

Overview of Executive Portfolios, August 2026 version APPENDIX 1

The purpose of this document is to provide a clear point of reference for Executive Team members and new NHS Grampian colleagues by providing an overview of Executive Director portfolios.



June Brown, Executive Nurse Director	Hugh Farrow Bishop, Medical Director	Shantini Paranjothy, Director of Public Health	Alex Stephen, Director of Finance	Gail Woodcock, Director of Strategy, Transformation and Performance	Melanie Saunders, Interim Director of People and Culture
- Professional leadership for nursing, midwifery, AHPs, psychology and psychological therapies, including regulation, education, workforce and R&D - Jointly with the MD: - Clinical quality, safety and clinical governance - Healthcare regulation - QIA Team, includes patient experience, feedback, complaints, adverse events and QI - Healthcare-acquired infection and mould - Public protection - Psychology and psychological therapies - Nursing accreditation programmes	- Professional leadership for medicine, dentistry, pharmacy, healthcare science, physician associates and optometry including regulation, education, workforce and R&D - Jointly with the END: - Clinical quality, safety and clinical governance - Healthcare regulation - Risk management - Medical devices oversight - Caldicott Guardian and Senior Information Risk Owner (SIRO) responsibilities	- Population health improvement and reduction of health inequalities - Public health strategy, intelligence and the learning health system - Health protection, resilience and emergency preparedness - Prevention and screening programmes - Community-led health and third sector partnerships - Anchors and wider determinants of health - Child Health and Women's Health oversight - Putting People First - Deputy SIRO - Whistleblowing lead	- Financial governance and control - Financial planning and sustainability - Budget setting process - Compliance with best practice for fraud prevention and management - Procurement - Internal and external audit - NHS Charity - Finance recovery board	- Strategic visioning and corporate planning - Transformation, service redesign and innovation - Performance management and continuous improvement - Cross-system working and programme delivery - Value and Sustainability - Planning, innovation and programmes - Digital and eHealth - Communications and marketing - Patient and public engagement - Organisational Equality Diversity Inclusion (EDI) strategy, compliance, culture change, and reporting (until 3/8/26)	- People & culture leadership + governance - Payroll - Workforce strategy and planning, Health and Care (Staffing) Act oversight, rewards + recognition - Organisational development - leadership, culture transformation - Staff Experience-wellbeing, culture, engagement, and staff voice mechanisms - Learning, education and workforce development - Workforce services - recruitment, employee relations, and HR systems - Health & safety and occupational health - Oversight of staff nurseries - Organisational EDI strategy, compliance, culture change + reporting (ED&I from 3/8/26)

Jug Johal, Interim Director of Infrastructure, Sustainability and Support Services Leadership, governance and operational delivery of all Infrastructure and Support Services including • performance, compliance, contract management & quality assurance. • Capital and Infrastructure Planning and project delivery • Support services include: • Catering (patient, staff and retail services), • decontamination and linen services, • domestic services, • maintenance, • Logistics (Porters, Transport, Warehousing, Site services, security, car parking. • Climate Change adaptation & sustainability • Property and Asset management services including independent practitioners	Geraldine Fraser, Chief Officer, Acute Services 1. Leadership, operational delivery, performance, governance and planning of acute services (<i>-acute orthopaedic services at Woodend, all services at Aberdeen Royal Infirmary, Royal Aberdeen Children's Hospital, Dr Gray's Hospital - excluding Ward 4 Adult MH, all Grampian maternity services, neonatal and fertility services and community child health teams.</i> 2. Operational performance for Planned care, unscheduled care and emergency care 3. Cancer and diagnostics performance 4. Lead for Planned Care and Cancer Care	Judith Proctor, Chief Officer, Moray IJB 1. Jointly Accountable Officer reporting to NHS and Council Chief Executives, and as Chief Officer acting as the accountable officer to the Integration Joint Board for the delivery, performance and governance of its delegated functions, and its principal strategic adviser 2. Operational delivery of delegated health and social care services (<i>Delegated Services – adult care and social work, Children, families and Justice services, Mental Health and Learning Disabilities, Commissioning of external services with the 3rd and independent sector, in-house care provision, Primary Care planning, Community Hospitals within Moray</i>) 3. Strategic planning, commissioning and performance management 4. Transformation, service redesign and innovation 5. Governance role -Clinical & care, IJB Strategic risk management, finance and workforce planning 6. Lead for 2 services hosted on behalf of all 3 IJBs - Primary Care Contracts and GMED	Fiona Mitchelhill, Chief Officer, Aberdeen City IJB 1. Jointly Accountable Officer reporting to NHS and Council Chief Executives, and as Chief Officer acting as the accountable officer to the Integration Joint Board for the delivery, performance and governance of its delegated functions, and its principal strategic adviser 2. Operational delivery of delegated health and social care services (<i>Delegated Services include adult care and social work, Social Care, Justice services, MHL community services, Community Health Services e.g. community nursing, AHP services, primary care, dental, optometry</i>) 3. Strategic planning, commissioning and performance management 4. Transformation, service redesign and innovation 5. Governance role -Clinical & care, IJB Strategic risk management, finance and workforce planning 6. Lead for specialist rehabilitation, specialist mental health and learning disability services, stroke services, Aberdeen frailty pathway and sexual health	Leigh Jolly, Chief Officer, Aberdeenshire IJB 1. Jointly Accountable Officer reporting to NHS and Council Chief Executives, and as Chief Officer acting as the accountable officer to the Integration Joint Board for the delivery, performance and governance of its delegated functions, and its principal strategic adviser 2. Operational delivery of delegated health and social care services (<i>Delegated Services include adult care and social work, Social Care, Care Homes and Very Sheltered Housing, Community Justice services, Community Hospitals, AHP services, MHL community services, Community Health Services e.g. community nursing, primary care, dental, optometry, Pharmacy</i>) 3. Strategic planning, commissioning and performance management 4. Transformation, service redesign and innovation 5. Governance role -Clinical & care, IJB Strategic risk management, finance and workforce planning 6. Lead for Unscheduled Care Grampian and prison & custody services
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