

Wednesday 30 September 2026

All-staff briefing Our next all-staff briefing session will take place next Monday, 5 October, between 4-4.30pm. You can submit questions in advance (anonymously, if preferred) by emailing gram.communications@nhs.scot These sessions are recorded and a link shared in this brief for those unable to attend. [No need to book, simply use this joining link.](#)

Staff 'flu vaccination - Moray clinic TODAY An extra staff 'flu clinic will be available at the Moray vaccination centre (Beechbrae Education Centre, Duffus Road, Elgin, IV30 4NP) tomorrow (Wednesday) between 2-4pm.

Appointments only; [these can be booked on the national booking website via this link.](#)

All NHS staff, and social care staff who have direct client contact, are eligible for a free 'flu vaccination. You can book an appointment at any vaccination centre in Grampian by using the above link. Clinics in Aberdeenshire will take staff walk-ins, but you may have a wait at busy periods.

Everyone Matters pulse survey – email correction Our first pulse survey is underway, and email invitations have been sent to all colleagues. If you haven't received an invitation or require an envelope to return paper copy, please contact gram.everyonematters@nhs.scot **not** the iMatter address previously supplied. Frequently asked questions, further information, and a help form can be found on the Everyone Matters intranet page, [available via this link.](#)

Referrals to spiritual care A reminder to all clinical staff seeking to make a referral to Spiritual Care on behalf of a patient or their family. Monday-Friday 8.30am-4.30pm, referrals can be made via (01224 5)53316 or gram.spiritualcare@nhs.scot. Out-of-hours, or if at all urgent, please contact the duty chaplain via Switchboard. The duty chaplain is available for emergency and urgent care or advice 8.30am-8.30pm, 7 days a week. Please destroy any old contact details and use only the above as the team are getting reports of missed referrals.

Climate change and our workplaces Climate change is already affecting our buildings, with issues such as overheating, flooding, and water ingress becoming more common. Many of our sites were not designed for the extreme weather conditions we are now experiencing. To help us identify problem areas and secure investment for resilience measures, we need to know where these issues are occurring. If you experience overheating, flooding, drainage problems, or other climate-related impacts in your workplace, please report them through Datix and/or the Estates Helpdesk. Shortcuts to both are available on any NHS Grampian device. Every report provides valuable evidence, helping Facilities & Estates teams target improvements and build the case for investment. If we don't know about the problem, we can't fix it. Report it today and help us create a more climate-resilient NHS Grampian.

Clinical Board – meeting tomorrow The next meeting of the Clinical Board is scheduled for tomorrow (Thursday), 4.15-5.15pm, via Teams. Topics being presented at the meeting include system pressures update, Hope Collaborative, and GP and Mental Health Teaching Centre. The Hope Collaborative continues to shine a light on innovative relational practice at the NHSG Clinical Board. Come along and hear from Dr Michelle Harper about our local experience of delivering a GP-led community appointment day in Kincardine & Mearns. Interested in attending this meeting? Please contact gram.giat@nhs.scot using the email header 'NHSG Clinical Board'.

Inside Aberdeenshire HSCP The latest edition of the Aberdeenshire HSCP newsletter is available to [read by following this link](#).

Grampian Engagement Network - digital engagement for community empowerment You are invited to attend a thought-provoking session with Professor Oliver Escobar, Chair of Public Policy and Democratic Innovation at the University of Edinburgh, next Wednesday (7 October), from 10am to 12pm, via Microsoft Teams. This session will explore how digital engagement can help to broaden participation, mobilise community knowledge and creativity, and support stronger relationships between communities and public institutions. All welcome; [you can register by following this link](#).

Research Capacity and Culture Tool (RCCT) Survey All nurses, midwives, and AHPS (NMAHPs) are invited [to complete the survey available via this link](#), to help us continue to develop the most appropriate research support structures and activities for them. Whether you consider yourself to be 'research active' or not, your views matter. The survey window closes on Friday 9 October.

Wellbeing, Culture, and Development Wednesday

New Learning Session Dates Available on Turas Looking to build your skills or refresh your knowledge? New dates have now been added to Turas for a range of popular learning sessions, simply follow the relevant link below (log-in required for Turas):

- [Courageous Conversations](#)
- [Time Management](#)
- [Getting the Best from Your Appraisal](#)
- [CAKE](#)
- [Giving Feedback: Speaking Truth with Compassion](#)
- [Receiving Feedback: Listening Up with Courage](#)
- [Confident Presenting: Managing Nerves & Delivering with Impact](#)

These sessions offer practical tools and techniques to support effective communication, performance conversations, prioritisation, and personal development in the workplace. Take a few minutes to browse the available dates and book your place. Investing time in your own development can help you work more effectively, build confidence, and strengthen working relationships across your team.

For more information or to raise any queries, please contact the team via gram.wcd@nhs.scot

Tune of the day Today's first request comes from Sandie McPhee, staff nurse at DGH, for her colleague Dana Alulod ahead of her impending nuptials. Sandie and Dana have formed a close friendship, based on a mutual love of K-Pop. Sandie is also off on her travels, which will include some time in South Korea. I understand Dana is a little jealous, but agrees her honeymoon is probably the priority! To further ease the envy, Sandie has asked for [Running Wild by Jin](#)

Yesterday we highlighted Helen Smith's incredible 60 years of service; today is (not before time) her final day with us. The Aberdeen City HSCP Business Support Team, want to offer their heartfelt thanks, saying Helen has been an incredible source of support, encouragement, and wisdom. She has championed her staff, celebrated their successes, guided them through challenges, and always found time to listen. While they are sad to see her leave, they feel privileged to have worked alongside her and to have benefited from her leadership and friendship. They've requested [With A Girl Like You](#) by The Troggs, which charted when Helen began her NHS journey.

If you want to request a tune, follow up on items included in this brief, or suggest an item for sharing, drop us an email via gram.dailybrief@nhs.scot