

<b>Meeting:</b>	<b>NHS Grampian Board</b>
<b>Meeting date:</b>	<b>14 March 2024</b>
<b>Item Number:</b>	<b>9</b>
<b>Title:</b>	<b>Proposed Board Action Plan relating to Blueprint for Good Governance</b>
<b>Responsible Executive:</b>	<b>Tom Power, Director of People and Culture</b>
<b>Report Author:</b>	<b>Jason Nicol, Head of Wellbeing, Culture and Wellbeing</b>

## 1 Purpose and recommendations

### **This is presented to the Board to:**

- Endorse the action plan for submission to the Scottish Government
- Agree that a Board development plan should be developed to support action in the areas detailed

**Future reporting** – Agree to an update report on this action plan in 12 months from the date it is accepted by Scottish Government.

### **This report relates to:**

- Government policy/directive

### **This aligns to the following NHS Scotland quality ambitions:**

- Safe
- Effective
- Person Centred

## 2 Report summary

### 2.1 Situation

This paper presents a proposed action plan in relation to the recent Blueprint for Good Governance self-assessment carried out in October 2023 for the endorsement of the Board. This requires to be submitted to the Scottish Government by the 1<sup>st</sup> April 2024.

## **2.2 Background**

This online survey was undertaken October 2023 and results were provided in December 2023. The analysis was shared with the Board Secretary and Head of Wellbeing, Culture and Development to enable the planning of a Board feedback session, to inform the development of a draft action plan. This session took place in January 2024 and informed the attached proposed action plan.

The session consisted of;

- Feedback on results of NHSG blueprint survey results; and headline themes
- Concepts to consider in the way that the Board governs applying learning from the survey during a period of change, complexity and uncertainty
- Review of previously developed principles and practices for value adding governance to follow in light of this learning
- Beginning to develop themes for focus in the blueprint action plan, and to inform 2024 Board development activity.

## **2.3 Assessment**

The proposed action plan has been initially developed by the Head of Wellbeing, Culture and Development and refined by the Chair, Vice-Chair, Director of People and Culture with other Non-Executive input. The plan presented was considered by Non-Executive Board members via a drop-in session with the Chair on 7<sup>th</sup> March 2024.

The plan provides a response to the Scottish Government's requirements in respect of using the Blueprint for Good Governance to support continuous improvement, whilst also paying attention to the recent development work undertaken by the Board in 2022/23.

The actions propose a strong focus on innovation and transformation and the need to understand and include the Board development work required to enable the types of relationships and Board assurance activity to enable progress in this critical area.

### **2.3.1 Quality/ Patient Care**

This action plan will support the Board's focus on the sustainable delivery of health services for the future; which is crucial to ensure sustainable delivery of quality of service and patient care.

### **2.3.2 Workforce**

This action plan will guide the Board's development work, which is an important signal to the wider workforce of the organisation's commitment to continuous improvement at all levels.

### **2.3.3 Financial**

There are no direct financial implications from this paper.

#### **2.3.4 Risk Assessment/Management**

The action plan and related work on Board development supports the understanding and management of strategic risk across the organisation.

#### **2.3.5 Equality and Diversity, including health inequalities**

An impact assessment has not been completed because it is expected that the Blueprint for Good Governance has been impact assessed by Scottish Government.

#### **2.3.6 Other impacts**

Not applicable.

#### **2.3.7 Communication, involvement, engagement and consultation**

Not applicable – external engagement is not required by the self-assessment process provided by Scottish Government via NHS Education for Scotland.

#### **2.3.8 Route to the Meeting**

Detailed in background - Section 2.2.

### **2.4 Recommendations**

The Board is asked to:

- Endorse the action plan for submission to the Scottish Government
- Agree that a Board development plan should be developed to support action in the areas detailed
- **Future reporting** – Agree to an update report on this action plan in 12 months from the date it is accepted by Scottish Government.

## **3 Appendix**

Proposed Action Plan