

NHS Grampian Corporate Parenting Action Plan 2024- 2027

NHS Grampian Vision	Re-purposing NHS Grampian to become a partner in our residents' health & wellbeing				
NHSG Strategic Priorities	Build a single PH System across the NE	Put the workforce centre stage	Reshape relationships between NHS, partners and communities	Utilise NHS assets to make a step change on inequalities and population health	Embed and accelerate digital changes
IFP Aim	Focusing on the needs and strengths of women, children and families, we will work together to improve wellbeing and health outcomes. Informed by what women, children and families tell us, we will develop and deliver services that begin and end at home in partnership with the wider community.				
Children's Board Aim	We will improve health, wellbeing and future outcomes for children and young people by delivering high quality care that is shaped through their participation.				
UNITED NATIONS CONVENTION ON THE RIGHTS OF THE CHILD					
The Promise	 C&YP must be listened to.	 Where C&YP are safe in their families and feel loved, they must stay.	 C&YP must belong to a loving home, with their brothers and sisters if it is safe, and stay there for as long as they need to.	 Our workforce must be supported to listen and be compassionate in their decision making.	 C, YP & F, and the workforce must be supported by a system that is there when it is needed.
Children's Board Strategy Map	CYP3, CYP4	CYP1, C1, C3, R1	CYP1, CYP3, C3	L1, L2, L3, L4	CYP1, CYP2, C2, C3, C4, R1, R2, R3, R4
Priorities	<ul style="list-style-type: none"> Enabling engagement, participation, co-production and the voice of C, YP & F 	<ul style="list-style-type: none"> Tackling child poverty Improving the mental health and wellbeing of C&YP Supporting C&YP with disabilities and ASN Strengthening Whole Family Support 	<ul style="list-style-type: none"> Keeping C&YP safe Improving outcomes for CECYP 	<ul style="list-style-type: none"> Supporting, enabling and caring for the workforce 	<ul style="list-style-type: none"> Delivering within a system of clear and robust governance and strategic leadership

Key: PH – Public Health; NE – North East; C&YP – Children and Young People; C, YP & F – Children, Young People and Families; ASN – Additional Support Needs; CECYP – Care Experienced Children and Young People; CAMHS – Children and Adolescent Mental Health Services

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Improving outcomes for Care Experienced Children and Young People	We will design our services to address inequalities and inequity within the local setting and improve outcomes for children and young people	<ol style="list-style-type: none"> 1. We will embed systems and processes that allow for the ongoing monitoring of support to Care Experienced children and young people. 2. We will develop and implement plans to improve positive destinations for care experienced and looked after young people. 3. We will understand what barriers there are for unaccompanied asylum seeking children and young people with regards health within their community. 4. We will support the workforce to adopt a trauma informed, rights-based approach when responding to children and young people in distress. 5. We will evaluate the impact of the Family Nurse Partnership Programme on parents who have experienced care. 6. We will ensure that care experienced expectant parents aged 26 and under are aware of and have access to ante-natal programmes. 7. We will reflect on The Promise self-evaluation and report on strengths & gaps to further develop our actions. 8. We will continue to engage with CECYP in order for them to influence services and support 	National NHS LD LG/KE CC FM LC TD TD
	We will ensure children and young people will have a positive experience when accessing our services	<ol style="list-style-type: none"> 1. We will identify the challenges and barriers to care experienced young people accessing health services and work to overcome these. 2. We will ensure mental well-being needs are identified early, a range of support (up to age 26 and beyond) is accessible and outcomes monitored. 	TD CAMHS lead
	We will deliver services that “Get It Right For Every Child”	<ol style="list-style-type: none"> 1. We will better understand and overcome barriers to consistent completion of Initial Health Assessments within agreed timescales. We will ensure that Initial Health Assessments meet the needs of individual children and young people. 2. We will review best practice around Strength and Difficulties Questionnaires (SDQ) and how they support onward referral to CAMH services where required. 3. We will develop principles of good transitions so that all children and young people transitioning to adult services, and their families, have the best experience possible. 	LG CAMHS Lead TD