



## **Laura Skaife-Knight, Chief Executive of NHS Grampian**

Laura joined NHS Grampian as chief executive in September 2025.

With over 20 years' experience in the NHS, Laura is a highly regarded leader with a track record of delivering at Board-level for over 15 years. Her experience ranges from some of England's and Europe's largest acute teaching hospitals to smaller, yet crucial, rural, remote and island Boards in both England and Scotland which are central to regional integrated care and sustainable services.

Laura was chief executive at NHS Orkney between 2023-2025. During her time at NHS Orkney, Laura championed improvements spanning quality and safety, patient and staff experience, digital and financial as well as operational performance. She has also been at the forefront of the national reform and renewal agenda, which sets out how we will shape the future of our population's health and care in Scotland, leading some of the vital work which was published by Scottish Government last week.

Laura was previously deputy CEO at The Queen Elizabeth Hospital King's Lynn NHS Foundation Trust (QEH) and was as part of the executive team that led the Trust out of special measures.

As a visible, compassionate leader who puts people first, Laura attributes her success in improving patient and staff experience to the openness and transparency which she brings to communications, partnership working and collaboration.

Prior to these roles, Laura worked as a Director of Communications and External Relations at Board-level in the East Midlands in England for over a decade and was considered a leader in her field nationally.