

Daily Brief...



Thursday 9 July 2026

Occupational Health manager portal now live Managers will have received a link from our Occupational Health System, providing access to the G2 Manager Portal. The G2 Manager Portal allows you to:

- Submit referrals for staff to Occupational Health services.
- Access Occupational Health reports securely online.

To enable you to use the portal please look at [the guides and training modules available via this link](#). If you have any difficulties accessing the portal, haven't received a login, or require further support, please contact the Occupational Health team via gram.ohs@nhs.scot. When emailing remember to supply your name, email address, job title and department.

What's in a name? In the NHS we have a habit of describing ourselves according to our pay band, not the job we do. The ongoing review of Band 5 nursing roles, agreed as part of the Agenda for Change 23/24 pay deal, has thrown a particular spotlight on this. All an AfC Band describes is what we're paid, not what we do.

We want to change this culture and focus on our jobs, not our wages. As a caring, person-centred organisation we should extend the same thinking to ourselves and our colleagues recognising people for their role, their skills and the difference they make every day. Whatever your role, your title reflects your identity and contribution far more meaningfully than a number ever could. This is in line with one of priorities for 2026/27; people, leadership and governance, ensuring you feel valued.

As such, we are encouraging everyone reading this to - whenever possible - use a job title, reinforcing that our workforce is made up of people first, who are valued individuals. Healthcare support worker, staff nurse, midwife-in-charge, domestic assistant, physiotherapist, whatever it might be, let's use that. We are people, not numbers. Like all change, it takes time and won't always be easy, but let's try to 'ban the Bands' from our conversations.

Executive Team update Please see below for the report from this week's Executive Team meeting:

Matters of concern or key risks to escalate	Major Actions Commissioned/ Work Underway
Impact of no funding for diagnostics on cancer/planned care performance to be fully understood and to return to Executive Team.	Planned care: 1. Work is underway to strengthen planned care oversight through clearer narrative, governance review, enhanced reporting, dashboards and targeted productivity improvement actions. 2. Trajectories and actions to improve 62-day cancer performance to return to Executive Team. 3. Productive opportunities to inform planned care performance improvements 4. Independent sector options to contribute to path to zero for 52-weeks paper discussed and to return to Executive Team following sub-national East discussions to explore how we can eliminate 52-week waits Workforce reporting at organisational level (mandatory training, sickness, turnover and appraisals has been redesigned and will be refined further.
Positive Assurances to Provide	Decisions made
Unscheduled care performance improved to 61% for NHS Grampian, with better ambulance turnaround times and fewer very long waits despite an increase in attendances (self-presenters have increased significantly in recent months). £9.7m Scottish Government funding secured for Quarters 2-4 to improve 52-week wait/long wait position for NHS Grampian as part of a £30m East of Scotland allocation.	The Executive Team agreed the Band 2–3 Health and Social Care Worker regrading approach, with three and six-month progress reporting back to Executive Team requested. ECMO and Hyperbaric Medicine latest reviews provided positive assurance, supporting continued designation and ECMO workforce development through recurring funding. Agreed the paper on nationally designated services to NHS Grampian will go onward to Performance, Assurance, Infrastructure and Finance Committee (PAFIC)

Protecting patient provisions for those in our care Please remember patient provisions are supplied specifically to support the nutritional care, comfort and recovery of those in our care. This includes ward area pantry items such as milk, tea, coffee, biscuits, yoghurts, cereals, butter, jam and cheese provisions. These items are carefully planned and stocked to meet patient need, including out with mealtimes where appropriate. Some pantry items may be intended for patients with identified nutritional needs only and should not be used as a standard snack for all patients.

Whilst there will be occasions when offering something from the pantry to a relative or carer is the right thing to do, provisions should not be used routinely by staff or visitors. A new Use of Patient Provisions Protocol is in development. Thank you for helping to ensure provisions are used as intended and remain available for those who need them most.

HIV indicator conditions scoping exercise Public Health Scotland has recently reviewed the evidence on indicator conditions (IC) for HIV, prompting clinicians to consider testing for HIV as part of routine investigations. Resources to support clinicians in implementing standardised testing for HIV across Scotland is available [via this link to the Right Decisions website](#).

Locally, we have been asked to co-ordinate a scoping exercise of current IC testing practice in Grampian. As such, we are asking the relevant clinicians [to complete the form available via this link](#).

Tune of the day 'Tis the season; those graduation congratulations keep coming. Today we say a huge well done to Kayleigh Wallace, a nurse at Woodside Medical practice, who last week was awarded an MSc in Advanced Nursing Practice. The whole team are delighted for her and, since she is 'flying high' have asked for [Levitating](#) by Dua Lipa (EP)

If you want to request a tune, follow up on items included in this brief, or suggest an item for sharing, drop us an email via gram.communications@nhs.scot