

<b>Meeting:</b>	<b>NHS Grampian Board</b>
<b>Meeting date:</b>	<b>12 December 2024</b>
<b>Item Number:</b>	<b>10</b>
<b>Title:</b>	<b>Integration Joint Boards (IJBs) - Annual Performance Reports</b>
<b>Responsible Executive/Non-Executive:</b>	<b>Judith Proctor, Interim Chief Officer, Moray HSCP Fiona Mitchelhill, Chief Officer, Aberdeen City HSCP Pamela Milliken, Chief Officer, Aberdeenshire HSCP</b>
<b>Report Author:</b>	<b>Jeanette Netherwood, Programme Manager, Moray HSCP Alison MacLeod, Strategy and Transformation Lead, Aberdeen City HSCP Angela MacLeod, Interim Strategy and Transformation Manager, Aberdeenshire HSCP</b>

## **1 Purpose**

**This is presented to the Board for:**

- **Assurance:**

The Board is asked to review and scrutinise the information provided in relation to the three Integration Joint Board (IJB) Annual Performance Reports (APRs) and in the presentation to the Board at the meeting and confirm that collectively this provides assurance that the IJBs are progressing their strategic priorities and are performing in a way that contributes to the strategic priorities of NHS Grampian.

Links to the three APRs are provided at section 3, appendices A to C of this report. These provide very detailed information on the performance of the three Health and Social Care Partnerships (HSCPs). Please note there will be a presentation at the Board meeting summarising key relevant information.

- **Future reporting**

The HSCP Annual Performance Reports will continue to be presented to the NHS Grampian Board for awareness and assurance that performance is continuing in line with expectations.

Performance against key metrics managed and monitored by the HSCPs are also included within the quarterly 'How Are We Doing' reports submitted to the NHS Grampian Board on progress against the Board's approved Annual Delivery Plan.

**This report relates to:**

The monitoring of performance against the strategic plans of the three HSCPs in the Grampian area, with confirmation that this is supporting the strategic aims of NHS Grampian.

**This aligns to all three of NHS Scotland quality ambitions i.e.:**

- Safe
- Effective
- Person Centred

## **2 Report summary**

### **2.1 Situation**

Under Section 42 of the Public Bodies (Joint Working) (Scotland) Act 2014 all Integration Authorities must produce an annual performance report providing an overview of their performance in planning and carrying out the integration functions for which they are responsible.

All three HSCPs in Grampian have now published their APRs which demonstrate progress against their Strategic Plans. The activity undertaken by Aberdeen City, Aberdeenshire and Moray HSCPs contribute to NHS Grampian's Plan for the Future.

The performance of the three HSCPs is being brought to the attention of the NHS Grampian Board to provide assurance of IJB/HSCP performance and to confirm their contribution to NHS Grampian's overall strategic aims.

The Board is asked to review and scrutinise the information provided in this report, in the appendices, and in the presentation to the Board at the meeting, and consider whether, collectively, this provides assurance that the three HSCPs are performing in a way that contributes to the strategic priorities of NHS Grampian. Where

performance is not as expected, the Board is asked to note the action the relevant HSCP(s) are taking to rectify this.

## **2.2 Background**

Section 42 of the Public Bodies (Joint Working) (Scotland) Act 2014 requires each integration authority to prepare and publish a performance report each year which should be an assessment of performance in planning and carrying out the integration functions they are responsible for. The content of the annual performance report is informed by national guidance/requirements.

Each HSCP's performance against the National Core Suite of Integration indicators and delivery of the nine National Health and Wellbeing Outcomes is documented within their respective APRs in addition to other local performance measures. These local measures will include reporting on progress against the specific strategic priorities each HSCP has agreed through their respective Strategic Plans and as relevant to local needs.

## **2.3 Assessment**

It is important to consider the context in which these APRs have been produced, and the impact on progress against performance measures as well as delivery of local priorities and targets. In the period since each HSCP developed their Strategic Plans there have been continuing significant pressures from a high level of service demand, an increasing complexity in the care and support required by people, challenges in the recruitment and retention of staff as well as increasing budgetary constraints. The recent Audit Scotland report on [Integration Joint Boards Finance and performance 2024](#) reiterates the unprecedented pressures nationally for community health and social care services in the face of increasing need and financial uncertainty.

Nevertheless, the APRs aim to illustrate key highlights and areas of progress against each of the HSCP's strategic priorities and National Health and Wellbeing Outcomes, whilst demonstrating a continuing focus on achieving outcomes for people and ensuring best value across a very large and complex range of services.

### **2.3.1 Quality/ Patient Care**

All of the HSCP Strategic Plans have a central focus on improving the quality of care for patients and service users. Specific actions and priorities exist within the HSCP strategic plans relevant to these. Internally the Clinical and Social Work Governance structures supporting the IJBs provide the framework for monitoring and assurance of the quality of health and social care services provided in each HSCP area for which the IJBs are responsible.

### **2.3.2 Workforce**

The HSCP Strategic Plans recognise the critical importance of our workforce in realising our strategic priorities and ambitions, and our responsibility to support and enable staff health and wellbeing. Each HSCP continues to implement and monitor progress against their 3-year integrated workforce plans with new plans due to be developed and published in 2025.

### **2.3.3 Financial**

Increasingly the HSCPs have required to take mitigating measures to address the significant financial pressures which will impact on what they are able to achieve as originally set out in their Strategic Plans. Transformation and collaboration remain central to the HSCPs' approach to delivering sustainable services into the future.

Aberdeen City and Aberdeenshire HSCPs have both recently completed engagement processes to inform the development of their next Strategic Plans which are due for refresh from 2025 onwards. These sessions have sought to provide opportunities to facilitate conversations around the financial challenges being faced and, in that context, to exchange information around what our strategic priorities should be and ensure understanding at a local level of the priorities felt by residents, staff and service users. The new Strategic Plans will be accompanied by Medium Term Finance Frameworks/Strategies providing the route map for how services will require to be transformed to meet demographic, workforce and infrastructure factors, whilst ensuring financial sustainability over the longer term.

Moray HSCP Strategic Plan was refreshed in 2022 for the period 2022 to 2032, however work is underway to update the Strategic Delivery Plan to incorporate and prioritise the transformational work required to underpin the sustainable provision of services.

### **2.3.4 Risk Assessment/Management**

IJB Risk Registers are in place and reviewed regularly as part of a robust risk management framework, to identify, assess and prioritise risks relevant to the delivery of services in relation to delegated functions, particularly any which are likely to impact of the delivery of the HSCP Strategic Plans. Budget and workforce represent two main risks as detailed previously with relevant mitigations in place via IJB budget setting processes, transformation activity and implementation of workforce plans.

### **2.3.5 Equality and Diversity, including health inequalities**

HSCP services are delivered universally but, in the main, support those who are most vulnerable in terms of protected characteristics around age and disability. Relevant impact assessments have been undertaken by the HSCPs in respect of their Strategic Plans and resultant significant changes to service delivery. An Impact Assessment is not required for the APRs because their purpose is to report on the performance of the Health and Social Care Partnerships over the last financial year. There will be no differential impact, as a result of the report, on people with protected characteristics.

### **2.3.6 Other impacts**

All HSCP Strategic Plans support unpaid carers and there are no specific impacts in relation to this report in regard to them. Similarly, any environmental, sustainability and information governance impacts are considered individually for each HSCP Strategic Plan and service delivery change. By publishing their APR, each of the three HSCPs are fulfilling their legal obligation under the Public Bodies (Joint Working) (Scotland) Act 2014.

### **2.3.7 Communication, involvement, engagement and consultation**

Engagement and consultation processes will have been followed in the development of each HSCP's strategic plan. The HSCPs' Strategic Planning Groups provide a key mechanism for ongoing involvement of internal and external stakeholders in monitoring and implementation of the strategic plans. The APRs are published in public domain when presented for approval to each IJB.

### **2.3.8 Route to the Meeting**

The APRs have each been considered through the relevant governance processes within each HSCP, including formal approval by their respective IJBs, as outlined below:

<b>HSCP</b>	<b>Date of IJB Meeting where APR Approved</b>
Aberdeenshire	21 August 2024
Aberdeen City	24 September 2024
Moray	26 September 2024

## 2.4 Recommendation

- **Assurance:**

The Board is asked to review and scrutinise the information provided in relation to the three Integration Joint Board (IJB) Annual Performance Reports (APRs) and in the presentation to the Board at the meeting and confirm that collectively this provides assurance that the IJBs are progressing their strategic priorities and are performing in a way that contributes to the strategic priorities of NHS Grampian.

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- **Future reporting**

The HSCP Annual Performance Reports will continue to be presented to the NHS Grampian Board for awareness and assurance that performance is continuing in line with expectations.

Performance against key metrics managed and monitored by the HSCPs are also included within the quarterly 'How Are We Doing' reports submitted to the NHS Grampian Board on progress against the Board's approved Annual Delivery Plan.

## 3 Appendix/List of appendices

The following appendices are included with this report:

Moray Health and Social Care Partnership Annual Performance Report

[https://www.hscmoray.co.uk/uploads/1/0/8/1/108104703/annual\\_report\\_23-24.pdf](https://www.hscmoray.co.uk/uploads/1/0/8/1/108104703/annual_report_23-24.pdf)

Aberdeen City Health and Social Care Partnership Annual Performance Report [final-achscp-annual-performance-report-2023-2024-5.pdf](#)

Aberdeenshire Health and Social Care Partnership Annual Performance Report

[Aberdeenshire Health and Social Care Partnership Annual Performance Report 2023-2024](#)

[Aberdeenshire Health and Social Care Partnership Annual Performance Report 2023-2024 - Annex Data Report](#)

[Aberdeenshire Health and Social Care Partnership Annual Performance Report 2023-24 Appendix IJB Members](#)