

<b>Meeting:</b>	<b>Grampian NHS Board Meeting</b>
<b>Meeting date:</b>	<b>12 December 2024</b>
<b>Item Number:</b>	<b>15</b>
<b>Title:</b>	<b>Whistleblowing – Annual Report 22/23</b>
<b>Responsible Executive/Non-Executive:</b>	Alan Wilson, Director of Infrastructure, Sustainability and Support Services Albert Donald, Whistleblowing Champion and Non-Executive Board member
<b>Report Author:</b>	Cover paper - Alan Wilson, Director of Infrastructure, Sustainability and Support Services Annual Report - Louise Ballantyne, Head of Engagement

## 1 Purpose

**This is presented to the Board for:**

- Assurance

The Board is asked to agree

- that it is assured that the Whistleblowing Standards, introduced in April 2021, are being implemented effectively.
- to continue to receive annual reports, as required by the Whistleblowing Standards.

**This report relates to a:**

- Government policy/directive

**This aligns to the following NHS Scotland quality ambition(s):**

- Safe
- Effective
- Person Centred

## 2.1 Situation

NHS Grampian implemented the new national Whistleblowing Standards in April 2021. This is the third annual report that has been presented to the Board, which is set out as a requirement in the new Standards.

## **2.2 Background**

The attached annual report (Appendix 1) provides a comprehensive background.

## **2.3 Assessment**

The attached annual report (Appendix 1) provides detail on what has happened during the third year of operating the Standards and also sets out the key areas of improvements. The report also describes the areas which we will develop further during the third year of operating the Standards.

### **2.3.7 Route to the Meeting**

Quarterly whistleblowing reports are considered and approved by the Staff Governance Committee. This annual report, for timing reasons, is being considered directly by the Board, however, a copy of the Annual Report has been shared with all members of the Staff Governance Committee by email inviting any reflections or comments.

## **2.4 Recommendation**

The Board is asked to agree:

- that it is assured that the Whistleblowing Standards, introduced in April 2021, are being implemented effectively.
- Agree to continue to receive annual reports, as required by the Whistleblowing Standards.

## **3 List of appendices**

Appendix 1 – NHS Grampian Whistleblowing Annual Report 2023-2024