

Daily Brief...



Wednesday 7 May 2025

Programme for Government The Scottish Government published their Programme for Government yesterday. It includes several pledges relating to the provision of healthcare; we await further detail from officials on the next steps. You can read the programme here: [Programme for Government 2025-26 - gov.scot](https://www.gov.scot/publications/programme-for-government-2025-26/pages/default.aspx)

Green car salary sacrifice scheme As announced in March, we are committed to operating a green car salary sacrifice scheme, allowing eligible colleagues to lease an electric, hybrid, or low-emission vehicle. Many of you have been in touch, looking for more information, and we're really pleased by the level of interest. Procurement colleagues are currently working through the final stages of contract completion. We hope to be able to make an announcement on the supplier soon, following which we will work with them to agree a lead in time. We would ask for your patience in the meantime and undertake to keep you updated as the scheme develops.

NHS Scotland event – registration open This year's NHS Scotland event will take place on 9 June at University of Strathclyde's Technology & Innovation Centre in Glasgow. There are options to attend in person or virtually. The programme and registration link are available here: [Programme | NHS Scotland Events](https://www.nhs.uk/scotland/events)

Paediatric MTC education sessions The next event in this series will take place **tomorrow** (8 May) between 12-1pm. The topic this time is EMRS & the paediatric trauma pathway. To request the joining link, please email gram.nosmtc@nhs.scot

International Day of the Midwife – lunch and learn The theme of IDM this year is 'Midwives: Critical in Every Crisis'. In support of this, midwife Heba Farajallah will be offering a 'Lunch and Learn' presentation this Friday (9 May) between 1-1.45pm, where she will share her experiences of being a midwife in Palestine. All welcome, [all you need to join is this link](#).

ICYMI - COVID-19 spring vaccination programme – Aberdeen inpatients Are you based in an inpatient area in Aberdeen City? Do you have any patients who require their COVID-19 booster? Adults aged 75 years and over, residents in a care home for older adults, persons aged 6 months and over who are immunosuppressed ([as defined in the immunosuppression row of tables 3 and 4 of the Green Book](#)) are all eligible. If any inpatients in your area meet these criteria, [simply complete this form](#) and one of the team will be in touch with your ward before we attend. [For ease, consent forms are available here](#) (intranet link, networked devices only).

AHP dementia webinars Following a survey of AHP colleagues, which identified learning needs for those supporting people with dementia, a programme of webinars has been developed. The second series of these will take place in the coming weeks, as follows:

- [‘Stress & distress in dementia’ - Wednesday 21 May, 12-12.30.](#)
- [‘Dementia inclusive environments’ - Wednesday 28 May, 12-12.30.](#)
- [‘AHP rehabilitation in dementia’ - Wednesday 11 June, 12-12.30](#)

To register for any – or all – of the above events, simply follow the relevant link. All events will be recorded and made available online for those unable to attend. Previous webinars are already available to view here: [Webinars, Blogs and Other Training Resources – Hi-Net Grampian](#). Questions? Contact gram.ahpdementia@nhs.scot

Evaluation Clinics Clinic slots are available for May and June. These clinics will support you through any aspect of project/service change planning, implementing, writing up or issuing an evaluation. [Booking is via this link](#). If you have any queries or if the clinic dates area not convenient, please contact CLEask@aberdeencity.gov.uk or niki.couper2@phs.scot

Wellbeing, Culture, and Development Wednesday

- **We Care about your Growth: Our commitment, appraisals that matter** Own your appraisal. It will support you to develop a plan for your growth, celebrate success and identify any desired skill development and potential career opportunities. Undertaking appraisal contributes to a positive workforce culture by creating an environment for effective learning, development and improvement.

Not only do great appraisals improve employee performance, but they strengthen manager performance as well. Ensuring a structured process for addressing performance issues and fostering a positive work environment, appraisals can help retain valuable employees. Conducting performance appraisals is an essential skill for every manager. Appraisals serve as an opportunity to provide constructive feedback and coaching as well as a time to give recognition and inspiration.

For further information check out the revised [We Care Website](#) or to book onto the Appraisal Bitesize Refreshers available on Turas: [Turas Appraisal 1-Hour Bitesize Refresher | Turas | Learn](#)

To contact Wellbeing, Culture and Development, please email gram.wcd@nhs.scot

Tune of the day And now for something completely different! Our thanks to an anonymous colleague, recently returned from a fantastic trip to the Netherlands, which included a visit to Keukenhof Gardens. It is home to a Dutch Street Organ which plays a marvellous medley. Everything from the Eagles to Miley Cyrus to ABBA [awaits at this link](#), just skip to what you're interested in, or simply people watch as listeners come and go (EP)

If you want to request a tune, follow up on items included in this brief, or suggest an item for sharing, drop us an email via gram.communications@nhs.scot