

MORAY COUNCIL

Minute of Meeting of the Moray Integration Joint Board

Thursday, 29 May 2025

Council Chambers, Council Office, High Street, Elgin, IV30 1BX

PRESENT

Mr Ivan Augustus, Councillor Peter Bloomfield, Mrs Sheila Brumby, Mr Sean Coady, Ms Jane Ewen, Councillor Elaine Kirby, Councillor Scott Lawrence, Dr Robert Lockhart, Mr Jim Lyon, Ms Deirdre McIntyre, Mr Derick Murray, Ms Deborah O'Shea, Ms Judith Proctor, Mr Sandy Riddell, Ms Elizabeth Robinson, Mr Alex Stephen, Councillor Ben Williams

APOLOGIES

Professor Duff Bruce, Dr Adam Coldwells, Ms Sonya Duncan, Ms Karen Greaves BEM, Mr Dennis Robertson

IN ATTENDANCE

Corporate Business Support Manager; Corporate Programme Manager; Iain Macdonald, Deputy Head of Service; Interim Service Manager, Moray Mental Health and Drug and Alcohol Services; Moray Alcohol and Drug Partnership Coordinator and Caroline O'Connor, Committee Services Officer.

ALSO IN ATTENDANCE

Councillor Tracy Colyer, Councillor Sandy Keith, Councillor Sonya Warren

1. Chair

The meeting was chaired by Councillor Elaine Kirby.

2. Declaration of Member's Interests

Mr Riddell stated for transparency that he was Chair of the Mental Welfare Commission for Scotland.

The Board noted there were no other declarations of member's interests.

3. Minute of meeting of 27 March 2025

The minute of the meeting of 27 March 2025 was submitted and approved.

4. Action Log of 27 March 2025

The Action Log of the meeting of 27 March 2025 was discussed and updated accordingly.

5. Minute of meeting Audit Performance and Risk Committee of 30 January 2025

The Board noted the minute of the meeting of the Audit, Performance and Risk Committee of 30 January 2025.

6. Chief Officer Report

The meeting had before it a report by the Chief Officer informing the Board of the Chief Officer activities that support the delivery against the Moray Integration Joint Board's (MIJB's) strategic priorities articulated in the Strategic Plan, and the delivery against the 9 Health and Wellbeing outcomes.

In response to a question from Councillor Bloomfield asking for details on available services at Dr Grays Hospital which had previously been the subject of update reports from the General Manager of Dr Grays, the Chief Officer confirmed an update report relating to the work being undertaken in relation to strategic change at Dr Grays will be prepared for a future meeting of the Board.

Following consideration the Board unanimously agreed to:-

- (i) note the content of the report; and
- (ii) agree that transforming services to meet the aspirations of the MIJB's Strategic Plan remains a priority.

7. Membership of Board and Committees

The meeting had before it a report by the Corporate Business Support Manager informing the Board of changes to membership of the Moray Integration Joint Board (MIJB), Audit, Performance and Risk (APR) Committee and Clinical and Care Governance (CCG) Committee.

The Board joined the Chair in paying tribute to the members of the Board who had recently left for their valuable contributions to the Board and wished them well for the future.

Following consideration the Board unanimously agreed to note:-

- (i) the resignation of a GP Lead from 31 March 2025;
- (ii) the resignation of Third Sector Stakeholder Representative from 11 February 2025;
- (iii) the resignation of Moray Council Staff Representative from 19 May 2025;
- (iv) the notice of resignation of Unpaid Carer Representative; and
- (v) the updated membership of Board and Committees attached at Appendix 1.

8. Health and Social Care Moray Strategic Delivery Plan 2025-28

The meeting had before it a report by the Corporate Programme Manager asking the Board to review the progress and agree the approach to finalise the Delivery Plan that supports meeting the aims and objectives of the Moray Integration Joint Board Strategy.

In response to suggested amendments to the wording of the Strategy from Mr Murray to provide clarity, the Corporate Programme Manager asked Mr Murray to forward on his comments and she would ensure the wording was adjusted accordingly.

In response to a question from Councillor Bloomfield asking the source of the percentages detailed in 2.1 of Appendix 1, the Corporate Programme Manager advised the figures had been taken from the Joint Strategic Needs Assessment, the link to which she would add to the Strategy.

In terms of the Collaboration and Partnership Working referenced at Number 6 of Strategic Theme - Building Resilience, and following attendance at the recent opening of the Erskine Veterans Centre in Forres, Councillor Lawrence made reference to the specialist care on offer however noted the manager had advised there were no links to the NHS and Health and Social Care Moray (HSCM). In response to a question from Councillor Lawrence asking whether HSCM are working well in collaboration and partnership with military personnel and veterans in Moray as or if there was potential to do more, Mr Lockhart agreed veteran care was important and undertook to consider how to promote through general practice. The Chief Officer referenced the Armed Forces Covenant, the aim of which is to encourage local communities to support the service community in their area and promote understanding and awareness among the public of issues affected the armed forces community. The Deputy Head of Service further undertook to extend an invitation to Erskine to be part of the Forres locality planning group which meets bi-monthly to enable them to engage with third sector providers in the area and connect to a wider strategic plan. The Chair asked an update be provided to the next meeting of the Board to provide assurance of progress.

Following consideration the Board unanimously agreed to:-

- (i) approve the final draft of the Strategic Delivery Plan (2025-2028) attached at Appendix 1; and
- (ii) note a report will be submitted to Audit, Performance and Risk Committee in September 2025 with proposals for future reporting of key performance indicators.

9. Moray Integration Joint Board Strategic Risk Register

The meeting had before it a report by the Chief Officer providing the Board with a comprehensive overview of the strategic risks currently facing the organisation including risk identification, risk assessment and mitigating actions, aligned with the Strategic Plan.

Mr Riddell noted a gap in assurance in terms of youth representation referencing insights young people have and asked that consideration be given to how establish a robust process to include youth representation. In response the Chief Officer confirmed discussions have been taking place with the Interim Chief Social Work Officer on how best to include young people's voices. The Interim Chief Social Work Officer agreed it was important to not only effectively evidence young people's voices but also detail what action has been taken and the best means of achieving it was through the Champions Board which he would follow up on.

In response to a question from Mr Augustus asking for reference to what is being done to support unpaid carers be included in Risk 3 on Appendix 1, the Chief Officer agreed to include in the narrative.

Following consideration the Board unanimously agreed to:-

- (i) note the continued development of the Moray Integration Joint Board Risk Register;
- (ii) note the updated Strategic Risk Register (Appendix 1) and the adequacy of the mitigating controls identified; and
- (iii) approve the new format of the register.

10. Moray Adult Mental Health Strategic Group Progress Report

The meeting had before it a report by the Deputy Head of Service and Consultant in Public Health providing the Board with assurance on progress towards delivery of the Moray Mental Health and Wellbeing Strategy 2016-2026.

With reference to the first outcome detailed under Mental Health Quality Standard 4: Workforce in Appendix 1, namely the workforce feels valued and respected, Mr Augustus asked that unpaid carers be included in the workforce survey planned for later in the year as although not paid, they are still part of the workforce and it was important to acknowledge their contributions and the pressures they are under. In response the Consultant in Public Health agreed to include carers as it would be beneficial to understand direct what their issues are in order to feed into development of the workforce plan.

Following consideration the Board unanimously agreed to:-

- (i) note the progress towards achievement of the Moray Mental Health and Wellbeing Strategy 2016-2026;
- (ii) endorse the updated Moray Mental Health and Wellbeing Strategy Delivery Plan 2024-2026 (Appendix 1); and
- (iii) endorse the Moray Mental Health and Wellbeing Strategic Performance Framework (Appendix 3).

Ms Ewen left the meeting at this juncture.

11. Equalities Mainstreaming Report 2025-2029 including progress against Outcomes 2021-2024

The meeting had before it a report by the Corporate Manager and Public Health Consultant providing an update on the Equality Outcomes Progress Report presented to Moray Integration Joint Board (MIJB) on 27 March 2025 (para 11 of the minute refers) and seeking approval of the final progress report.

During the course of discussion and noting that he made a suggestion at the last Board meeting, Mr Riddell asked, in order to mainstream equalities as part of the Board's vision and culture and encourage discussion, that reference to equalities be included within the body of reports to the Board rather than only in the Summary of Implications section. In response the Public Health Consultant

agreed it would be beneficial for prompts to be added to report templates to remind authors of the need to include specific reference to equalities in the body of reports.

Following consideration the Board unanimously agreed to:-

- (i) approve the final MIJB Equality Mainstreaming Progress Report 2021-2024 (Appendix 1);
- (ii) approve the MIJB Equality Outcomes for the period 2025-2029 (Appendix 2), aligned with the strategic priorities outlined in MIJB Strategic Plan "Partners in Care 2022-2032";
- (iii) approve mainstreaming of the Equality Duty; and
- (iv) instruct the Corporate Manager to publish the reports on the Health and Social Care Moray webpage and develop an accessible user friendly summary for publication.

12. Moray Alcohol and Drug Partnership - Scottish Government Annual Reporting Survey

The meeting had before it a report by the Moray Alcohol and Drug Partnership Coordinator informing the Board of the progress made by the Moray Drug and Alcohol Partnership (MADP) in delivering its strategic priorities for the period 2024/25, as captured in the Scottish Government's Annual Report Survey, and seeking approval for submission to the Scottish Government in line with national reporting requirements.

Following consideration the Board unanimously agreed to:-

- (i) note the completed 2024/25 Annual Reporting Survey and agree to its submission to the Scottish Government as required;
- (ii) note the progress of the MADP in delivering services, including the development of the Moray Charter of Rights toolkit, improvements to the Medication Assisted Treatment (MAT) Standards, actions taken to reduce stigma, increased support for those with lived and living experience, and expanded harm reduction initiatives;
- (iii) support ongoing work to address remaining challenges, including workforce capacity, rural service access and the sustainability of family support services; and
- (iv) note the progress of the Moray Drug and Alcohol Partnership in delivering services to Moray as documented in Appendix 1.

13. Review of Financial Regulations

The meeting had before it a report by the Chief Financial Officer seeking the approval of the Board to update the Financial Regulations in line with the proposed amendments contained within Appendix 1.

Following consideration the Board unanimously agreed:-

- (i) to approve the proposed changes to the Moray Integration Joint Board Financial Regulations as set out in Appendix 1; and
- (ii) that the reviews will be done biannually.