

## Mr Ritchie Johnson Non-Executive Board Member

Ritchie is a Shetlander who went on to further education in Sussex and Stirling. He has over 30 years experience in serving the Aberdeenshire community through his work with Aberdeenshire Council - most recently as Director of Business Services for 8 years and prior to that as Director of Housing and Social Work for 6 years. He retired from the Council in 2023.

He brings significant senior leadership experience as well as a successful track record of having managed large scale complex services and budgets. Has knowledge and experience of setting strategic direction, good governance and effective assurance.

Regards partnership working as a key part of delivering public services and can point to leading roles in local partnerships that will be of benefit in his Board Member role.

He helped establish the Aberdeenshire Integrated Joint Board at its outset which adds to his commitment to supporting the work of IJBs and NHS Grampian overall.

He is also a voluntary Board Member of Grampian Housing Association.