

Daily Brief...



Thursday 5 June 2025

Scottish Government update on Supreme Court ruling The Scottish Government has published a note for public bodies regarding the UK Supreme Court ruling on the meaning of sex in the Equality Act 2010. It can be viewed here: [UK Supreme Court ruling on meaning of sex in Equality Act: update - gov.scot](https://www.gov.scot) We should all continue to strive to treat everyone in our care, and all colleagues, with dignity and respect. We will follow any new national guidance, when available, and aim to ensure everyone is protected from discrimination.

iMatter 2025 - don't miss out The annual iMatter survey will close at 5pm this coming Monday (9 June). More than 10,000 of you have already taken part, having your say on working in Grampian. This is your chance to share the good - and the not so good - and to work as teams to make a real change. The survey takes a matter of minutes to fill in, and it is completely anonymous. Don't miss out on having your say!

Biomedical Science Day – today Biomedical science is practiced in healthcare laboratories to identify, research, monitor, and treat many diseases. Biomedical scientists and laboratory staff analyse blood, fluids, and tissue samples to identify disease and provide reports highlighting the effectiveness of potential treatments. In the UK healthcare laboratories are involved in over 70% of diagnoses in the NHS and handle hundreds of millions of samples every year. If you have ever had a urine, blood, tissue or other sample taken by a doctor or nurse, most likely it will have been analysed by a biomedical scientist.

To celebrate the day, laboratory staff are running a stall at the rotunda (ARI) today until 2.30pm to showcase the work that is done behind the scenes in all disciplines of the labs. All are welcome to pop along!

ICON programme to launch on Monday ICON is an evidenced based programme to help parents and carers cope with a crying baby and prevent Abusive Head Trauma (AHT). The programme has four key messages:

- I** - Infant crying is normal, and it will stop.
- C** - Comfort methods will sometimes help, and the crying will stop.
- O** - OK to walk away, if the baby is safe and the crying is getting to you.
- N** - Never ever shake or hurt a baby.

[This information sheet](#) (networked devices only) provides further guidance and links to useful resources.

Scottish Improvement Leader programme Recruitment for Cohort 53 of the Scottish Improvement Leader (ScIL) programme, starting in November, will get underway on Monday (9 June). We have 7 spaces available, open to colleagues working in, or contributing to, health & social care and individuals supporting the Excellence in Care agenda. The application and guidance will be available on the QI Zone; this will include details of application requirements for the ScIL Programme. Applications will be accepted from Monday until 10am on Friday 29 August. To ensure applicants have foundational QI knowledge, you must complete the [QI Essentials e-learning](#) prior to applying to the ScIL Programme. Informal enquiries can be directed to Gillian Poskitt (gillian.poskitt@nhs.scot) or Karen Beaton (karen.beaton@nhs.scot).

ICYMI - respiratory MCN evening roadshow event Registration is now open for the next event in this series, taking place on Tuesday 17 June at The Bank Cafe in Huntly, between 6.30-8.45pm. There will be presentations on asthma reviews in the MART world and assessment & investigation of respiratory symptoms. There will also be a promotional slot from GlaxoSmithKline, sponsors of the event. To register, simply complete this short form: [Grampian Respiratory MCN Evening Roadshow - Tuesday 17th June](#)

National clinical supervision group webinar - 'Getting It Right For You' This event, on Thursday 26 June, is designed for all nurses, midwives, healthcare support workers, and maternity care assistants. It will run between 2.30-3.45pm on Teams and offer participants the opportunity to consider how clinical supervision can create psychological safety in the workplace. Prior to attending this webinar, you are encouraged to complete this eLearning on Turas: [Clinical supervision for the nursing and midwifery workforce | Turas | Learn](#) Registration is open until 13 June [and is via this link](#).

A+ blood donors needed Our friends at SNBTS have issued a particular appeal for A+ blood donors to come forward, as stocks are below their preferred minimum. Whether you are a new or returning donor, A+ or another blood type, you will get a warm welcome at the Foresterhill donor centre. Find out how to make an appointment or your nearest community donation clinic here: [Scotblood | Homepage](#)

Eid ul Adha celebration menu Eid ul Adha gets underway tomorrow; to mark the occasion there will be a special menu at the Pink & Orange Zone cafes next Tuesday, of kushari with lamb meatballs. All are welcome to celebrate.

As a reminder, we are inviting colleagues to help us plan a special menu to mark Rosh Hashanah – Jewish New Year – later this year. Contact gram.staffequalities@nhs.scot to get involved.

Tune of the day As it is Biomedical Science Day (see above), Alesi Park from the haematology team has been in touch to request [The Silent Heroes In Lab Coats](#) by Anas Nasir. Anas is a biomedical scientist in England and produced this song to mark the 2024 event. A shout out to all who wear a lab coat – thank you! (EP)

If you want to request a tune, follow up on items included in this brief, or suggest an item for sharing, drop us an email via gram.communications@nhs.scot