

# Daily Brief...



Thursday 24 April 2025

**Payment of annual leave during sick leave** As per the NHS Scotland Workforce Attendance Policy, a member of staff can, in agreement with their manager, opt to use part of their annual leave entitlement during sickness absence. A procedure has been developed in to order to facilitate this, [and it is available to read here](#) (intranet link, networked devices only). This should be read in conjunction with the NHS Scotland Workforce Attendance Policy, available here: [Attendance Policy Overview | NHS Scotland](#)

**People & Culture Directorate – on the move** Next Wednesday (30 April) the following People and Culture Directorate teams will relocate from Westholme to our new location of Summerfield House (Eday Road, Aberdeen, AB15 6RE):

- Operational HR
- Recruitment
- Payroll & Expenses/ Car Leasing
- Central Rostering
- EESS
- Workforce

While all these teams will remain operational during the move, response times may be impacted between 29 April-1 May. Your patience and understanding are appreciated.

**How much do you know about HIV?** A well-informed health & social care workforce is crucial in eliminating HIV transmission and ending stigma. That's why the Scottish Government has commissioned HIV charity Waverley Care to develop a new digital resource hub, a one-stop source for information on HIV prevention, testing, treatment, and stigma.

How can you help? Whether you think you know a lot about HIV or think you know very little – they want to hear your views and understand more about your needs. [Simply complete this short survey](#) to help shape the new digital resource hub and ensure it meets the needs of the health & social care workforce. Please note, the survey will close on Wednesday 30 April.

**SignLive Online British Sign Language (BSL) Interpreter** The usage of the online BSL interpreter service was recently reviewed by the Equality and Diversity Team. They've found it was used in more than 100 appointments since April 2023. This data suggests online BSL interpreting is a valuable communication tool for patients who use BSL. This service was initially intended for short appointments; however, recent usage shows 30 to 70 minutes use, which exceeds the current monthly contract with SignLive. To monitor the services currently using SignLive, the password will be reset effective immediately (today, Thursday). To request the new password, please email [gram.equalitydiversity@nhs.scot](mailto:gram.equalitydiversity@nhs.scot) or [gram.interpreterbooking@nhs.scot](mailto:gram.interpreterbooking@nhs.scot)

**Grampian Respiratory MCN Professional Conference 2025 – don't miss out!** This year's conference will take place on Wednesday 7 May at the Aberdeen Altens Hotel; the deadline for registration is **next Wednesday (30 April)**. As always, the event will emphasise networking, sharing our challenges and successes, and feature a diverse range of educational talks and interactive workshops.

[Click here for further information including the programme and details of how to register via Eventbrite.](#)

**Quality Improvement (QI) learner pathways** Two new QI learner pathways are now available on Turas: [Quality Improvement Zone | Turas | Learn](#). Designed by NHS Education for Scotland, 'Kickstart QI' is for everyone and introduces what quality improvement is. It is a single e-learning module that should take approximately 30 minutes to complete. QI Essentials is for anyone who is involved in change and improvement activity. 'QI Essentials' will provide knowledge of core quality improvement methods and tools. This pathway is a set of 4 e-learning modules, with each module expected to take 30 minutes to complete. If you have any questions about QI training, then please don't hesitate to get in touch with the Quality Improvement and Assurance Team at [gram.qiat@nhs.scot](mailto:gram.qiat@nhs.scot)

**Free upskilling modules** Robert Gordon University offer a range of online short courses tailored to meet the evolving needs of the NHS and individuals. Topics of interest include digital skills in health & social care and leadership and change in health & social care. If you are domiciled in Scotland, you may be eligible for a fee-waiver place, meaning you can study for free. To find out more please visit: [RGU Upskilling | RGU](#)

**Save the date – Grampian Pride 2025** We're delighted to say NHS Grampian will be taking part in the Grampian Pride parade in Aberdeen on Saturday 7 June 2025. For now, save the date, we'll be sharing information on how you can get involved very soon!

**Tune of the day** Today's request was sent in by Fiona Clark, support manager for Aberdeen City Health and Social Care Partnership, who is not only celebrating her wedding anniversary and her son's birthday but the end of her son's cancer treatment which has been ongoing for almost three years. The first dance tune at her wedding was [What a Wonderful World](#) by Louis Armstrong and she says it's a perfect springtime song too. Fiona explained: *"It's a pretty special day in our family. Sometimes it's good to remember the little things – green trees, red roses, skies of blue, rainbows and smiles."* I couldn't agree more, Fiona! (EP)

If you want to request a tune, follow up on items included in this brief, or suggest an item for sharing, drop us an email via [gram.communications@nhs.scot](mailto:gram.communications@nhs.scot)