

Health and Social Care iMatter

My Experience as an Individual

1. I am clear about my duties and responsibilities
2. I get the information I need to do my job well
3. I am given the time and resources to support my learning growth
4. I have sufficient support to do my job well
5. I am confident my ideas and suggestions are listened to
6. I am confident my ideas and suggestion are acted upon
7. I feel involved in decisions relating to my job
8. I am treated with dignity and respect as an individual
9. I am treated fairly and consistently
10. I get enough helpful feedback on how well I do my work
11. I feel appreciated for the work I do
12. My work gives me a sense of achievement

My Team/My Line Manager

13. I feel my direct line manager cares about my health and well-being
14. My direct line manager is sufficiently approachable
15. I have confidence and trust in my direct line manager
16. I feel involved in decisions relating to my team
17. I am confident performance is managed well within my team
18. My team works well together
19. I would recommend my team as a good one to be a part of

My Organisation

20. I understand how my role contributes to the goals of my organisation
21. I feel my organisation cares about my health and wellbeing
22. I feel that Senior Leaders who are responsible for my organisation are sufficiently accessible
23. I have confidence and trust in Board members who are responsible for my organisation
24. I feel sufficiently involved in decisions relating to my organisation
25. I am confident performance is managed well within my organisation
26. I get the help and support I need from other teams and services within the organisation to do my job
27. I would recommend my organisation as a good place to work
28. I would be happy for a friend or relative to access services within my organisation

Raising Concerns

29. I am confident that I can safely raise concerns about issues in my workplace
30. I am confident that my concerns will be followed up and responded to