

Daily Brief...



Wednesday 5 November 2025

Annual Review 2025 A reminder this year's Annual Review will be led by the Cabinet Secretary for Health and Social Care, Neil Gray, and take place on Monday 1 December. A public session will be held between 2-3pm, at Curl Aberdeen, and is open to all. This public session will include an introduction by the Cabinet Secretary, a presentation by NHS Grampian Board Chair and a Q&A section. There is an opportunity for members of the public to ask questions to the panel; questions should be submitted in advance, by 12pm on Monday 10 November. [More information can be found by clicking on this link.](#)

Emergency shutdown of heating and hot water, Pink Zone, ARI There will be an emergency shutdown of heating and hot water in the Pink Zone, ARI, tomorrow (Thursday), between 10am and 2pm. This is to allow urgent maintenance work. Theatres and ITU will NOT be affected. The Estates team apologise for any inconvenience caused.

AHP welcome session All Band 5 AHPs who have joined the organisation over the last six months are kindly invited to attend a welcome session for newly qualified AHPs. Taking place on Monday 17 November, between 11am-12.30, this is your opportunity to meet our AHP Director, Lynn Morrison and AHP practice education leads, Julie Gillespie and Ann-marie Anderson.

This session is available to Band 5 AHPs who have joined the organisation in the past six months and/or Band 5s in their first year of practice who missed the last Welcome Session. For more information and to register [please follow this Turas link \(log-in required\)](#).

Updated Adverse Event framework/NHS Scotland risk matrices A key area of update for the Adverse Event framework was a refresh of the NHS Scotland risk matrices. The changes have predominantly included updates to the risk impact/consequence category descriptors, with the inclusion of Health Inequalities as a new category. Additional guidance is also provided for assessing the likelihood of a risk occurring. Everyone responsible for risk management activities within Datix should review their risks once these changes go live on Monday 10 November. This will ensure the correct impact/consequence category is aligned and the correct risk level/score is reflected given the changes to the descriptors. Any printed versions of the previous matrix should be destroyed and replaced with the new version to ensure consistency. [Further information and useful links can be viewed via this link.](#)

ICYMI – Introduction to communication aids The Speech and Language Therapy team at RACH would like to invite you to a communication training session on Monday 17 November from 2.30pm - 3.30pm in seminar room 3 at RACH. This is for any staff who work at RACH who wish to learn more about the role of SLT, how to support the children you care for, and an introduction to using communication aids. Please [use this link to book your place](#).

Reproductive Health and Childbirth newsletter and webinar The latest instalment of the NHS Research Scotland Reproductive Health and Childbirth newsletter [is now available to read via this link](#). Meantime, the next webinar from the Reproductive Health and Childbirth team will take place on Wednesday 19 November, 12.10-1pm, and will cover two topics:

- Mismatch in Testing in Endometrial Cancer & Lynch Syndrome Diagnosis
- Learn more about VPAG in Scotland

[Further information and the booking link can be found on the intranet by following this link](#).

NIHR Principal Investigator Pipeline Programme (PIPP) The PIPP offers research delivery nurses, midwives, and allied health professionals (NMAHPs) in Scotland the opportunity to develop as Principal Investigators on NIHR portfolio studies. Cohort 2 is currently open for applications; the closing date is Wednesday 12 November. [Further information can be found by following this link](#).

Wellbeing, Culture, and Development Wednesday

- **Managers' Development Forum** Explore how automation could support you and your team in this session led by Dr Stephen Baguley on Monday 17 November at 10am. [Use this link to join](#) the forum for aspiring and current managers.
- **Management Development Programme** Step into management with confidence. Our refreshed 6- or 9-week programme is tailored for aspiring and current managers. 2026 dates are available on Turas; [simply follow this link to find out more and book \(log-in required\)](#).
- **International stress awareness week 3-7 November** We all experience stress at different points. Some stress can help us focus and drive to achieve whilst too much can cause us to feel overwhelmed. If prolonged, stress can lead to physical or mental health issues. Think about what fills your stress bucket and what you do to mitigate that. Find out more about [ways to reduce stress and other useful links](#).

For more information or to raise any queries, please contact the team via gram.wcd@nhs.scot

Tune of the day Viki Rafferty makes today's request, highlighting Occupational Therapy Week and shouting out all the OTs in the City Community Mental Health, Learning Disabilities and Substance Misuse Services. Her song choice is [Show You How - An Occupational Therapy Song](#). Written and performed by Janine Farragher, then an OT student at the University of Toronto, it sums up everything this profession does (EP)

If you want to request a tune, follow up on items included in this brief, or suggest an item for sharing, drop us an email via gram.communications@nhs.scot