

# Daily Brief...



Wednesday 9 July 2025

**Agenda for Change – reduced working week** As previously highlighted, there will be a further reduction in the working week of 60 minutes (pro rata) for Agenda for Change staff from April 2026. This is in addition to the already implemented Phase 1 reduction of 30 minutes (pro-rata) and was one of the non-pay elements of the 2023/24 Agenda for Change agreement.

We would strongly encourage all services to begin their planning now including thinking through how you'll adapt to the cumulative lost hour. Further information on backfill funding (if available), implementation options, and the approval process will follow in late July/early August. The 36-hour work week must not be implemented at this stage. Rosters and planning should continue to reflect a 37-hour work week. National systems will not be updated to accommodate the 36-hour week until April 2026.

To help you in your planning, you should consider how your team/service will function under a 36-hour week and if you need a new workforce model. You should have discussion, in partnership, with team members to ensure everyone is engaged in this process.

[A timeline highlighting key dates is available via this link](#) (networked devices only).

**Staff Equalities Network (SEN) spotlight session – today!** The next meeting of the SEN will take place this afternoon, between 2-3pm. The session will focus on improving healthcare service provision for LGBTQ+ people; you can request the joining link by emailing [gram.staffequalities@nhs.scot](mailto:gram.staffequalities@nhs.scot).

**Baird & ANCHOR works – closure of Haul Road** A site access road, known as the Haul Road, on the Baird & ANCHOR site will be closed for approximately three days from this Friday (11 July). Further information [is available on the intranet here](#) (networked devices only).

**Help us to celebrate the Hospital @ Night Team** Has a H@N team member provided you or your patients with valuable support? Or do you want to let us know that you value the team as a whole? H@N are seeking feedback from ward areas to help us celebrate our colleagues and our team. You may have noticed posters appearing in your clinical area with the QR code to access our online feedback form. It can also be accessed here: [Feedback for Hospital @ Night Colleagues](#) Feedback is welcomed for all H@N colleagues - Medical, SHCSW and Nurse Practitioners. Any issues accessing the form can be reported to [gram.hanfeedback@nhs.scot](mailto:gram.hanfeedback@nhs.scot). We look forward to hearing from you!

## Wellbeing, Culture, and Development Wednesday

- **Alcohol Awareness Week 7th-13th July** This is a national campaign led by [Alcohol Change UK](#) to raise awareness about the impact of alcohol on our health, relationships, and society. It encourages open conversations and provides resources for individuals and organisations to reflect on alcohol use and make positive changes. This year's focus explores how alcohol and work are interconnected:

Stress and long hours can lead people to use alcohol as a coping mechanism.

Remote work and blurred boundaries may increase solitary drinking.

Transitions like unemployment, retirement, or parental leave can also affect drinking habits.

Workplace culture often normalises drinking (e.g., Friday drinks).

For further information please see [the Alcohol section of the We Care website](#).

- **Courageous Conversations** New Courageous Conversations session dates are now live, for dates and how to book please click the following link (log-in required): [Courageous Conversations Course | Turas | Learn](#)

For more information or to raise any queries please contact the team via [gram.wcd@nhs.scot](mailto:gram.wcd@nhs.scot)

**Tune of the day** My choice of Jeff Buckley yesterday has got you thinking of other artists who left the stage too soon. For Amy Muirhead, medical secretary at RACH, it's Chris Cornell and she's selected his version of Guns 'N' Roses [Patience](#). For John MacLeod, cancer audit data collector, it's Jeff's father, Tim Buckley, who also died tragically young. [Here he is performing Dolphins](#) on The Old Grey Whistle Test back in 1974 (EP)

If you want to request a tune, follow up on items included in this brief, or suggest an item for sharing, drop us an email via [gram.communications@nhs.scot](mailto:gram.communications@nhs.scot)