

Daily Brief...



Wednesday 6 May 2026

All-staff call with the Executive Team The next all-staff call will take place on Monday (11 May) between 10-10.30am. This is your opportunity to hear the very latest on what's happening across the organisation. You can submit questions in advance (anonymously, if preferred) by emailing gram.communications@nhs.scot These sessions are recorded and a link shared in this brief for those unable to attend. [No need to book, simply use this joining link.](#)

Further hot water switch off – Yellow Zone, ARI Unfortunately, essential maintenance works could not be completed in the Yellow Zone, ARI over the weekend. This means the hot water and steam supply will be switched off again from 6pm tonight, with the supply due to return to normal by 6am tomorrow (Thursday). There will be no running hot water during this time. Cold water supply will be unaffected; all Yellow Zone toilets will be cold water only, but otherwise functional.

We apologise for any inconvenience and thank you for your patience to allow for these essential works to be completed.

HCPC registration renewals Members of the Health & Care Professions Council (HCPC) are required to renew their registration every two years. The registration renewal window is currently open for dietitians, closing **30 June**, and podiatrists, closing **31 July**. For a full list of professions and their registration renewal dates, [please visit the HCPC website via this link](#). Renewing your registration with **any** professional body is **your** responsibility; a lapsed professional registration will impact on your ability to work.

Update from Executive Team Here is the summary of this week’s meeting of the Executive Team (ET).

Matters for escalation	Major Actions Commissioned/ Work Underway
<ul style="list-style-type: none"> • Ongoing system pressure remains across unscheduled care, with high bed occupancy, limited flow and continued poor four-hour performance; further culture and behavioural change work is needed alongside improvement projects to bring the sustained improvements needed for our patients. The latter will be an agenda item at next week’s Executive Team meeting for further discussion. • Infrastructure risk remains ‘very high’ given the age and condition of core estate, including critical services (e.g. ventilation, laundry, and older clinical buildings), requiring continued mitigation, prioritisation, and national engagement. • Continued improvements to planned care and reducing our longest waiting patients remains at risk due to non-recurring funding and funding for Boards not being confirmed beyond Quarter 1. NHS Grampian is proactively engaging with Scottish Government on future funding needs to ensure continued improvements for patients. 	<ul style="list-style-type: none"> • Internal improvement work to strengthen clinical governance in the organisation is underway, with is being complemented by support from Healthcare Improvement Scotland, with a bespoke package being finalised • Team and leadership development work commissioned for the Executive Team, alongside wider work to define and model behaviours required to lead during this period of transition and the organisation from Stage 4 to 3 escalation.
Positive Assurances to Provide	Decisions Made
<ul style="list-style-type: none"> • Financial recovery actions delivered strong year-end performance, with recurring savings achieved and improved control, supported by strengthened governance and assurance. Quarter 4 2025/26 financial performance review meeting later in the day (5 May) to discuss progress. • Feedback following HIS inspections to DGH and AMH last week highlighted positive staff engagement and improvements across acute, mental health and maternity services, with issues raised on the day addressed promptly. 	<ul style="list-style-type: none"> • Agreed to maintain ‘high’ and ‘very high’ risk ratings for strategic risks where appropriate until evidence demonstrates sustained improvement, to ensure transparency and focus. • Endorsed further refinement of performance and risk reporting for Board and public discussion, aligning organisational priorities with sub-national and national expectations.

Digital Health & Care leadership programme The Digital Health and Care Leadership Programme (DLP) is a fully funded programme designed to support ambitious and experienced health and care professionals develop their leadership skills and influence digital health and care in their organisations. Cohort 30 will commence in September 2026 and is now open for applications until 29 June. [Further information and application guidance is available via this link.](#)

Braun Perfusor Space syringe pumps/Infusomat volumetric pumps Users of Braun Perfusor Space syringe pumps and Braun Infusomat Space volumetric pumps are reminded the syringe and volumetric pumps with orange fascia are **ONLY** for use in the Critical Care Pathway. This is defined as ARI wards 201 ITU, 217 HDU, 106 CCU and 106 HDU. Any areas outside of the pathway who have the orange faced pumps should telephone the MEMS team on 52400, who will arrange for the pumps to be collected and returned to their rightful owners.

Wellbeing, Culture, and Development Wednesday

- **Appraisal skills** Whether you are appraising or the person being appraised, these sessions focus on the practical skills and positive conversations needed to be confident. Email aileen.cameron1@nhs.scot to join our 30-minute practical demonstration class of Turas Appraisal.
- **Mental Health Awareness Week 2026** Running between 11-17 May, this event is an important reminder that mental health matters every day, not just when we are struggling. It is as vital as caring for our physical health, and it deserves the same understanding, compassion and support. Let's talk openly to reduce stigma and create a culture where everyone feels valued, heard and supported.
- **May's Wellbeing Talk: Values Based Reflective Practise** VBRP® provides an intentional way of reflecting on past practice to improve practice. It will be the topic of the next wellbeing talk on Thursday 28 May; [there's more information available via this link.](#)

For more information on any of these items or to raise any queries, please contact the team via gram.wcd@nhs.scot

Tune of the day It's the end of an era for the Cardiac Cath Lab team in ARI, as Eileen Milne retires after more than forty years in the NHS. Eileen – and her weekly homebakes – will be very much missed! For her, from all the gang, [Come On Eileen](#) by Dexys Midnight Runners (EP).

If you want to request a tune, follow up on items included in this brief, or suggest an item for sharing, drop us an email via gram.communications@nhs.scot