

Tuesday 3 March 2026

Site safety – it's everyone's business Ensuring the safe movement of vehicles and pedestrians across all NHS Grampian sites is essential. It's also a shared responsibility, under the Workplace Transportation and Site Safety policy. To support this, we all have a duty to report any adverse events, including near misses, related to workplace transport and site safety.

If you are involved in, or observe any of the following on our sites:

- A vehicle or pedestrian safety incident
- A dangerous situation or unsafe behaviour
- Any near miss that could have resulted in harm

...record it immediately on the Datix system. Timely reporting allows us to identify risks early, prevent future incidents, improve site layouts, traffic flows, and pedestrian routes, and maintain a safe environment for all. If you need any assistance using Datix or have questions regarding this policy, please speak with your line manager or contact the health & safety team. Thank you for your continued cooperation and commitment to safety.

Closing this week - staff 'flu vaccination survey Don't miss your chance to have your say about the staff 'flu vaccination programme. Whether you received your flu vaccination or not, if you work in health or social care, we want to hear from you. [To complete the survey, simply follow this link](#). It'll take around 5 minutes; your answers will be completely anonymous and will help shape the way staff flu vaccines are delivered. The survey will close on Friday.

Diabetes Education Programme 2026 The Diabetes Education Programme 2026 is now open for registration. This comprehensive training pathway offers both an introduction to diabetes and more advanced learning to enhance confidence, knowledge, and clinical skills in supporting people living with diabetes and their families.

The programme is suitable for registered nurses, student nurses, healthcare support workers, and practice pharmacists across NHS Grampian. Participants will gain a deeper understanding of diabetes pathophysiology, treatment approaches, person-centred care, and practical skills to support safe and effective diabetes management in a variety of care settings. Further information, course dates, and booking details [are available in the course catalogue, available via this intranet link](#).

Seminar cancellation With apologies for any inconvenience, please be advised tomorrow's RGU/NoSCAR research seminar - 'A qualitative study of the perceptions of pharmacy educators regarding how the teaching, learning and assessment of antimicrobial stewardship (AMS) should be incorporated into the undergraduate pharmacy curriculum in the United Kingdom' - has been cancelled.

Respiratory MCN evening roadshow event Places are still available at the upcoming Respiratory MCN evening roadshow. It will take place on Tuesday 17 March at the Station Hotel in Stonehaven between 6.30-8.45pm, with refreshments provided. [Please follow this link to register.](#)

National Ear Care (microsuction) - train the trainer programme NHS Scotland Academy is launching a new National Ear Care (Microsuction) train the trainer programme for registered nurses across Scotland. The programme supports registered nurses to develop advanced microsuction skills and to become accredited trainers, enabling them to train others within their local services. This will help NHS Boards across Scotland build sustainable and consistent ear care services. Face to face learning will take place at the Suttie Centre (Foresterhill). Further information about the course and how to apply can [be found via this Learning Zone link.](#)

Scottish Quality and Safety Fellowship (SQSF) Cohort 18 applications reminder The SQSF is open to healthcare staff who currently undertake clinical practice and have a direct influence on improving the delivery of safe patient care. Staff in clinical professions who do not currently deliver hands-on care but do have a role in improving patient care or safety may also apply. The application pack and person specification is available [on Turas by following this link.](#) Applications close at 10am on Friday 10 April. Colleagues are asked to submit their draft application to gram.giat@nhs.scot by 12 noon on Friday 21 March to allow time for review and executive sign-off. Interviews will be held online during w/c 8 June. Informal enquiries about the Fellowship can be made to Gillian Poskitt via gillian.poskitt@nhs.scot.

NHS Grampian Charity As we approach the end of the financial year, NHS Grampian Charity will take a short pause from processing new applications to allow for essential year-end work. Any new applications and queries received after Friday 20 March will be processed after Monday 13 April. Our weekly Thursday morning drop-in sessions on Teams will still be operating during this time; no need to book, [just follow the joining link available here.](#)

Tune of the day Lynne McDiarmid retires today, after 40 years of service to the NHS. Her colleagues in the North Foresterhill community nursing team have requested Bill Medley and Jennifer Warnes and [\(I've Had\) The Time of My Life.](#) Nobody puts Baby in the corner!

Squeezing in a second shout out for Kim Brown-Zipson and Dawn Dey, described as the hidden heroes of the mental health & learning disability service Pathway To Excellence application. What else but David Bowie and [Heroes?](#)

Psst! Parents of primary school bairns – Thursday is World Book Day. I'm sure costumes are already planned, but just in case... (EP)

If you want to request a tune, follow up on items included in this brief, or suggest an item for sharing, drop us an email via gram.communications@nhs.scot