

Thursday 13 April 2023

Staff Equalities Network – ‘Equally Safe at Work’ For their April meeting, the Staff Equalities Network are delighted to welcome Kelsey Smith, from Close the Gap, to help us spotlight gender equality in the workplace. ‘Equally Safe at Work’ is an employer accreditation scheme currently being piloted in four NHS Boards. This session will look at what Equally Safe at Work is, and the important role of workplaces in progressing equality and preventing violence against women. The network will meet on Wednesday 19 April, 2-3pm on Teams. If you would like the link to join, please email gram.staffequalities@nhs.scot Everyone is welcome!

Orange Stream bags issues Our healthcare waste contractor, Tradebe, has reported issues recently regarding metal items being disposed of in orange bags. As the bags were being shredded, these metal items caused damage to the plant which in turn led to downtime in processing for the repairs to be carried out. This downtime creates a backlog of waste which in turn could impact on the ability to service sites on time. While there is **no** suggestion these bags originated here, it is a good opportunity for all of us to remember metal items should **never** be placed into orange bags for disposal; low risk metal items for disposal in orange stream should always be placed into sharps bins.

HEPMA is coming to ARI – Let us get you HEPMA ready! After much anticipation HEPMA (Hospital Electronic Prescribing and Medicines Administration) will soon launch at ARI – for full information see the [Digital Ward intranet pages](#). Make sure you are HEPMA ready by booking onto one of our classroom/virtual sessions for hands on training. Our expert HEPMA Trainer will guide you through the system and provide hands on experience of prescribing/administering drugs using the system. This training is offered in addition to the mandatory North of Scotland eLearning course available on TURAS. Do you just want to have a look at the functionality? Have a few questions about how it works? No problem! Come along to one of our onsite drop-in sessions. Dates, locations and booking instructions (no need to book for drop-ins) can all be found in our [Training Calendar](#). No clinical guidance will be available at these sessions, but project clinical staff contact details [can be found here](#). We look forward to seeing you!

SAS Contract 2022 – update Thank you to the doctors who have, following an expression of interest in moving to the new SAS 2022 contract, now submitted their prospective job plans on Allocate. We are on track to complete this exercise within the given timescale and anticipate being able to start issuing offer letters to doctors over the next two weeks. Please bear with us while this exercise is being worked on. Should you not yet have finalised your job plan please do so as a matter of urgency. If you are having difficulty with the process, please contact either your Clinical Lead or the SAS contacts team immediately (gram.sascontracts@nhs.scot) If you have any further questions, please refer to the FAQ [available on the SASDoctors intranet page](#) (networked devices only).

The Deteriorating Patient – Using Treatment Escalation Plans, ACPs and DNACPR This webinar will take place on Thursday 11 May between 1.30 – 4.30pm. Dr Stephen Friar and Professor Robin Taylor are two of the speakers; they will be exploring the practicalities of using TEPs, addressing

doubts and concerns, looking at the interface between TEPs and ACPs and the use of DNACPR. The event is free [and you can register here](#).

Brew & a blether The next Brew & a blether session will take place at Woodend Hospital (staff social space) on Tuesday 18 April between 11am-1pm. Everyone working in health & social care is warmly invited to attend these sessions, to take a break and talk to representatives from the Chief Executive team, Staffside, We Care, and psychology.

Please note the session in RACH on Thursday 20 April has been cancelled

Aberdeen Boat Club Intercompany Row The Sports Committee is organising an entry to the annual rowing event, and we are looking for potential participants. You must:

- Have no previous rowing experience
- Be able to swim at least 500m
- Be free on Saturday 17 June when the event is to be held. Note it is an all-day programme
- Be willing to attend six 90-minute coaching sessions (at suitable times to be arranged)

There is a launch night on 24 April at Aberdeen Boat Club and it would be great, but not essential, for participants to attend. Coaching sessions will start in May. This is an event for 4 people - it is likely that participation will be decided by the drawing of lots. For more information, or to express an interest, please email gram.sports@nhs.scot

Tune of the day We round off today with [Somewhere in my Heart by Aztec Camera](#), because it's a stone-cold classic. A vision of love, wearing boxing gloves, and singing Hearts and Flowers (EP)

If you want to request a tune, follow up on items included in this brief, or suggest an item for sharing, drop us an email via gram.communications@nhs.scot