

Wednesday 5 August 2026

Every Penny Counts We've already delivered a significant amount of savings across the organisation, but there's still more to do to get us back to financial balance. The Value and Sustainability team has started a 20-week plan to develop the 2027/28 savings plan, due to be submitted to Scottish Government by December 2026. We need your ideas to help identify savings of £38million; whether your idea is big or small, every penny counts. We will be hosting a series of ideas sessions, both online and in-person. Dates, times, and links to join the online sessions are below:

[11 August, 11-11.30am - use this link to join](#)

[13 August, 5-5.30pm - use this link to join](#)

[24 August, 5-5.30pm - use this link to join](#)

[27 August, 2-2.30pm - use this link to join](#)

If you'd prefer to chat in-person, the team will be at the following locations: 13 August - Summerfield House foyer, 12-2pm, 14 August - Dr Gray's cafe, 12-1.30pm, and 20 August - ARI Orange Zone cafe 11.30am-1pm. If none of these are convenient, [you can submit your ideas 24/7 via this link](#).

Fraud awareness training – progress report Thank you to everyone who has completed the fraud awareness module to date. As of the start of this week, 51.65% of you have finished the module, which is great progress. Please remember this is a mandatory module for all staff and must be completed by 2 September 2026. [You can find it via this Turas link \(log-in required\)](#).

This training helps raise awareness of fraud risks, supports public trust and forms part of your terms and conditions of employment. It should be completed during Protected Learning Time and within working hours, in discussion with your manager. We also encourage you to complete the feedback survey at the end of the module to support ongoing review and improvement.

Thank you for continuing to prioritise learning and keeping our organisation safe and compliant.

Welcome new resident doctors - Dr Hugh Farrow-Bishop, executive medical director *"It is changeover day, the day we welcome new resident doctors to Grampian and existing resident doctors rotate to new specialties. Whichever category you fall into, I want to wish you all the very best in the coming days, weeks, and months. Our role as a teaching and learning board is a very important one and I am delighted to see so many of you starting your careers with us in Grampian. I trust you will find it an engaging and educational time. There's lots of support in place for you, so please lean on your new colleagues and supervisors, safe in the knowledge that they were once brand-new residents too."*

Libraries & Knowledge Services – support for new resident doctors The Libraries & Knowledge Services extends a warm welcome to our new resident doctors. We're here to help you succeed with trusted resources and expert guidance, a service we provide to colleagues across the health and social care system. [Follow this link to discover how we can support you.](#)

Medical staff lanyards and badge holders As recommended by the GMC, all medical staff lanyards and badge holders are now ordered directly by services via a restricted catalogue on Pecos. If you require access on Pecos, please make contact via gram.inductionbadges@nhs.scot. A small stock of medical lanyards and badge holders does still exist and available for distribution on request. Please contact gram.inductionbadges@nhs.scot to enquire whether the lanyards and badge holders you require are still available.

Corridor closure – ARI Pink Zone/Green Zone – tomorrow To allow essential maintenance, and to ensure the safety of staff, patients, and visitors, the corridor on level 0, between the Pink and Green zones will be closed off adjacent to the Minor Surgery inc Hand Trauma Theatre, tomorrow (Thursday). During this period, please use an alternative route. The closure will be in place 8am-3pm.

Wellbeing, Culture, and Development Wednesday

- **Are you looking for additional support as a manager or aspiring manager?** Applications are open for September's cohort of the Management Development Programme. This programme is designed to help you build confidence, strengthen your management skills, and develop practical approaches to leading people and teams. Whether you're currently managing a team or interested in developing your management skills for the future, this is an opportunity to invest in your development and connect with colleagues. [To find out more, and apply, please follow this link.](#) Applications close on 28 August.
- **Monthly wellbeing talks** These events take place on the last Thursday of each month, 2-3pm. This month's event will take place on 27 August, with a focus on menopause. All are welcome, [you can find out more via this link.](#)

For more information on any of these items or to raise any queries, please contact the team via gram.wcd@nhs.scot

Tune of the day Today's tune is requested by my corporate communications partner in crime, Lydia Henderson. She's asked for the fabulous [I'm Out And I Wanna Go Home](#) by Daði Freyr, which I'm dedicating to those of us who like individual people, but not collective People (EP)

If you want to request a tune, follow up on items included in this brief, or suggest an item for sharing, drop us an email via gram.communications@nhs.scot