



Jug Johal, Interim Director of Infrastructure and Sustainability

As Interim Director of Infrastructure and Sustainability Jug is responsible for supporting the delivery of safe and effective services across our estate. As lead for the estates and facilities team, Jug oversees service and estate strategies that help provide high-quality environments for patients, staff, and visitors.

Jug joined NHS Grampian in April 2026 having successfully led and delivered a range of major capital and transformation programmes, including large-scale estate redevelopment, digital infrastructure upgrades, and service modernisation initiatives.

Jug holds a Master's degree in Leadership in Health & Social Care and was one of 20 public sector leaders who participated in the Cabinet Office National Leadership Centre's Chief Executive Accelerator Programme.

Alongside his professional career, Jug has a strong personal connection to rugby, having played at club, county and International level. He is a strong advocate for equality, diversity and inclusion and has a long-standing commitment to widening participation and representation, including through co-founding the British Asian Rugby Association and the Asian Sports Foundation to help organisations break down cultural barriers and increase access to sport.