

Daily Brief...



Thursday 3 July 2025

Stage 4 escalation – update Today, the assurance board, chaired by Stephen Gallagher, is meeting with chief executive, Adam Coldwells and chair, Alison Evison to explore the terms of reference of the work they will undertake in the coming weeks. There will be a further, more comprehensive update in next week's Daily Brief.

Access to Work Recommendations and Reasonable Adjustments The Equality and Diversity Team is conducting a survey of colleagues who applied and received funding from Access to Work. We are collating information on the recommendations such as software, hardware, training etc to enable us to support the procurement and/or offer of alternative. Staff and managers are welcome to complete the survey. You can either complete this short form: [Access to Work Recommendations Survey](#) or send a scan (please remove names/personal details) of the recommendations of 'What your employee will get'. This should include the suppliers, total cost of support, and Access to Work contribution to gram.equalitydiversity@nhs.scot

The team are also keen to gather information on people's experience of making Reasonable Adjustments. Whether this applies to you, or you manage someone who requires adjustments, you can share your feedback here: [Reasonable Adjustment - share with us](#)

Parking at Blood Donor Centre From now until mid-October 2025, ongoing external building works to repair the NHS Grampian steam pipe and install Electric Vehicle charging points will impact pedestrian and vehicular access to the centre.

Contractor Hoarding will be erected around and within the Front Car park with a loss of the current designated disabled spaces, as well as some donor and staff spaces (6-7 spaces in total). The remaining spaces will be allocated for disabled (2 spaces) and blood donor parking only.

With the agreement of all SNBTS and NHS Grampian pathology department heads, there will be no availability for staff parking in the front car park during the building works. NHS Grampian Estates are being advised of these parking arrangements and appropriate signage will be in place.

Swallow Screen training More than half of those who suffer a stroke experience swallowing difficulties afterwards. This is why all patients presenting with stroke or suspected stroke are to be screened by a standardised assessment method. Swallow screen training helps us to meet the stroke standard and is provided by Speech and Language Therapists. Dates are available for the rest of 2025; more information and the [booking procedure is available here](#) (networked devices only) and information has been added to cover Woodend and Dr Gray's hospitals too.

Fundamentals of Skilled Practice in Dementia NHS Education for Scotland (NES) has developed the Fundamentals of Skilled Practice in Dementia two-day educational programme to meet the gaps in

dementia training identified following engagement with the health and social care workforce. This programme provides a structured learning pathway and the next in-person opportunity to take part will be on 21 and 22 October at the Suttie Centre. [Visit this intranet page](#) for more information.

Aroma vouchers – now available at £5 Looking to treat a colleague? You can purchase vouchers for use in any Aroma outlet across Grampian, starting from just £5. Vouchers must be used within three months of purchase and must come with the original receipt attached. They cannot be exchanged for cash. Speak to colleagues at any Aroma outlet to find out more!

Therapet visits We know the visits from our four-legged friends provide a huge boost to you as staff and to the people we care for. We have a service level agreement with Canine Concern Scotland Trust as our official provider; please only use them for Therapet visits. We aren't being officious when we say this; it is to ensure your safety, patient safety, and the welfare of the animals. Canine Concern have full insurance in place and have met our guidelines for infection prevention and control. If other organisations providing Therapet visits wish to explore a similar formal agreement, this could be considered by the volunteer co-ordinator. They can be contacted via gram.volunteer@nhs.scot. Please note, due to planned leave, responses will be delayed.

Tune of the day We have been bowled over this week with tales of colleagues achieving fabulous things in their lives outside work. Today we'd like to give a mention to Steve Baguley, sexual health consultant and chief clinical digital officer for taking 3rd place in the Moray Ultra Marathon last weekend. Unfortunately, the 100 mile target was curtailed to 75 miles as a result of the Moray/Speyside wildfires. Steve's colleague Heather Binns would not only like to recognise Steve's significant achievement, but also that of the fire fighters, game keepers, land managers and community for their tireless efforts. Never have we been so pleased to see rain falling. Here's [Singing in the Rain](#) by Gene Kelly.

Also very deserving of a mention today is our very own deputy head of communications, Emma Pettis who was honoured to attend this week's Royal Garden Party at the Palace of Holyroodhouse, in celebration of her incredible volunteering with Girlguiding Scotland. Joining her was colleague – and fellow volunteer – Fiona Gardner. Huge congratulations to you both! For you, it's [Ride the Lightning](#) by Metallica.

If you want to request a tune, follow up on items included in this brief, or suggest an item for sharing, drop us an email via gram.communications@nhs.scot