

Daily Brief...



Wednesday 28 May 2025

Take care when emailing groups The UK's Information Commissioner urges all healthcare providers to be aware of the risks of sending group emails following incidents in organisations providing support to people with HIV. They recommend group emails are not sent, even using 'BCC', following cases where the 'CC' field was used by mistake. People were identified as having conditions or vulnerabilities because they were receiving general support or information, rather than the direct disclosure of their health data.

If you're emailing a group about something sensitive and potentially disclosive, for example information around mental or sexual health support, or support for a specific condition like HIV, consider whether it's appropriate to send via email. Remember families may share email accounts and devices. If it is appropriate to send an email, send the information to people individually (one sender-one recipient). Do not send a group email, even if it is 'BCC'.

Turas Learn System Notification Developers at NHS Education for Scotland (NES) are currently investigating an issue within the Turas Learn system whereby some recently completed courses are incorrectly appearing as requiring renewal. NES is actively working to resolve this, and we appreciate your patience during this time.

In the interim, if a course is marked as "Completed" in your learning history, no further action is required - even if it appears under the "Requires Renewal" section. As a reminder, only courses or modules due for renewal within the next three months should appear in the "Requires Renewal" section under My Learn. For any queries related to Turas Appraisal or Turas Learn, please contact: gram.wcd@nhs.scot

Corporate health & safety SharePoint site – technical issues We are currently experiencing technical issues with the corporate health & safety SharePoint site. Unfortunately, we do not have a confirmed timeframe for resolution at this stage. In the meantime, if you require assistance or need to access any information, please contact the team directly at: gram.healthandsafety@nhs.scot Thank you for your patience and understanding.

Healthcare support workers – mandatory induction Our mandatory HCSW Induction is now available to all NMAHP HCSWs. [Please use these flowcharts](#) to help guide your HCSWs (substantive or bank) through the induction process. The induction should be booked via Turas (log-in required): [NHS Grampian HCSW Induction | Turas | Learn](#) Any queries, please contact gram.associateeducators@nhs.scot or gram.practiceeducation@nhs.scot

NoSCAR Seminar Series 2025 The next seminar in this series, focused on applied nursing, midwifery, and AHP research, is on Wednesday 3 June, between 1.30-2.30pm. It will focus on qualitative & quantitative research methods in practice. All welcome, [simply use this link to join the meeting](#).

Book Blether The final Book Blether lunchtime meeting, before a summer break, will take place at 1pm on Thursday 5 June. Get a joining link from cornhill.library@nhs.scot and join us for chat about what we are currently reading. We have an added theme of 'the books that connect us to the 'great outdoors'".

The blether team are making their annual plea for feedback. If you have participated in any Book Blether meetings, Poetry Bletthers, chat in channels, book giveaways, author events, or more since last summer please share your views and thoughts here: [NHS Book Blether - have your say in 2025](#)

Wellbeing, Culture, and Development Wednesday

- **We Care website focus groups- we want to hear from you!** We are looking for colleagues across NHS Grampian and the Partnerships who are interested in reviewing the recently updated [We Care Website](#) and sharing their feedback through upcoming focus groups. Your valuable feedback will help ensure the website provides relevant and clear information to support staff's health and wellbeing. If you would like to volunteer to be part of the focus groups, [please register your interest using this form](#), with further information to follow. Your input is greatly appreciated, and we look forward to implementing your ideas going forward.
- **June's Tea and Talk** Join us Monday 2 June, between 11am-12 noon via MS Teams for June's Tea & Talk on optimising natural sleep with menopause. To register, email gram.wcd@nhs.scot
- **Managers' Development Forum** Live today at 10am, this month's upskilling session is all about eESS and payroll. To join our Teams space, [simply follow this link](#).

To contact WCD please email gram.wcd@nhs.scot

Tune of the day Kay Duncan, operational lead nurse in Aberdeenshire, is moving to a new post in the city. Catherine and all the team want to wish her all the best and have asked to send her off to the strains of [Proud Mary](#) (EP)

If you want to request a tune, follow up on items included in this brief, or suggest an item for sharing, drop us an email via gram.communications@nhs.scot