

Tuesday 30 April 2024

Terminology Tuesday, or, saying what you mean We've been challenged by the Grampian Area Partnership Forum to junk the jargon and keep communications simple. Each Tuesday, we're going to share some information aimed at helping all of us write clearly. This isn't about 'dumbing down', it's about making sure our message is understood.

We'll start with some surprising facts:

- The average reading age of adults in the UK is somewhere between 9-11 years
- According to the National Literacy Trust, 1 in 4 adults in Scotland face challenges due to their lack of literacy skills
- Most people do not read one word at a time; they bounce around text, recognising the most common words by shape. However, people with learning disabilities read letter for letter. They also struggle with sentences which are too long.

We want to lead by example, so we're going to be carefully reviewing all items submitted for the brief. If changes are required, we'll let you know. You can help us – and your colleagues – by keeping items as short as possible. Acronyms or 'NHS speak' aren't banned, but they must be explained.

Hospital Electronic Prescribing and Medicine Administration (HEPMA) and TrakCare As we install HEPMA in more inpatient wards, it has highlighted the need for accurate recording in TrakCare. When someone is admitted on TrakCare they show up in HEPMA automatically. However, information from HEPMA is **not** automatically copied into TrakCare. The easiest way to prevent HEPMA issues is to do TrakCare bed management correctly and in real time. A report is available for each ward using HEPMA (except AMH) on the intranet here: [Pages - DataQuality \(scot.nhs.uk\)](#). The reports contain information on how to fix any current issues.

Grampian Stroke Managed Clinical Network (MCN) multidisciplinary virtual conference This event will take place on Teams on Wednesday 22 May. It is free, with a range of speakers, and open to anyone involved in – or with an interest in – stroke care. [To register, simply follow this link](#). If you have any queries about this event, please contact the team on gram.mcn@nhs.scot

Leading for the Future – applications open Applications are open for the 2024 cohort of the Leading for the Future programme. Leading for the Future is a highly regarded national senior leadership programme for those in social work, social care, third sector/partner and health organisations in Scotland. The closing date for applications, which must be accompanied by a statement of support from your manager, is Friday 31 May. The application form and information pack can be accessed on the Year of The Manager Teams channel: [YOTM Teams Channel](#)

Clean up with WARP-IT Over time, our workspaces tend to accumulate items that have fallen out of regular use. But here's the good news: you can use WARP-IT to contribute towards a more efficient and environmentally friendly NHS. WARP-IT is an online platform where you can post details of office supplies, furniture, electrical items or equipment. You can also search for items for your team rather than buying new. Here's how you can participate:

1. Take some time to go through your ward, clinic, or workspace and identify any items in good condition but no longer used or needed.
2. Visit the WARP-IT website and list them. If you're a first-time user, you will have to set up an account, but this only takes a couple of minutes.
3. Keep the items for as long as possible (or at least a month) until someone claims them. The claimant is responsible for collection (Transport may be able to assist with larger items)
4. Check out what people are looking for on WARP-IT – you might have the very thing languishing in a cupboard.
5. Encourage your colleagues to participate and help spread awareness about the benefits of reusing items through WARP-IT.

[You can visit the WARP-IT website and set up your account via this link.](#)

Grampian Pride Parade 2024 – get involved! This year's event takes place on Saturday 25 May. We're keen to know how many of you would like to join us for the parade along Union Street, [so please complete this short form.](#)

Aberdeen Foyer nursing cadet scheme Our nursing cadet scheme, offered in partnership with Aberdeen Foyer, has been praised in a parliamentary motion. It has been lodged by Aberdeen Central MSP Kevin Stewart, with support from MSPs from several parties. Well done to everyone involved!

Tune of the day It's two for Tuesday! First, we are saying farewell to ARI stalwart John Graham. John has worked in the NHS for 47 years in, to name but a few, haematology, ITU, Kingseat, and general surgery. He's also been a regular volunteer with Grampian Hospital Radio since the 1990s. John is the original 'weel kent face' and he will be much missed. For John, it must be [Tina Turner and Simply the Best.](#)

Dr Emma Windle, a partner at Rubislaw Place Medical Group, is also moving on. In her case she's relocating to Taiwan. Emma began her career at the practice as a trainee and the whole team will miss her a great deal. For Emma, it's [Take That and Never Forget](#) (EP)

If you want to request a tune, follow up on items included in this brief, or suggest an item for sharing, drop us an email via gram.communications@nhs.scot