

# COVID-19 Brief

coronavirus

Here is the brief for Thursday 25 November 2021.

**Tests of Change** The NHS Grampian Organisational Change policy is currently under review. While that work is ongoing, interim guidance is being issued for tests of change.

- What is a Test of Change? Tests of Change involve testing ideas on a small scale and building knowledge incrementally. The aims of the test of change should be clearly defined and a timeframe identified. A test of change does not equate to Organisational Change. However, where the test of change could potentially impact upon terms and conditions, it should be managed in accordance with the principles of Organisational Change and the Staff Governance Standard and as a minimum, led by a Project Group with Line Management, HR, and Partnership representation. If a test of change after evaluation is successful, Organisational Change is required to adopt the successful change within the System and to ensure that the service improvement is sustainable.

The proposed new Organisation Change policy will soon go out for consultation. We would encourage as many of you as possible to take part. The current Organisational Change policy can be accessed [here](#) (intranet link, networked devices only)

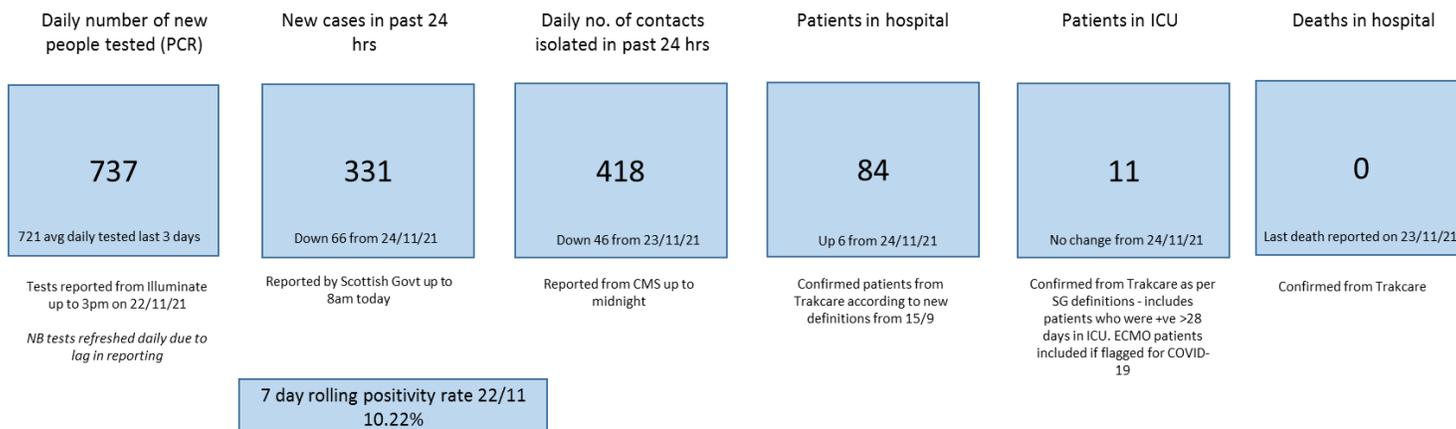
**Queen's Nurse Awards for NHS Grampian nurses** Huge congratulations to Fran Nice (Health Visitor), Danielle Mcleod (District Nursing Team Lead) and Kerry Anderson (Nurse Consultant in Learning Disabilities) who have all been recognised with a Queen's Nurse Award. The Queen's Nurse programme involves 29 community nurses from across Scotland, nominated by their health board, taking part in a series of development opportunities.



(Left -Right Fran Nice, Danielle Mcleod, Kerry Anderson)

## Grampian data

The local update for today is shown below.



[The Public Health Scotland daily dashboard is available to view via this link.](#)

**Donning & doffing training** New dates have been set for the donning and doffing refresher training. As this training is delivered on Teams, the temporary suspension of video has led to cancellations. The following dates are available, all sessions run 11am-12noon, to book your slot simply email [gram.ipc-donn-doff-training@nhs.scot](mailto:gram.ipc-donn-doff-training@nhs.scot)

December – Tuesday 14/Wednesday 22

January 2022 – Wednesday 5/Tuesday 11/Wednesday 19/Tuesday 25

February 2022 – Wednesday 2

**16 Days of Activism against Gender-based violence** NHS Grampian supports this global campaign, which got underway today. [More information on the campaign is available on the UN Women website.](#)



**Annual Christmas Memorial Service for Babies** This Service has been recorded at Aberdeen Royal Infirmary Chapel and will be available to view through the SANDS website from Sunday 12 December 2021. [To view, and for further details, please visit the SANDS website.](#)

**New Digital screens installed** Those of you that have been working at - or visiting - ARI, Dr Gray's, RCH, RACH, or Woodend recently may have noticed that new digital information screens have been installed in prominent locations at each site. These have been installed by the communications team to give us the ability to share messages with staff, patients or visiting members of the public in real time. We will share more news about this exciting project with you as soon as IT has finished connecting them. In the meantime, we are aware some of the displays are showing a screensaver in the wrong orientation but please be assured they are correctly installed and will automatically change to the correct orientation and current time (like a smart phone) as soon as the IT system begins communicating with them.

**Bugs & Drugs** The Antimicrobial Management Team have compiled another edition of their newsletter, reflecting on all the activity for World Antimicrobial Awareness Week. [This is available to read online](#) (networked devices only).

**Reminder - Staff car-park (tarmac) closure – Foresterhill site** From 5pm tomorrow (Friday), the staff ‘tarmac’ car park, adjacent to the Lady Helen Parking Centre, will close for two days to allow for essential maintenance works. Vehicles must be removed from this car park by 5pm tomorrow. **Please bear in mind that, whilst we are operating under the Foresterhill Major Infectious Disease Plan, parking restrictions continue to remain relaxed on campus, allowing staff to park within the Lady Helen Parking Centre (Multi Storey Car Park).**

**Endowment Fund newsletter** The latest edition of the Endowment Fund newsletter is out now and attached to the email used to send out this brief.

**Tune of the day** Jackie Sutherland steps up to the virtual jukebox today, requesting [Happy Place](#) by Saint PHNX... “Over the hills and far away, looking out for a better day”

If you want to request a song for tune of the day, follow up on items included in this brief, or suggest an item for sharing, drop us an email via [gram.communications@nhs.scot](mailto:gram.communications@nhs.scot)