

Daily Brief...



Thursday 27 March 2025

When is a staff member, not a staff a member? While we are employees of NHS Grampian, there are times when we may be patients or visitors too. If you are at any of our sites, in your own time, either visiting friends or relatives, or as a patient, you **must not** use your staff ID badge to gain access to any area. It may be tempting as a shortcut or to save time, however, staff ID badges should only be used when you are on shift, to gain access to areas as required in the course of your work duties. As a reminder, if you see anyone in your ward/clinic/office who you don't recognise, or who isn't on shift, you should query why they are there and ask them to leave, as required.

Portfolio Review update Whilst Portfolios are an effective means of encouraging and supporting collaboration, the recent review found the way in which they were described when rolled out to our system was not always consistent, leading to confusion.

In keeping with the recommendations of the portfolio review, whether to retain or change the term 'Portfolio' was considered in partnership with input from Area Clinical Forum and GAPF colleagues. Since only the name, and not the intent of working as one system, would be altered, the decision to keep the term portfolio to avoid change fatigue was agreed.

The recommendations also sought clarity over what the term portfolio applied to. Put simply, a portfolio is "*a specific grouping of clinical services*". To emphasise and support this, the following portfolios will be retained going forward: Medicine & Unscheduled Care (MUSC), Integrated Families Portfolio (IFP) and Integrated Specialist Care Services (ISCS). HSCPs, corporate services and public health will retain their own respective names/identities. Mental health and learning disability specialist services are hosted in Aberdeen City Health and Social Care Partnership and community mental health and learning disability services are managed in the three HSCPs.

Adult Support & Protection (ASP) training update The Grampian ASP Learning & Development Group are pleased to announce the second issue of their quarterly newsletter - GrASP Insights. The newsletter provides up to date information about ASP developments, locally and nationally, and includes the Grampian ASP Training Catalogue as well as lots of useful links, updates and learning opportunities. [The newsletter can be accessed here](#) (intranet link, networked devices only) but if you want to make sure you don't miss an issue you can subscribe by completing this form: [Subscribe to GrASP Insights](#)

Laboratory newsletters The latest newsletters from the laboratory team are available to read via the links below (networked devices only):

[Primary Care newsletter](#)

[Secondary Care newsletter](#)

Ask Adam – call for questions We will shortly be recording another Q&A video with interim chief executive Adam Coldwells. This is your opportunity to put your question to the man in charge of NHS Grampian. Send your query to gram.communications@nhs.scot and remember to state if you wish to remain anonymous. We aim to ask as many of your questions as we can in the time available.

Grampian stroke multidisciplinary conference in partnership with CHSS - registration open! We are delighted to announce registration is now open for this year's conference which will take place on Wednesday 21 May at P&J Live in Aberdeen. This will be the first face-to-face event since 2019, as such, the event will emphasise networking, sharing our challenges and successes, and feature a diverse range of educational talks.

Although the conference is free to attend, it has been made possible by financial support provided by CHSS Chest Heart & Stroke Scotland (CHSS), as well as additional support provided through the purchase of exhibition space. **If you register then can no longer attend, please let us know as soon as possible so we can make best use of resources and offer the opportunity to another colleague in Grampian with an interest in stroke.** [Click here for further information including, the programme and details of how to register via Eventbrite.](#) Questions? Contact gram.mcn@nhs.scot.

Football team update The NHS Grampian football team played something of a derby last Sunday, against friendly rivals TKA Aberdeen. We're pleased to say the game – at Banks O'Dee in Aberdeen – ended in a 2-1 victory for our team. Next up are Donside Dads in Alford on Saturday 5 April. Training takes place every Wednesday evening (7.30-9pm) at Fives, with new players – male and female – welcomed. Interested? Get in touch with Scott McDonald (scott.mcdonald5@nhs.scot) or Martin Beattie (martin.beattie@nhs.scot) to find out more. Thanks, as always, to the NHS Grampian Charity for their support of the team!

Tune of the day We're saying goodbye to several colleagues today; Ann Duncan is leaving the team in the ARI discharge hub and has requested [So Long, Farewell](#) dedicated to her brilliant colleagues. A fond farewell also to Gavin Ord who leaves the NHS this week after an incredible 25 years of dedicated service and hard work. The ARI Dietetics team and all your colleagues, past and present, would like to wish you the very best in your new exciting venture and have requested [I Want To Break Free](#) by Queen. Heading in the direction of Aberdeenshire, where Pat Margetson departs the Upper Marr community nursing team today, ending an NHS career which began in 1978. Pat is partial to a bit of 'Ball & Boe' so here's their version of [Bring Me Sunshine](#). Finally, sneaking in a time tune – [Time Stand Still](#) by Rush – courtesy of Helen Rowbottom (EP)

If you want to request a tune, follow up on items included in this brief, or suggest an item for sharing, drop us an email via gram.communications@nhs.scot