

Daily Brief...



Tuesday 4 November 2025

Annual reports and accounts 2024/25 Our annual reports and accounts for 2024/25 were laid before parliament today and [are available to read on our website via this link](#).

NHS Grampian has been informed of the Auditor General for Scotland's intention to prepare a Section 22 report following our 2024/25 audit. The report, published today, reflects the financial and operational challenges we continue to face, including areas of leadership and governance as were highlighted in the recently published KPMG Diagnostic Report.

Our Chief Executive, Laura Skaife-Knight, has responded to this report as follows: "Section 22 reports are a constructive way to reflect on our challenges and identify where we need to improve. I welcome this opportunity for learning, alongside all other means of support the organisation is receiving to see the improvements that are necessary for our patients, community, and staff, and we will fully engage with the parliamentary review process.

"Our focus remains delivering the improvements we have committed to, including those related to leadership, governance, the timeliness of planned and emergency care for our patients and our financial performance. We've already begun a programme of improvement, shaped further by the recently published KPMG diagnostic report and other external input, including learning from other Health Boards.

"We're developing an Improvement Plan in close collaboration with you and our partners, building on work already underway recognising this is how we will meet the challenges we face and that lie ahead. This Improvement Plan will come to our public Board meeting in December 2025 for approval, for transparency, and regular progress updates will be shared with our community, partners and staff.

"Thank you for your commitment to delivering safe and compassionate care across Grampian for the communities we serve. Please know how appreciated your hard work is."

[The Audit Scotland report is available to view via this link](#) here and will be reviewed by the Scottish Parliament's Public Audit Committee later this month.

Medical Photography Digital Storage System The digital storage system for medical photography is scheduled to be updated to a newer version between 9am until approx. 3pm tomorrow (Wednesday). This means there may be a slight delay to images taken today and tomorrow being uploaded to the storage system. Please contact gram.medill@nhs.scot if images taken over this period are required urgently.

Spotlight on Geriatric Liaison The Geriatric Liaison service at ARI supports patients across all specialties who present with decompensated frailty syndromes but are requiring other specialty specific care. Formerly known as OPAL, we provide a Comprehensive Geriatric Assessment (CGA) — a proven, multidisciplinary approach that identifies and addresses the medical, functional, and social needs of older adults. Further information on the service, its referral criteria, and how to make a referral can be [found on the intranet by following this link](#).

Hope Conference – Getting it Right for Everyone Taking place on Wednesday 12 November, from 10.30am to 2.30pm, at Cults Academy, this event will focus on "Getting it Right for Everyone" (GIRFE) Speakers will include:

- Professor Graham Ellis, on GIRFE and Realistic Medicine
- Donna Bell, on Social Care and National Care Service development

There will also be a range of spotlight sessions showcasing how relationship-based practices are helping us improve care right now including podiatry services, Community Appointment Days, Future Care Planning, Self-Directed Support, realistic medicine, digital transformation person-centred stroke rehab, and more. This is a unique opportunity to learn, connect, and share experiences with professionals and people with lived experience. Limited spaces available - first come, first served. To book, email: gram.puttingpeoplefirst@nhs.scot

NHS Grampian Charity festive campaign The NHS Grampian Charity has today launched its National 'Elf Service Week Christmas campaign. The charity is encouraging members of the public to hold a festive fundraiser between 15-21 December, with the money raised supporting patients and their families in hospitals across Grampian at Christmas and beyond. The charity supports lots of activities for patients over the festive season thanks to generous donations from the public, including small gifts for those in hospital on Christmas Day, festive decorations, and patient parties. Please help spread the word by sharing the campaign with your own contacts. You can read more about it here: <https://www.nhsgcharities.com/2025/11/04/join-the-national-elf-service/>

And remember, the deadline to apply for patient Christmas gifts is Friday 14 November, so get your applications to gram.charities@nhs.scot if you haven't already done so!

P&J Live ticket offer – JLS Everybody in love, go on put your hands up...a limited number of free tickets to JLS at P&J Live this Friday are available. To snap yours up, [please follow this link](#). Remember, NHS Grampian is not responsible for – and does not benefit from – any of these offers. Due to the ticket website used by this venue, we recommend accessing the link on a personal device.

Tune of the day Alison Durno, IBD specialist nurse, celebrates FORTY years of nursing this very day. Her colleagues tell me she's a big Daniel O'Donnell fan, so here he is with [Home To Donegal](#) (EP)

If you want to request a tune, follow up on items included in this brief, or suggest an item for sharing, drop us an email via gram.communications@nhs.scot