

Meeting:	Board
Meeting date:	02 February 2023
Item Number:	7.2
Title:	Moray Draft Integration Scheme
Responsible Executive/Non-Executive:	Simon Boker-Ingram, Chief Officer Moray Integration Joint Board (MIJB)
Report Author:	Carmen Gillies, Strategy and Planning Lead, Moray Health and Social Care Partnership (HSCP)

1 Purpose

The Board is asked to endorse the Moray Integration Scheme for submission to Scottish Ministers.

This report relates to a:

- Legal requirement

This aligns to the following NHS Scotland quality ambition(s):

- Effective

2 Report summary

2.1 Situation

Section 2(3) of the Public Bodies (Joint Working) (Scotland) Act (2014) requires each Local Authority and the Health Board to jointly prepare an Integration Scheme for the area of the local authority. Section 7(1) requires the Local Authority and the Health Board to jointly submit an Integration Scheme to the Scottish Ministers for approval.

2.2 Background

On 6 April 2022 Moray Council agreed to progress with delegation of Children and Families and Justice Social Work Services. NHS Grampian Board approval was gained on 2 June 2022, with MIJB approval on 30 June 2022. The timeline for revision of the current Scheme is aimed at approvals completed and published by March 2023. Approvals are sort by MIJB on 26 January 2023, with consideration by Moray Council on 2nd February 2023. Thereafter it will be submitted to Scottish Ministers allowing time for their review and subsequent approval within the required timescale which is end of the financial year.

2.3 Assessment

The functions which are delegated by the Local Authority to the Integration Joint Board are set out in the Scheme of Integration; Part 2 of the Annex 2 within Appendix 1. These functions are delegated to the extent that the functions are exercisable in relation to the following service areas:

- Social care services provided to children and families
- Fostering and adoptions services
- Child protection
- Justice services

Changes to the Scheme of Integration have been overseen by Brodies Solicitors and areas of change are highlighted in Appendix 2 for ease of viewing. The lifespan of the Integration Scheme is technically to March 2028. However, it is recognised that the implementation of a National Care Service, Health and Social care (Staffing) Act 2019 and the change to Care Boards will likely take place prior to this requiring new arrangements to be put in place.

2.4 Quality/ Patient Care

Morays Integration Scheme should have a neutral to positive impact on the quality of care and services. It is the governance and accountability from which services are delegated to the Integration Joint Board (IJB) and does not change the way community health and social care services are delivered within Moray.

2.5 Workforce

Moray's Integration Scheme should have a neutral to positive impact on staff resources and health and wellbeing. It is the governance and accountability from which services are delegated to the Integration Joint Board (IJB) and does not change the way community health and social care services are delivered within Moray.

2.6 Financial

In preparation for the delegation of additional function to the MIJB, it will be necessary to closely monitor the financial resources to allow to carry of the function delegated and to assess the risks associated with this.

The MIJB Chief Financial Officer with both Council Section 95 Officer and the Health Board Director of Finance established the arrangement that financial accountability for the delegated functions remains with the Council until to 31 March 2024.

Whilst Mental Health Inpatient Services and Children and Adolescent Mental Health Services (CAMHS) are delegated operationally and strategically to the IJBs, the transfer of funding to the IJBs for these services has not taken place. The Mental Health Inpatient Services and CAMHS are currently overspending and this is being funded by NHS Grampian. A report will be presented to the IJBs by 31 March 2024 on the financing arrangements, once a full review of these budgets has been undertaken. At this point the IJB will be able to determine whether the funding for these services should transfer into the IJB budget.

2.7 Risk Assessment/Management

There is no change to the risk assessment or management of services. Were the draft Integration Scheme not to be endorsed and allowed to progress to the timetable noted at 2.2 above. To continue at pace and to recognise the benefits of delegating

children and families and justice social work services, workforce engagement is essential to a successful transition. Not only for opportunities for efficiencies and professional development across the Social Work workforce, but more importantly the lost opportunity for improved workforce alignment which will offer better outcomes for our most vulnerable children and families.

2.8 Equality and Diversity, including health inequalities

In relation to the amendments to the Scheme, it is not considered that the changes require a reconsideration of the impacts already identified by an Equality Impact Assessment completed during development of previous Integration Scheme.

2.9 Other impacts

No other relevant impacts have been identified.

2.10 Communication, involvement, engagement and consultation

The stakeholders prescribed to be consulted are listed at section 13.5 (page 37) of the Integration Scheme. Consultation with staff have been ongoing regarding delegation of services. A summary version detailing the changes went out for public consultation in December 2022.

2.11 Route to the Meeting

The Scheme has previously been considered by the following groups as part of its development: -

- Senior Leadership Team, Senior Management Team, Strategic Planning and Commissioning Group, Operational Teams, Public and Partners including commissioned services.

Responses to the consultation were greater from professional and staff groups with little response from the community's representation.

2.4 Recommendation

The Board is asked to:

- **Endorsement** – endorse the Moray Integration Scheme for submission to Scottish Ministers.

3 List of appendices

The following appendices are included with this report:

- Appendix 1 – Moray Integration Scheme April 2023
- Appendix 2 – List of Changes to Moray Integration Scheme April 2023