

Impact Assessments Carried Out 2020-2024

Year	Title
2020	
1	NHS Grampian Redesign of Urgent Care Pathways, Programme Initiation Document
2	CCTV Policy for NHS Orkney
3	Aberdeen City COVID-19 Outbreak Control Plan Aug 2022
4	Data Protection Policy, December 2020
5	Digital Health and Care Strategy for Grampian 2020-2025
6	For the Draft Guidance, Pathway, Process Adaptation in Response to COVID-19 Pandemic Display Screen Equipment (DSE) Policy
7	NHS Grampian Gender Reassignment Service, as at 24 th February 2020
8	NHS Grampian Guide to Preparing and Hosting Work Experience Placements
9	NHS Grampian Handling and Learning From Feedback Annual Report 2019/20
10	NHS Grampian Management of Sharp Instruments in Healthcare Policy, August 2020
11	North of Scotland Mechanical Thrombectomy: Programme Definition Document, December 2020
12	Grampian-wide Draft Strategic Plan for Mental Health and Learning Disability (MHL) Services, December 2019
13	NHS Grampian Move to Critical Protocol, October 2020
14	NHS Orkney Learning and Development Policy, October 2020
15	NHS Orkney Primary Care Improvement Plan Version Three, 2020/2021
16	NHS Orkney Residential Property Policy, Nov 2020
17	NHS Grampian Postural Management Guidance for Children with Complex Physical Needs, June 2020
18	Impact Assessment of the NHS Grampian Redesign of Urgent Care Pathways: Programme initiation Document, November 2020
19	NHS Grampian Work Experience Guide, February 2020
2021	
20	NHS Grampian Asbestos Policy

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21	NHS Orkney Shared Parental Leave Policy (Adoption), October 2020
22	NHS Grampian Communication and Engagement Plan, for the Operational Pressure Escalation System (OPES) and "Operation Iris", November 2021
23	Strategy for the Provision of a Fertility Preservation Service for the NHS in Scotland, January 2021
24	NHS Grampian Procedure to obtain General Medical Council Certification of Eligibility for Specialist Registration (CESR) doctors in Mental Health Services, 23 rd September
25	NHS Grampian Procedure to obtain General Medical Council Certification of Eligibility for Specialist Registration (CESR) doctors in Mental Health Services, August 2021
26	NHS Grampian Interim Workforce Plan, April 2021
27	NHS Grampian Policy for the Management of Medical Sharp Instruments, March 2021
28	26 th June 2018 Briefing Paper and supporting document, on Service Changes Planned for Dr Gray's Paediatric Services which would Impact on Obstetric Care. Retrospective Impact
29	NHS Grampian Operational Protocol for the Nurse Led Stress Myocardial Perfusion Scintigraphy (MPS) Service, October 2021
30	NHS Orkney Digital Strategy 2021-2026, December 2021
31	NHS Grampian Operational Pressure Escalation System (OPES) and "Operation Iris" Appendix 1, Draft Version 2, November 2021
32	Orkney Re-Mobilisation Plan Draft Versions 1, August 2020-March 2021
33	Policy for the Recording of Business Meetings or Hearings within Formal Policies, September 2021
34	NHS Grampian Re-Mobilisation Plan, Final Draft, May 2021
35	NHS Grampian Risk Management Policy, December 2021
36	NHS Grampian Application for Renewal of Existing Recruitment and Retention Premia (RRP), March 2021
37	NHS Grampian Policy for Self Administration of Medicines (SAM) in Hospital, December 2021
38	Scottish National Blood Transfusion Service (SNBTS) Policy for NHS Grampian, December 2021
39	Strategic Framework for Future-Proof, Sustainable Care of Older People Grampian-Wide, January 2020

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40	Policy For Handling Vaccines And Refrigerated Pharmaceutical Products For All Staff Working In NHS Grampian
41	Workplace Engagement Project to Promote Staff Health and Wellbeing, October 2021
42	NHS Grampian Workplace Transportation and Site Safety Policy, June 2021
2022	NHS Grampian Maternity Services Charter of Rights and Responsibilities
44	NHS Grampian Self Administration of Medicines in Hospital Policy
45	Aberdeenshire Health and Social Care Partnership Guidance on Equalities issues in Alcohol and Drug Services
46	NHS Grampian Leaflet Fit for Surgery – How to Prepare for Surgery and Recovery
47	NHS Grampian Policies and Procedures for the Management of Enteral Tube Feeding (ETF) in Adults
48	NHS Grampian COVID Testing Policy Version 3
49	NHS Grampian Organisational Change Policy
50	NHS Grampian Plan for the Future 2022-2028
51	NHS Grampian Staff Guidance For Rapid Tranquillisation For Use In The Adult In-Patient Setting
52	NHS Grampian Policy and Procedure For The Safe Management of Controlled Drugs In Hospitals and Clinics
53	NHS Grampian Staff Guidance On The Use Of Emergency Sedation During The Escort Of Adult Patients, Detained Under the Mental Health (Care and Treatment) (Scotland) Act 2003, to NHS Grampian In-Patient Facilities NHS Grampian
54	NHS Grampian– Aberdeen City Council – Aberdeenshire Council – Moray Council Joint Health Protection Plan 2022-2024
55	NHS Orkney Information Governance Strategy 2022-26
56	NHS Grampian Shared Parental Leave Policy (Birth)
57	NHS Grampian Shared Parental Leave Policy (Adoption)
58	NHS Grampian Health and Care Professions Registration Policy
59	NHS Grampian Summary of Delivery Plan for August 2022 to March 2023
60	Moray Coast Medical Practice: Proposed Closure of the Part-Time Burghead and Hopeman Sub Branches

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61	Business Case Version 12.3, for a North East Scotland and Northern Isles Integrated Mortuary
62	Aberdeenshire HSCP: Childsmile Proposal to move Three Staff from Term Time Staff Contracts to Year Round Staff Contracts, November 2022
63	NHS Grampian Control of Movement & Access Draft Protocol, November
64	NHS Grampian Policy and Procedure For The Safe Management Of Controlled Drugs In Hospitals and Clinics
65	NHS Grampian SARS-CoV-2/COVID-19 Testing Policy, March 2022
66	NHS Grampian Draft Charity Strategy and Strategy Development Report
67	NHS Grampian Director of Public Health Annual Report for 2022
68	NHS Grampian Staff Guidance on the use of Emergency Sedation on Detained Adult Patients going to Hospital, June 2022
69	Policies and Procedures for the Management of Enteral Tube Feeding in Adults, March 2022
70	NHS Grampian Health and Care Professions Registration Policy, July 2022
71	NHS Orkney Information Governance Strategy 2022-26, June 2022
72	Grampian Joint Health Protection Plan 2022-2024, June 2022
73	Aberdeen City Council and NHS Grampian Business Case Version for a North East Scotland and Northern Isles Integrated Mortuary, October 2022
74	NHS Grampian Business Case for a Permanent Magnetic Resonance Imaging (MRI) Machine and supporting facilities at Gr Gray's Hospital Elgin, December 2022
75	NHS Grampian Staff Policy For Non-Medical Prescribing Including Independent Contractors
76	NHS Grampian Sustainable Postal Practices Policy Version 2, December 2022
77	NHS Grampian: Proposal to include 27 Public Dental Service Dentists in the provision of the Urgent Out of Hour Dental Service, November 2022
78	NHS Grampian Staff Guidance for Rapid Tranquilisation for use in the Adult In-Patient Setting, May 2022
2023	
79	Confirmation of Death Policy
80	NHS Grampian Infant Feeding Policy and Guidance

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81	NHS Grampian Major Incident Plan, November 2015
82	Policy on the use of mechanical restraint relating to adult in-patients in the hospital setting
83	NHS Grampian Business Case for a Permanent Magnetic Resonating Imaging (MRI) Machine and supporting facilities at Dr Gray's Hospital, Elgin, December 2022
84	Non Patient Catering Position
85	Chimeric Antigen Receptor (CAR(T Cellular Therapy Service De-designation (signed EQIA RIA)
86	Tobacco Strategic Plan 2018-2022
87	Work at Height Policy
88	NHS Grampian Medium Term Financial Framework 2023/24 to 2027/28
2024	
89	NHS Grampian Staff Policy on the Management of Patients Abstaining from Blood Components
90	Prescribing Guidance for Attention Deficit Hyperactivity Disorder (ADHD) in children and adolescents (between their 6 th & 18 th Birthdays) in NHS Grampian
91	Policy on the Assessment of Cognitive Impairment and Impact on Capacity to Consent to Care and Treatment
92	NHS Grampian CCTV Policy
93	Chaperoning of Patients Policy
94	Policy for the Covert administration of medication in Adults for staff working within NHS Grampian
95	Policy for Prevention, Detection and Investigation of Suspected Fraud
96	Policy on the use of mechanical restraint relating to adult inpatients in the hospital setting
97	Organisational Change for Aberdeenshire Paediatrics due to withdrawal of Aberdeenshire Service Level Agreement
98	Patient placement and safe evacuation from first floor premises – proposal to place patients who cannot use stairs to exit building in ground floor PDS practices
99	Policy for Patient Group Directions for staff working within NHS Grampian
100	Personal Use of Social Media Policy

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101	Control of Whole Body Vibration at Work Policy