

### FINANCIAL SUMMARY

SEVEN MONTHS ENDED 31 OCTOBER 2024



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FINANCIAL YEAR 2024/25



## **Financial Performance Report October 2024**

This report covers the financial results for the first seven months of the financial year.

In recent months the Board's financial performance has shown a gradual improvement compared to the final months of the last financial year when monthly overspends of well over £5 million a month were being incurred. This gradual improvement has continued in October, with an overspend for the month of £4.98 million recorded. We are continuing to see the impact of a number of actions agreed by the Board to manage expenditure in the areas of supplementary staffing, drugs and other non-pay spend. This is encouraging and indicates we are heading in the right direction, but there is still a long way to go. Our forecast financial position is well above the level of overspend expected of us by the Scottish Government and significant financial risks remain together with the normal winter operational pressures.

As noted in previous reports, the Board was not able to set a balanced revenue budget for 2024/25, as given the need to Find Balance between clinical, staff wellbeing, financial and prevention priorities a number of proposals which would have provided financial savings were not taken forward due to their likely significant impact on planned care and unscheduled care services. Our financial plan submitted to the Scottish Government in March projected a deficit in the region of £59 million for the year after assuming achievement of savings of £35 million. Scottish Government have now advised that they expect NHS Grampian to take all reasonable steps to achieve a maximum level of overspend of no more than £59 million and to improve on this towards the £15.3 million brokerage target if at all possible.

The Board remains at level 2 of the Scottish Government's Support & Intervention Framework due to the financial position, although the Scottish Government has indicated this will be continually reviewed throughout the year. This is a pre formal escalation stage which entails enhanced monitoring of the Board's financial position by the Scottish Government. This involves having formal quarterly meetings and regular informal calls with Scottish Government colleagues. Based on September results, NHS Grampian still has the highest projected deficit of any Scottish Board (fourth highest in % terms).

For October an actual deficit of £4.98 million was recorded for the month. This takes the year to date overspend after seven months to £39.04 million. The overspend for the month of October on Portfolios and other departments was £5.68 million. This is a deterioration on recent months with the worsening position driven by increased spend on hospital drugs and other non-pay areas in the month. During October, we have been able to free up further board reserves allowing us to improve the overall position by £0.7m.

The year to date figures do not yet reflect any inclusion of the Board's likely contribution to IJB overspends. The three IJBs all set balanced budgets in advance of the financial year but there is a high probability that two of the three will overspend against their budgets. Under the financial risk share arrangements, NHS Grampian will be required to meet a share of the overspend. The Board's forecast contribution to IJB overspends has been reflected in the year end forecast position. We continue to work closely with IJB colleagues to agree actions that can mitigate the level of overspend on IJB budgets.

The detailed forecast for the year has now been updated based on the actual results for October. It shows a projected overspend for the year of £73.1 million, comprising of an estimated £58.6 million overspend on NHS Grampian non-delegated services plus a £14.5 million projected contribution to overspends on IJB budgets. This is an improvement from the September figure of £74.4 million largely due to decisions made to support the continued delivery of savings through the Value & Sustainability Programme and a small improvement in the estimated contribution to the overspend level of the Moray IJB. The forecast continues to move in the right direction although there are a number of financial risks being managed.

The forecast overspend for NHS Grampian non-delegated services is now slightly below the level of overspend expected from the Board by the Scottish Government. The inclusion of contributions to meet overspends on IJB budgets takes the overall forecast above the Scottish Government target and highlights that we will need to continue with all reasonable measures between now and the end of the financial year to improve the financial position.

In summary, the financial position continues to show signs of improvement but these are gradual. Achieving this gradual improvement has involved a number of challenging decisions around reducing expenditure and pausing planned commitments. We are also still managing a number of significant financial risks which means the overall financial position of the Board is still fairly fragile.

Planning is now well underway for setting of the revenue budget for 2025/26 and we await with interest the Scottish Government's budget announcement which will take place on 4<sup>th</sup> December.

**Alex Stephen**  
**Director of Finance**  
**19 November 2024**



## Key Points

- **NHS Grampian was not able to set a balanced revenue budget for this financial year** as given the need to Find Balance between clinical, staff wellbeing, financial and prevention priorities a number of proposals which would have provided financial savings were not taken forward due to their likely significant impact on planned care and unscheduled care services. Our financial plan submitted to Scottish Government projects a financial gap of £59 million after achievement of Value & Sustainability savings of £35 million. The Scottish Government has indicated that it expects the Board not to exceed an overspend level of £59 million and to improve on this if at all possible. It has also set the Board a brokerage limit target of £15.3 million. Brokerage is short term repayable financial support. Any deficit above the £15.3 million brokerage level will need to be shown as an overspend in the Board's Annual Accounts for 2024/25.
- **Revenue results to the end of October show an overspend of £39.04 million.** The level of monthly operational overspend remained below £5 million.
- **All of the main Portfolios remain significantly overspent.** This highlights the size of the financial challenge facing the Board, in that even though the position has stabilised we remain a very long way from operating within our revenue budget.
- **NHS Grampian will need to make a funding contribution to meet overspends on two of the IJB budgets.** The IJBs are experiencing similar levels of financial pressures to the Board. £14.5 million has now been built into the revenue forecast to reflect the level of the expected contribution. We will work closely with IJB colleagues to agree actions to mitigate IJB overspends for the remainder of the year, although there is a risk that IJB financial positions could deteriorate in the remainder of the year.

## Overview

These results cover the seven month period to 31<sup>st</sup> October 2024.

The results continue to cover services which are directly managed by NHS Grampian. They therefore exclude the services which are delegated to the three Integration Joint Boards. This means that the financial results in this report focus on those services which NHS Grampian still has direct control of. These are principally on the Foresterhill site, Dr Gray's in Elgin, Inpatient Mental Health & Learning Disabilities, non-clinical departments and the Public Health Directorate.

The financial performance of the IJBs is monitored each quarter at meetings between the Chief Executive, Director of Finance, Chief Officers and Chief Finance Officers to assess any potential risks to the NHS Grampian position from overspends against IJB budgets. As noted above, NHS Grampian will be required to make funding contributions in 2024/25 to meet overspends for two of the three IJBs. We have now reflected the Board's share of predicted IJB overspends into the forecast for the year.

The Board's Financial Plan for 2024/25 was submitted to the Scottish Government in March 2024. The Plan did not set a balanced financial position and projected a deficit for the year of £59 million. This level of deficit is based on the assumption that savings of around £35 million can be achieved during the year through the Value & Sustainability Programme.

Financial performance is reported against a revenue break even position.

Key points to note from performance to the end of October are:-

- The results highlight the service pressures being experienced by many areas, which have continued into 2024/25 from the final quarter of the previous financial year. These service pressures in areas like patient flow, planned care and staffing availability translate into financial overspends. As a result, an overspend of £39.04 million has been recorded against the revenue budget after seven months. The level of monthly overspend remains below the levels seen at the end of the 2023/24 financial year, indicating that the Board's financial position has stabilised to a degree.
- Pay budgets are overspent by £22.9 million (5.8%). Funding has continued to be added to budgets to meet the costs of the additional overtime and bank pay relating to the Agenda for Change non-pay reforms. The Agenda for Change pay award of 5.5% has been paid in October with the backdated element due to be paid in November. Funding has been received from Scottish Government for the impact of the pay award, and has been allocated to budgets in October.
- The main pressure on pay continues to be on Nurse staffing with an overspend of £9.52 million (6.8%) recorded after seven months. Encouragingly, the rate of overspend continued to fall in October, for the fourth consecutive month, despite an increase in overall staff in post due to the on-boarding of newly graduated Nurses. The reduction in Nurse agency costs compared to last year has been maintained with costs reduced by 43% (£3.91 million) compared to the same period in 2023/24. Reductions have been seen across Medicine & Unscheduled Care, Integrated Specialist Care and Dr Gray's. However, the financial benefit of the agency nursing reduction continues to be more than offset by increasing bank and permanent nursing costs as a result of increased staff numbers being used, noting that some of this is due to additional bed capacity being opened at Aberdeen Royal Infirmary and also to surge and corridor care capacity being used in a number of areas. Comparing actual Nurse staffing numbers for non-delegated services for the first seven months of 2024/25 compared to the same period in 2023/24 shows that:
  - Agency nursing has reduced by 65 WTE (a 39% reduction).
  - Bank nursing has increased by 106 WTE (a 22% increase)
  - Permanent nursing has increased by 199 WTE (a 5% increase)
  - Overall nursing numbers have increased by 240 WTE (a 5% increase)

Further national controls on the use of agency nursing have been introduced from the start of October. Whilst spend hasn't reduced in October, it is anticipated that the newly graduated nurses will support a further reduction in agency nursing use.

- Medical staffing costs also continue to be a pressure area with an overspend of £8.68 million (7.8%) recorded after seven months. The rate of overspend has held at a reduced level in October. This was largely due to non-compliance costs for Junior Doctor rotas continuing at a reduced level reflecting a large number of rotas being rewritten on a compliant basis for the medical rotation at the start of August. These rotas have been monitored for compliance during September and the outcomes from this exercise are currently being finalised. There are indications that a number of rotas will monitor as non-compliant resulting in additional costs which have now been built into the forecast position. Encouragingly there was also a further reduction in agency locum costs with the lowest monthly total recorded since February 2022 driven by an increase in Direct Engagement and the reduction of on call rates. Agency locum costs are now showing a 8% reduction on the same period in 2023/24 (£7.74 million spend to date). Reductions have been recorded in the Family Portfolio, Clinical Support Services and Dr Gray's.

- Hospital drug budgets were rebased at the start of the financial year in line with the Budget Setting Forward Look paper produced by Pharmacy and Finance colleagues. Drug costs showed an increase in October as levels of prescribing increased in some areas. Overall hospital drug budgets are now showing an overspend of £549k (0.9%).
- There are also continuing pressures on medical supplies budgets and maintenance & service contract costs which have continued from previous years, with a £9.9 million overspend after seven months. Increasing activity levels for planned care and the delayed impact of high levels of inflation on contract prices is continuing to have an impact on non-pay costs.
- Income budgets are over recovered by £3.7 million. This is mainly due to recoveries of VAT and increased activity on some cross boundary agreements.
- Areas that have recorded the largest overspends after the first seven months of the year are:-
  - Medicine & Unscheduled Care Portfolio - £11.668 million year to date. The main areas driving the overspend are nursing numbers in excess of funded establishment (by 18%), continued agency nursing costs (average of 36 WTE a month) and locum use, junior medical banding payments, continued high activity in the TAVI Cardiology service (noting that activity levels have stabilised in the last three months) and unachieved historical efficiency savings.
  - Integrated Specialist Care Services Portfolio - £10.239 million year to date. The overspend is mainly due to pressure on medical supplies budgets, agency nursing spend (average of 34 WTE a month), junior medical banding payments and unachieved historical efficiency savings.
  - Corporate Reserves - £5.62 million year to date, reflecting the over commitment of resources that has been built into NHS Grampian's opening budget position.
  - Dr Gray's - £6.304 million year to date. Overspends mainly on medical and nurse staffing. Agency locum spend remains high with continuing vacancies in General Medicine, Anaesthetics and A&E. Encouragingly, the level of locum spend showed a further reduction in October and is now £56k less than the same period in 23/24.
- Costs for non-pay aspects of the Agenda for Change pay award have been £3.35 million for the year to date. These comprise of transitional overtime payments and an increase in the bank hourly rate resulting from the Reduced Working Week. Costs to date have been covered from funding provided by the Scottish Government. The level of costs have reduced each month as more areas have successfully implemented the 30 minute reduction in the working week for this year.

## **Savings Programme**

The Scottish Government requested that NHS Boards plan to achieve a minimum of 3% recurring efficiency savings for this year. The Value & Sustainability Programme has put in place a number of savings schemes aimed at reducing expenditure by £34.9 million this year. Progress to the end of October is shown in the table below:

			Recurring	Non Rec	Achieved To Date	Achieved To Date	RAG
	£m	£m	£m	£m	Rec (£m)	Non Rec (£m)	Status
Savings Measures:-							
Taking More Risk on Reserves	5.9		5.9			6.9	
No Carry Forward of Earmarked Slippage	10.5			10.5		6.1	
Hospital Drugs (Medicines Bulletin)	2.3		2.3		1.1		
Agency Nursing (£300k per month)	3.6		3.6		2.7		
Medical Locums (£200k per month)	2.4		2.4		1.2		
Junior Doctor Bandings (30% saving)	2.0		2.0		1.1		
Catering Income Uplift / Reduced Snacks & Over Ordering	0.8		0.8		0.2		
Targetted Vacancy Freeze	1.0		0.6	0.4	0.3	0.3	
Stocktakes / Old POP Orders	2.0			2.0		2.3	
Taxi Spend / Renal Transport	0.5		0.5				
HCSW Over Establishment	1.0		1.0				
Moray Maternity (SAS Costs)	0.5		0.5				
Overtime Reduction	0.3		0.3		0.9		
Planned Care Reductions (WLIs & Agency)	1.5		1.5		0.9		
e-Payslips	0.1		0.1				
Desk Top Printers & MFDs	0.5		0.5				
<b>Total Savings - NHSG Non Delegated Budgets</b>		<b>34.9</b>	<b>22.0</b>	<b>12.9</b>	<b>8.4</b>	<b>15.6</b>	

At the end of October we estimate that we have achieved savings of £24.0 million against a target of £19.85 million. Of the savings achieved, £8.40 million have been made on a recurring basis and £15.58 million are non-recurring.

The main savings achieved to date have been in the areas of:-

- No carry forward of slippage on earmarked funding from the 2023/24 financial year (£6.1 million).
- Freeing up of Board Reserves (£6.9 million).
- Agency nursing reduction compared with spend in 2023/24 (£2.7 million).
- Prescribing switches for various hospital drugs (£1.1 million).
- Use of Direct Engagement for agency medical locums (£1.2 million)
- Overtime reduction (£0.9 million)
- Targeted vacancy control (£0.6 million).
- Reduction in payments for non-compliant junior medical rotas (£1.1m). This saving commenced in August and will be dependent on successful monitoring of the compliant status of rotas which has taken place in September. The results of the monitoring are awaited.

The areas of the Value & Sustainability Programme where savings have not yet been evidenced are:-

- Healthcare Support Worker establishments. Meetings have now been held with senior Nursing colleagues to review opportunities in this area.
- Taxi spend.
- Reduction in the number of desk top printers and MFDs.

## Risks

There are a number of potential uncovered financial risks that are not fully reflected in our financial plan. They will require to be monitored and managed as the year progresses. The top ones are:-

- IJB Overspends – as already noted, the Board will now need to contribute to overspends in two of the three IJBs. There is also the potential that we may have to contribute to an overspend position for the Aberdeen City IJB as well. We will continue to work closely with Chief Officers and Chief Finance Officers to agree actions that can mitigate the level of overspending. There is some risk that IJB financial performance will deteriorate in the second half of the year leading to overspends above the levels currently projected.
- Controlling the Rate of Overspending – our financial plan assumes a rate of overspend at Portfolio level of £5 million a month (£60m for the year). There is a risk that service pressures during the Winter period and other unplanned cost increases may drive this to a higher level.
- Funding of Agenda for Change Non Pay Reforms – we are in the early stages of implementing the AfC Non Pay Reforms (Reduced Working Week, Regrading of Band 5 Nurses and Protected Learning Time). We do not yet have an accurate estimate of what the eventual costs of the reforms will be, but high level modelling suggests that the £20 million allocation will not be sufficient to meet the full costs. Most of the costs will relate to the Regrading of Band 5 Nurses workstream, where the first matching panels of applications for regrading have recently taken place.

### **Infrastructure & Backlog Maintenance Programme**

The total programme for 2024/25 is £91.2 million which is unchanged from the September figure.

The main capital allocation is £13.4 million but we also have additional sources of capital funding from specific Government funding for the Baird & Anchor project (£68.4million), Radiotherapy Equipment (£3.8 million) and a range of other smaller funding sources (£5.6 million).

Significant planned commitments for 2024/25 are £68.4 million on the Baird Family Hospital & Anchor Centre, £8.6 million on medical and other equipment, £3.5 million for Linac and PET scanner replacements, £2.3 million for Link Building backlog maintenance at ARI and £5.8 million on backlog maintenance projects.

£41.18 million of expenditure has been incurred during the first seven months of the year. Most of this has been on the Baird & Anchor project (£34.2 million) with the remainder spread across all aspects of the Infrastructure programme.



## **NHS GRAMPIAN DIRECTLY CONTROLLED FINANCIAL POSITION : EXECUTIVE SUMMARY**



**Overspend of £39.038m for the seven months ended October 2024.**

**Pay overspend of £22.858m**



**Non-pay budgets overspend of £19.891m**

**FHS reporting £3k overspend.**

**Over-recovery on income of £3.714m**



**Major overspending areas are MUSC Portfolio (£11.67m), Dr Grays (Moray Portfolio) (£6.30m), ISCS Portfolio (£10.239m), Family Portfolio (£2.293m) and Infrastructure and Sustainability (£1.187m).**



**Capital spend of £41.179m against the 2024/25 total programme of £91.190m**

## FINANCIAL PERFORMANCE OCTOBER 2024

## INCOME &amp; EXPENDITURE ACCOUNT FOR THE SEVEN MONTHS ENDED 31 OCTOBER 2024

	OCTOBER			FINANCIAL YEAR			REVISED ANNUAL BUDGET £'000	FULL YEAR FOREC'T £'000
	BUDGET £'000	ACTUAL £'000	VARIANCE £'000	BUDGET £'000	ACTUAL £'000	VARIANCE £'000		
<b>NHS Directly Controlled</b>								
Pay	60,292	61,852	(1,560)	395,864	418,722	(22,858)	694,312	735,332
Non - Pay	25,824	29,746	(3,922)	176,224	196,115	(19,891)	357,655	375,235
FHS Expenditure	7,397	7,398	(1)	52,645	52,648	(3)	92,973	92,973
Other Income	(11,783)	(12,287)	504	(81,608)	(85,322)	3,714	(170,476)	(170,476)
Total Costs	81,730	86,709	(4,979)	543,125	582,163	(39,038)	974,464	1,033,064
<b>H&amp;SCP Delegated Budgets</b>								
Pay	20,769	20,769		136,503	136,503		238,468	248,618
Non - Pay	11,356	11,356		73,586	73,586		123,829	128,179
FHS Expenditure	19,698	19,698		137,580	137,580		236,720	236,720
Other Income	(1,680)	(1,680)		(10,601)	(10,601)		(16,848)	(16,848)
Total Costs	50,143	50,143		337,068	337,068		582,169	596,669
<b>Total Resources</b>								
SEHD Allocation	(154,468)	(154,468)		(908,036)	(908,036)		(1,556,633)	(1,556,633)
Net Surplus / (Deficit)	(22,595)	(17,616)	(4,979)	(27,843)	11,195	(39,038)		(73,100)

See narrative report for explanation of budget variances
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NHS GRAMPIAN  
SECTOR FINANCIAL POSITIONS FOR THE SEVEN MONTHS ENDED 31 OCTOBER 2024

INCOME & EXPENDITURE ACCOUNT FOR THE SEVEN MONTHS ENDED 31 OCTOBER 2024	TOTAL ANNUAL BUDGET	OTHER INCOME			EXPENDITURE						TOTAL		TOTAL	TOTAL
	£000	Budget £000	Actual £000	Variance £000	Pay Budget	Pay Actual	Pay Variance	Non-Pay Budget	Non-Pay Actual	Non-Pay Variance	Total Variance	Variance as % of Spend Budget	Prior Month Variance 2024/25 £000	Improvement / (Deterioration) £000
					£000	£000	£000	£000	£000	£000	£000	%	£000	£000
<b>NHS DIRECTLY CONTROLLED</b>														
INTEGRATED FAMILY PORTFOLIO	88,112	(4,746)	(4,675)	(71)	51,685	52,547	(862)	6,661	8,021	(1,360)	(2,293)	(3.9%)	(1,942)	(351)
INTEGRATED SPECIALIST CARE SERVICES PORTFOLIO	330,087	(18,633)	(19,612)	979	152,686	156,834	(4,148)	63,696	70,766	(7,070)	(10,239)	(4.7%)	(8,860)	(1,380)
MEDICINE & UNSCHEDULED CARE PORTFOLIO	137,280	(7,257)	(7,049)	(208)	58,847	66,170	(7,323)	29,885	34,022	(4,137)	(11,668)	(13.1%)	(9,114)	(2,554)
DR GRAYS (MORAY PORTFOLIO)	39,203	(1,033)	(1,030)	(3)	19,485	25,328	(5,843)	4,083	4,541	(458)	(6,304)	(26.7%)	(5,649)	(655)
MENTAL HEALTH & LEARNING DISAB	53,618	(4,010)	(5,028)	1,018	31,766	34,276	(2,510)	2,453	2,901	(448)	(1,940)	(5.7%)	(1,611)	(329)
PHARMACY SERVICES	34,853	(1,095)	(1,025)	(70)	2,073	1,769	304	19,154	19,131	23	257	1.2%	211	46
PUBLIC HEALTH	10,467	(351)	(341)	(10)	5,946	5,734	212	486	442	44	246	3.8%	179	67
CENTRALLY MANAGED DENTAL SERV	40,004	(5,007)	(5,012)	5	811	788	23	26,593	26,592	1	29	0.1%	21	8
NON CLINICAL SERVICES Less Disposals (NOTE 2)	141,410	(10,824)	(12,219)	1,395	75,806	74,886	920	37,381	42,613	(5,232)	(2,917)	(2.6%)	(2,287)	(630)
NHS RETAINED PRIMARY CARE (NOTE 1)	13,554					4	(4)	7,370	7,379	(9)	(13)	(0.2%)	(8)	(5)
SERVICE PURCHASING	(20,063)	(26,346)	(27,089)	743				14,930	15,168	(238)	505	3.4%	434	71
AME PROVISIONS	7,278							75	75			0.0%		
CORPORATE RESERVES	56,727				(3,930)		(3,930)	(1,685)		(1,685)	(5,615)	100.0%	(6,314)	699
NHSG CAPITAL CHARGES	35,228							20,027	20,027			0.0%		
OPERATIONAL PROVISIONS	6,705	(2,306)	(2,243)	(63)	687	386	301	(2,238)	(2,916)	678	916	(59.1%)	877	39
<b>TOTAL NHS DIRECTLY CONTROLLED</b>	<b>974,463</b>	<b>(81,608)</b>	<b>(85,323)</b>	<b>3,715</b>	<b>395,862</b>	<b>418,722</b>	<b>(22,860)</b>	<b>228,871</b>	<b>248,762</b>	<b>(19,891)</b>	<b>(39,036)</b>	<b>(6.2%)</b>	<b>(34,062)</b>	<b>(4,974)</b>
<b>H&amp;SCP DELEGATED BUDGETS</b>														
ABERDEEN CITY H&SCP	239,836	(5,964)	(5,964)		55,062	55,062		88,270	88,270					
ABERDEENSHIRE IJB	241,222	(2,165)	(2,165)		50,067	50,067		93,620	93,620					
MORAY INTEGRATED JOINT BOARD	101,110	(1,648)	(1,648)		30,478	30,478		29,302	29,302					
<b>TOTAL H&amp;SCP DELEGATED BUDGETS</b>	<b>582,168</b>	<b>(9,777)</b>	<b>(9,777)</b>		<b>135,607</b>	<b>135,607</b>		<b>211,192</b>	<b>211,192</b>			<b>0.0%</b>		
<b>Total NHS Grampian</b>	<b>1,556,631</b>	<b>(91,385)</b>	<b>(95,100)</b>	<b>3,715</b>	<b>531,469</b>	<b>554,329</b>	<b>(22,860)</b>	<b>440,063</b>	<b>459,954</b>	<b>(19,891)</b>	<b>(39,036)</b>	<b>(4.0%)</b>	<b>(34,062)</b>	<b>(4,974)</b>

Note 1: These FHS funding streams are largely non-cash limited.

Note 2: Departmental variances are as follows :- Infrastructure and Sustainability £1.187m overspend; R&D £133k overspend; Finance, Performance and Procurement £231k underspend; Digital Directorate £716k overspend; Corporate Communications £4k overspend; Chief Executive £105k underspend; Workforce £431k overspend; Planning, Innovation and Programmes £93k underspend; Corporate Admin Services £117k underspend; Corporate HR £520k overspend; Medical Management £16k underspend; NMAHP Directorate £129k underspend; Corporate Finance £622k overspend.

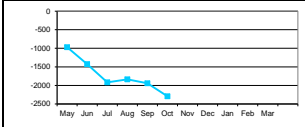
See narrative report for explanation of budget variances

# NHS GRAMPIAN DIRECTLY CONTROLLED AT A GLANCE SUMMARY - OCTOBER 2024

## Achieving Financial Balance

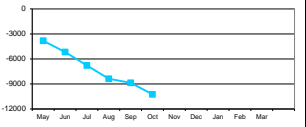
### INTEGRATED FAMILY PORTFOLIO

YTD Position			
Month	Actual	Monthly Change	
Sep-24	(1942)	(104)	
Oct-24	(2293)	(351)	
Current Forecast:			



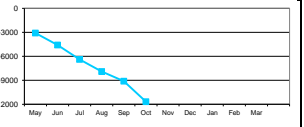
### INTEGRATED SPECIALIST CARE SERVICES PORTFOLIO

YTD Position			
Month	Actual	Monthly Change	
Sep-24	(8860)	(479)	
Oct-24	(10239)	(1380)	
Current Forecast:			



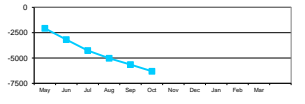
### MEDICINE & UNSCHEDULED CARE PORTFOLIO

YTD Position			
Month	Actual	Monthly Change	
Sep-24	(9114)	(1211)	
Oct-24	(11668)	(2554)	
Current Forecast:			



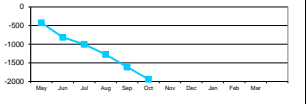
### DR GRAYS (MORAY PORTFOLIO)

YTD Position			
Month	Actual	Monthly Change	
Sep-24	(5649)	(622)	
Oct-24	(6304)	(655)	
Current Forecast:			



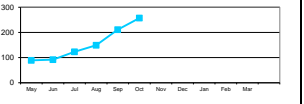
### MENTAL HEALTH & LEARNING DISAB

YTD Position			
Month	Actual	Monthly Change	
Sep-24	(1611)	(336)	
Oct-24	(1940)	(329)	
Current Forecast:			



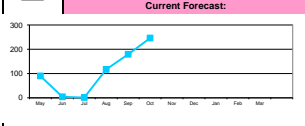
### PHARMACY SERVICES

YTD Position			
Month	Actual	Monthly Change	
Sep-24	211	62	
Oct-24	257	46	
Current Forecast:			



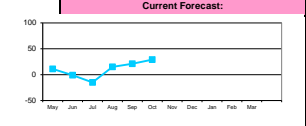
### PUBLIC HEALTH

YTD Position			
Month	Actual	Monthly Change	
Sep-24	179	62	
Oct-24	246	67	
Current Forecast:			



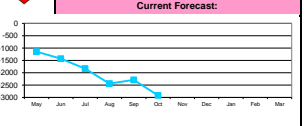
### CENTRALLY MANAGED DENTAL SERVS

YTD Position			
Month	Actual	Monthly Change	
Sep-24	21	6	
Oct-24	29	8	
Current Forecast:			



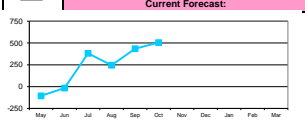
### NON CLINICAL SERVICES Less Disposals (NOTE 2)

YTD Position			
Month	Actual	Monthly Change	
Sep-24	(2287)	150	
Oct-24	(2917)	(630)	
Current Forecast:			



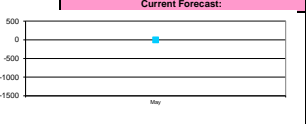
### SERVICE PURCHASING

YTD Position			
Month	Actual	Monthly Change	
Sep-24	434	189	
Oct-24	505	71	
Current Forecast:			



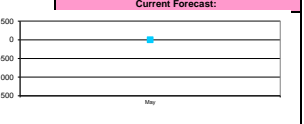
### FUNCTIONAL BUDGETS

YTD Position			
Month	Actual	Monthly Change	
Sep-24			
Oct-24			
Current Forecast:			



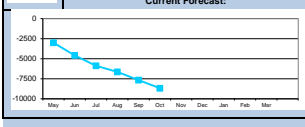
### FUNCTIONAL BUDGETS

YTD Position			
Month	Actual	Monthly Change	
Sep-24			
Oct-24			
Current Forecast:			



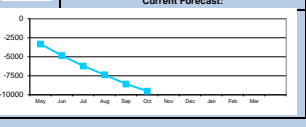
### MEDICAL STAFFING

YTD Position			
Month	Actual	Monthly Change	
Sep-24	(7668)	(1030)	
Oct-24	(8679)	(1011)	
Current Forecast:			



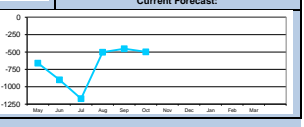
### FUNCTIONAL BUDGETS

YTD Position			
Month	Actual	Monthly Change	
Sep-24	(8581)	(1220)	
Oct-24	(9516)	(935)	
Current Forecast:			



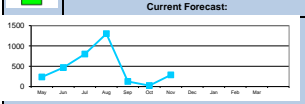
### OTHER THERAPEUTIC

YTD Position			
Month	Actual	Monthly Change	
Sep-24	(453)	50	
Oct-24	(498)	(45)	
Current Forecast:			



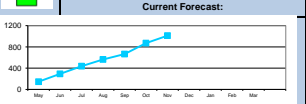
### ADMINISTRATIVE SERVICES

YTD Position			
Month	Actual	Monthly Change	
Sep-24	24	(101)	
Oct-24	285	261	
Current Forecast:			



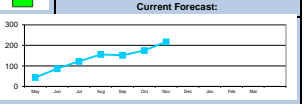
### SUPPORT SERVICES

YTD Position			
Month	Actual	Monthly Change	
Sep-24	670	204	
Oct-24	1012	142	
Current Forecast:			



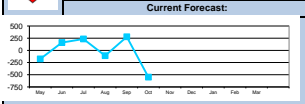
### MANAGEMENT

YTD Position			
Month	Actual	Monthly Change	
Sep-24	175	23	
Oct-24	217	42	
Current Forecast:			



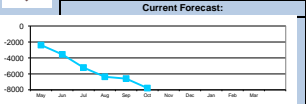
### DRUGS

YTD Position			
Month	Actual	Monthly Change	
Sep-24	(110)	(344)	
Oct-24	(549)	(439)	
Current Forecast:			



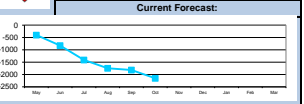
### MEDICAL SUPPLIES/EQUIPMENT

YTD Position			
Month	Actual	Monthly Change	
Sep-24	(6367)	(1148)	
Oct-24	(7784)	(1417)	
Current Forecast:			



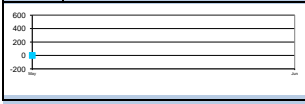
### MAINTENANCE & SERVICE CONTRACTS

YTD Position			
Month	Actual	Monthly Change	
Sep-24	(1749)	(337)	
Oct-24	(2153)	(404)	
Current Forecast:			



### YTD Position

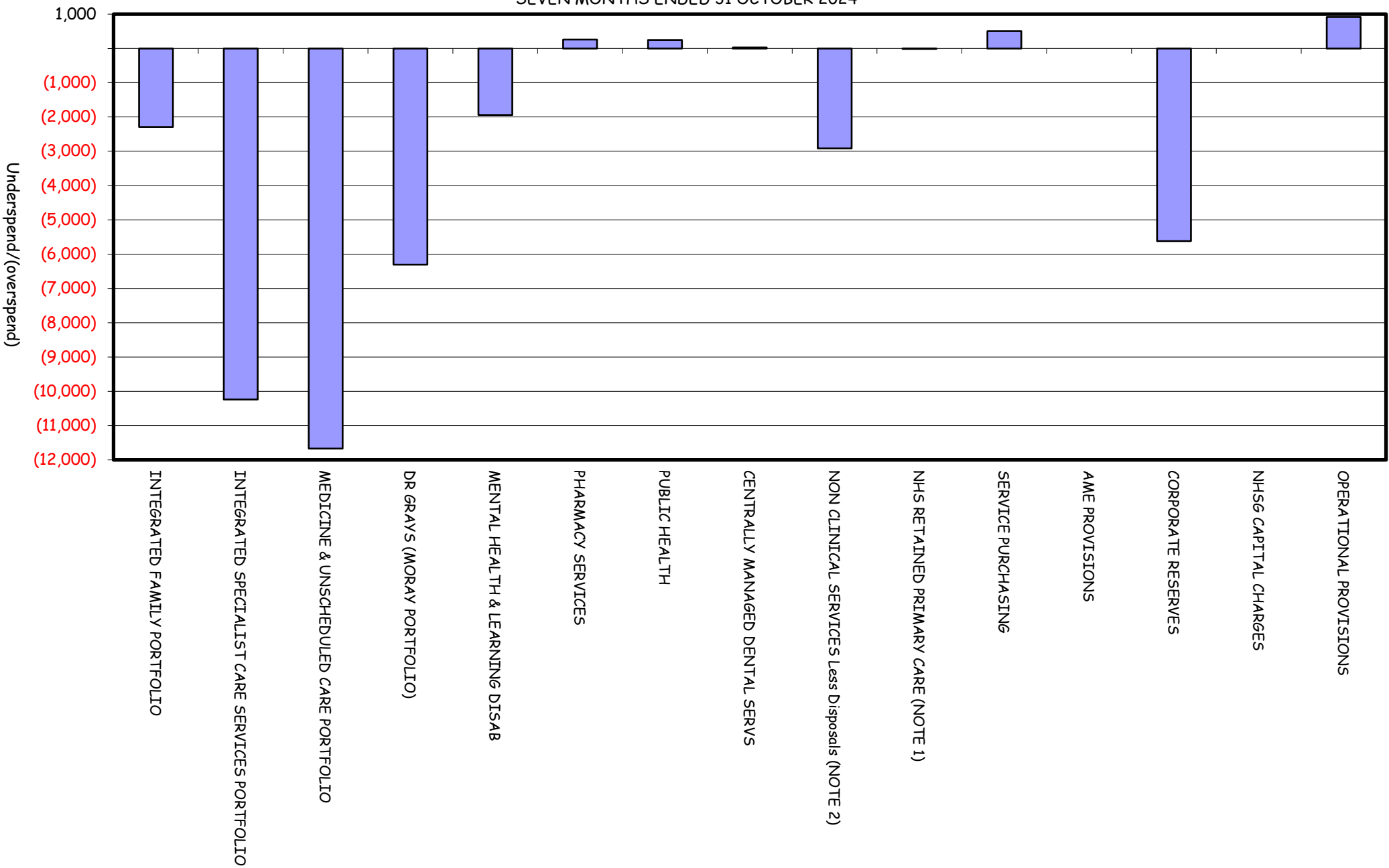
Month	Actual	Monthly Change	
Jun-24			
Oct-24			
Current Forecast:			



### Key

	Underspent for year to date with improvement in month		Underspent for year to date with worsening in month
	Overspent for year to date with improvement in month		Overspent for year to date with worsening in month

NHS GRAMPIAN  
CUMULATIVE EXPENDITURE VARIANCES TO DATE  
SEVEN MONTHS ENDED 31 OCTOBER 2024



**NHS GRAMPIAN DIRECTLY CONTROLLED  
EXPENDITURE BY FUNCTIONAL AREA  
SEVEN MONTHS ENDED 31 OCTOBER 2024**

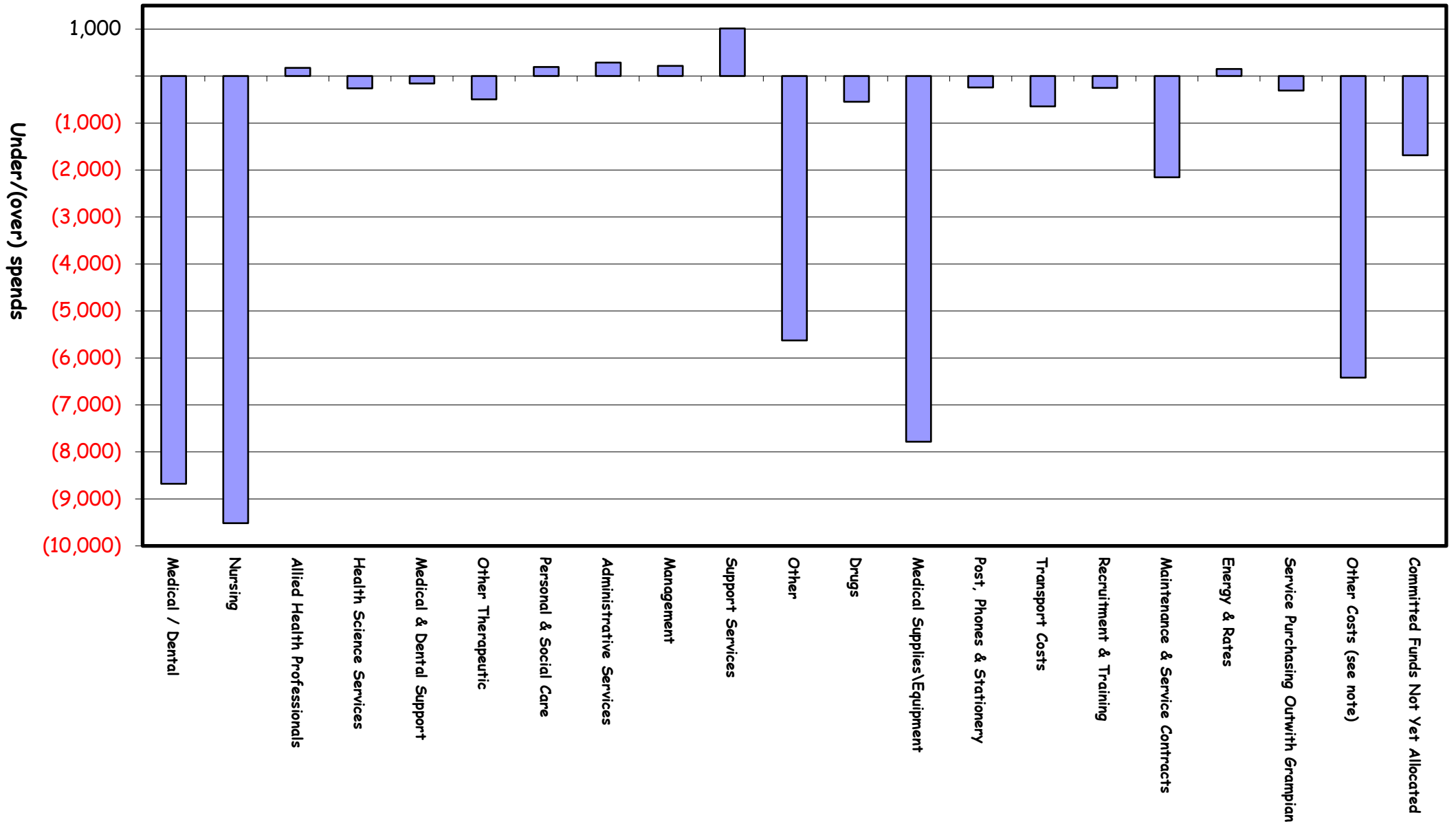
	Annual Budget £000	Budget £000	Actual £000	Variance £000	Variance %
<b><u>Pay Expenditure</u></b>					
Medical / Dental	189,576	111,433	120,112	(8,679)	-7.8%
Nursing	247,844	140,324	149,840	(9,516)	-6.8%
Allied Health Professionals	33,590	18,986	18,814	172	0.9%
Health Science Services	29,753	16,863	17,123	(260)	-1.5%
Medical & Dental Support	9,226	5,432	5,590	(158)	-2.9%
Other Therapeutic	24,403	14,222	14,720	(498)	-3.5%
Personal & Social Care	2,678	1,509	1,317	192	12.7%
Administrative Services	89,949	51,032	50,747	285	0.6%
Management	3,184	1,828	1,611	217	11.9%
Support Services	70,779	39,669	38,657	1,012	2.6%
Other	(6,671)	(5,436)	191	(5,627)	103.5%
<b>Total Pay</b>	<b>694,311</b>	<b>395,862</b>	<b>418,722</b>	<b>(22,860)</b>	<b>-5.8%</b>
<b><u>Non-pay expenditure</u></b>					
Drugs	85,402	59,963	60,512	(549)	-0.9%
Medical Supplies\Equipment	62,347	38,668	46,452	(7,784)	-20.1%
Post, Phones & Stationery	2,774	1,599	1,844	(245)	-15.3%
Transport Costs	3,678	2,245	2,893	(648)	-28.9%
Recruitment & Training	8,458	5,284	5,537	(253)	-4.8%
Maintenance & Service Contracts	14,315	9,042	11,195	(2,153)	-23.8%
Energy & Rates	22,948	18,502	18,349	153	0.8%
Service Purchasing Outwith Grampian	33,697	13,311	13,619	(308)	-2.3%
Other Costs (see note)	21,301	9,258	15,676	(6,418)	-69.3%
Committed Funds Not Yet Allocated	60,657	(1,685)		(1,685)	100.0%
<b>Total non-pay</b>	<b>315,577</b>	<b>156,187</b>	<b>176,077</b>	<b>(19,890)</b>	<b>-12.7%</b>
 Capital Charges	 42,068	 20,027	 20,027		 0.0%
 FHS Expenditure	 92,973	 52,645	 52,648	 (3)	 0.0%
<b>Total NHS Grampian</b>	<b>1,144,929</b>	<b>624,721</b>	<b>667,474</b>	<b>(42,753)</b>	<b>-6.8%</b>

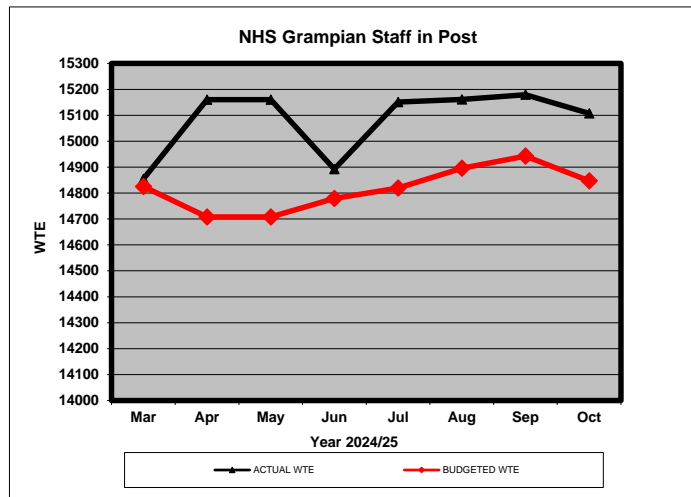
**See narrative report for explanation of budget variances**

**Note: Functional headings include a proportionate share of CRES & underspend targets.**

**Other costs include items such as catering, cleaning, & laundry supplies:  
professional fees: insurance costs; negligence costs and uniforms**

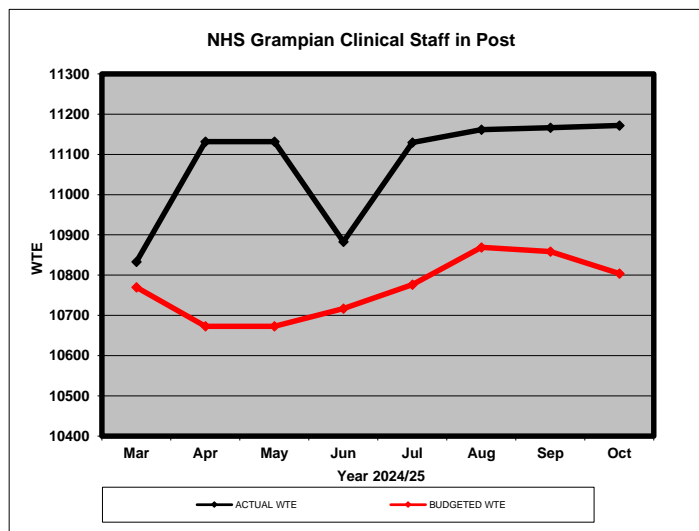
**NHS GRAMPIANDIRECTLY CONTROLLED  
CUMULATIVE EXPENDITURE VARIANCES TO DATE  
SEVEN MONTHS ENDED 31 OCTOBER 2024**





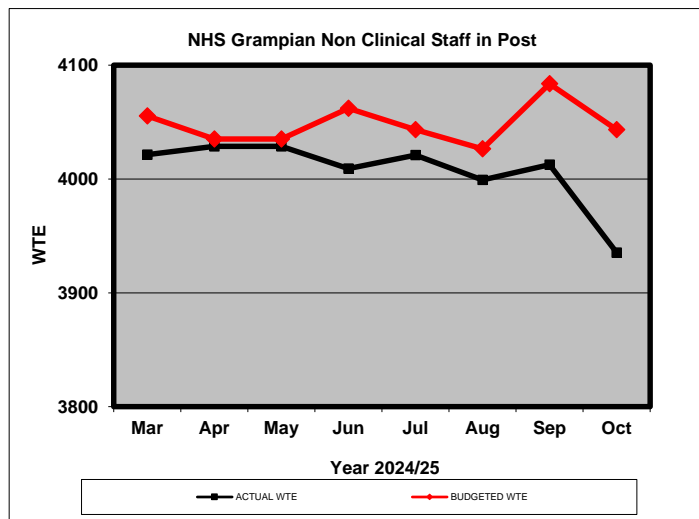
Month	Staff In Post	Net Funded Establishment	Variance
Mar	14,854	14,826	(29)
Apr	15,160	14,708	(452)
May	15,160	14,708	(452)
Jun	14,892	14,779	(113)
Jul	15,151	14,820	(331)
Aug	15,161	14,896	(265)
Sept	15,179	14,943	(237)
Oct	15,107	14,847	(260)
Nov	0	0	0
Dec	0	0	0
Jan	0	0	0
Feb	0	0	0
Mar	0	0	0

( ) = Excess over funded establishment



Month	Staff In Post	Net Funded Establishment	Variance
Mar	10,833	10,770	(63)
Apr	11,132	10,673	(459)
May	11,132	10,673	(459)
Jun	10,883	10,717	(166)
Jul	11,130	10,776	(353)
Aug	11,162	10,869	(292)
Sept	11,167	10,859	(308)
Oct	11,172	10,804	(368)
Nov	0	0	0
Dec	0	0	0
Jan	0	0	0
Feb	0	0	0
Mar	0	0	0

( ) = Excess over funded establishment



Month	Staff In Post	Net Funded Establishment	Variance
Mar	4,021	4,055	34
Apr	4,029	4,035	6
May	4,029	4,035	6
Jun	4,009	4,062	53
Jul	4,021	4,043	22
Aug	3,999	4,026	27
Sept	4,013	4,084	71
Oct	3,935	4,043	108
Nov	0	0	0
Dec	0	0	0
Jan	0	0	0
Feb	0	0	0
Mar	0	0	0

( ) = Excess over funded establishment

**NOTE :- Figures for WTE include amounts taken from NHSG payroll plus bank and agency nursing and locum / agency medical staff.**



# BUDGETED WTE VERSUS ACTUAL WTE

AS AT 31 OCTOBER 2024

## BY OPERATIONAL AREA

Area	Budgeted Average YTD WTE	Actual Average YTD WTE	Variance Average YTD WTE	Budgeted Oct WTE	Actual Oct WTE	Variance Oct WTE
Family Portfolio	1,232	1,255	(23)	1,261	1,289	(28)
Surgery, CSS & Performance Portfolio	3,830	3,819	11	3,845	3,847	(2)
Unscheduled Care & Medicine Portfolio	1,406	1,581	(176)	1,416	1,585	(170)
Dr Grays & Moray Portfolio (Exc. Moray IJB)	495	555	(61)	495	539	(44)
Mental Health & Learning Disab	953	997	(43)	964	1,010	(46)
Non Clinical Services	2,735	2,689	46	2,729	2,691	38
Public Health	150	147	2	162	149	13
Primary Care	34	30	4	34	27	6
Pharmacy Services	51	49	2	52	28	24
Centrally Managed Dental Servs	22	18	4	22	18	4
NHS Retained Primary Care	0	0	0	0	0	0
<b>Total NHS Directly Controlled</b>	<b>10,908</b>	<b>11,140</b>	<b>(232)</b>	<b>10,978</b>	<b>11,183</b>	<b>(206)</b>
Aberdeen City H&SCP	1,648	1,697	(49)	1,623	1,712	(89)
Aberdeenshire H&SCP	1,482	1,469	13	1,484	1,416	68
Moray H&SCP	791	810	(18)	763	796	(33)
<b>Total H&amp;SCP Delegated Budgets</b>	<b>3,922</b>	<b>3,976</b>	<b>(54)</b>	<b>3,870</b>	<b>3,924</b>	<b>(54)</b>
<b>Total</b>	<b>14,829</b>	<b>15,116</b>	<b>(286)</b>	<b>14,847</b>	<b>15,107</b>	<b>(260)</b>

## BY STAFF GROUP

Staff Group	Budgeted Average YTD WTE	Actual Average YTD WTE	Variance Average YTD WTE	Budgeted Oct WTE	Actual Oct WTE	Variance Oct WTE
Medical	1,701	1,680	21	1,707	1,686	21
Nursing	6,454	6,875	(421)	6,443	6,894	(451)
Administrative Services	2,263	2,262	1	2,258	2,209	49
AHPs	1,189	1,125	63	1,184	1,143	41
Health Scientists	505	499	6	507	501	6
Medical & Dental Support	284	292	(8)	302	297	5
Other Therapeutic	586	583	3	601	593	8
Personal & Social Care	56	55	1	60	55	5
Management	38	37	1	37	36	1
Support Services	1,774	1,700	74	1,769	1,686	83
Other	(20)	8	(28)	(20)	6	(26)
<b>Total</b>	<b>14,829</b>	<b>15,116</b>	<b>(286)</b>	<b>14,847</b>	<b>15,107</b>	<b>(260)</b>

**NHS GRAMPIAN**  
**INFRASTRUCTURE AND BACKLOG MAINTENANCE PROGRAMME SUMMARY**  
**CAPITAL REPORT TO 31ST OCTOBER 2024**

	REVISED BUDGET £000	SPEND YEAR TO DATE £000	BALANCE REMAINING £000	
MEDICAL EQUIPMENT	8,471	3,671	4,800	Replacement Medical Equipment
IT	1,233	528	705	Hardware & Networks
OTHER EQUIPMENT	2,366	652	1,714	Facilities & Estates Equipment inc Vehicles
BACKLOG MAINTENANCE & STATUTORY STANDARDS	9,430	2,304	7,126	Investment in a wide range of Backlog Maintenance, Statutory and Environmental Standards
MAJOR HOSPITAL SCHEMES	68,400	34,192	34,208	Baird Family Hospital/Anchor Centre
PRIMARY AND COMMUNITY CARE	387	210	177	Denburn Security & Primary Care Premises Grants
OTHER	903	(378)	1,281	Greenspace Project, Capital Programme Contingency & Staffing Resource
<b>TOTAL CORE PROGRAMME</b>	<b>91,190</b>	<b>41,179</b>	<b>50,011</b>	
GP LOANS (NON CORE SG FUNDING)				
<b>GRAND TOTAL CORE AND NON CORE</b>	<b>91,190</b>	<b>41,179</b>	<b>50,011</b>	

The total funding available for 2024/25 is £91.2M.

The £91.2M resource consists of the following: Core Capital Resource Limit from SG of £13.4M and specific SG funding for the following; Baird/Anchor project of £68.4M, Radiotherapy Equipment £3.8M, Slippage in 23/24 of £4.25M returned from SG and LIMS System £0.65M. In addition there are estimated charitable donations of £0.5M.

Key commitments for 2024/25 include; Baird & Anchor Project £68.4M, Link Building Backlog Maintenance £2.3M, Linear Accelerator replacement £3.5M, Medical and other equipment £8.6M, Estates Backlog Maintenance Projects £5.8M, Fire compliance work £1M, Forensic Unit Improvements £0.5M and CDU Improvements £0.5m.

Expenditure for the 7 months to the end of October totals £41.2M across all aspects of the Infrastructure Programme.

## NHS GRAMPIAN

### COMMITMENTS AGAINST CONTINGENCY FUND

Item	Month Agreed	Amount £k	Spend Incurred To Date (£k)
Initial Balance of Fund		3,752	
<b>Agreed Commitments</b>			
Child Health Home Care Patient	May	1,844	981
Legal Fees	May	50	
Chief Executive Group	May	18	
Provision of Sanitary Products	May	179	25
Corporate Induction	May	11	
Chemocare	May	100	78
eRostering	May	261	261
Ophthalmology Consultant	May	70	70
Out of area Patients	June	700	
DDiT resource	June	300	
Enzalutamide Posts	June	57	57
Scottish Ambulance Service SLA	May	467	467
Neurodevelopment ACC	May	56	56
PEL support	May	78	78
Clinical Care Review	June	76	76
<b>Total Committed</b>		<b>4,267</b>	<b>2,149</b>
<b>Remaining Balance/(Over Commitment)</b>		<b>(515)</b>	

NHS GRAMPIAN WAITING TIMES ACTION PLAN

FINANCIAL POSITION FOR THE SEVEN MONTHS ENDED 31 OCTOBER 2024

	Revised Plan 2024/25 £k	Actual Outturn YTD £k	Forecast Outturn £k
<b>Funding Sources</b>			
Prior years recurring funding 2005 - 2024	42,343	24,700	42,343
Scottish Govt Non Rec Allocation Various Sources 2024-25	8,286	4,834	8,286
<b>Total Funding Sources</b>	<b>50,629</b>	<b>29,534</b>	<b>50,629</b>
<b>Expenditure</b>			
Recurring cost of posts / supplies re ongoing projects where costs are definite and not liable to fluctuation.	42,343	24,700	42,343
2024-25 Access Support Plan	8,286	4,834	8,286
<b>Total Expenditure</b>	<b>50,629</b>	<b>29,534</b>	<b>50,629</b>
<b>Surplus/(Shortfall) on Waiting Times Budget</b>	<b>0</b>	<b>0</b>	<b>0</b>

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# Movement in Actual Positions & Projections

