

# Daily Brief...



Monday 23 June 2025

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**New chief executive appointed** Laura Skaife-Knight has been appointed as our new chief executive. Laura, who is currently chief executive at NHS Orkney, will formally take up post in the autumn, when Adam Coldwells retires. Between now and then, she intends to spend some time shadowing and meeting the Chief Executive Team. Welcoming the announcement, our chair, Alison Evison, said: *"I am delighted to welcome Laura to the fold. Her 20 years' experience in the NHS and track record of delivering at board-level for some of England's largest acute teaching hospitals as well as crucial island boards like Orkney will be invaluable as we move forward."*

**Focus on Good Financial Governance** Today – and every day this week – we're sharing reminders on good financial governance. This comprises the policies, processes, and practices we have in place to meet our financial obligations and ensure value for money. The latest updates to the Schedule of Reserved Decisions (SORD) and Standing Financial Instructions (SFIs) can be viewed on our dedicated intranet page (networked devices only): [Financial Governance](#). They are also available to read on our public website: [nhsg-standing-financial-instructions.pdf](#)

Following a major refresh last year, the main change has been the recognition of the role of 'Corporate Landlord'. They have a key function in relation to the effective use of our buildings and the allocation of accommodation. The role is delegated to the Director of Infrastructure, Sustainability and Support Services with oversight for associated arrangements sitting with the Asset Management Group. You can contact the team responsible via [gram.corporatelandlord@nhs.scot](mailto:gram.corporatelandlord@nhs.scot) or [view their intranet page here](#) (networked devices only).

We all have a responsibility to understand and comply with the SFIs, and ensure we act in accordance with the law and NHS Grampian policies.

**iMatter reports are here!** Your iMatter survey report will hit your inboxes this morning. Over the next few weeks, we encourage you and your teams to meet, discuss your report, and decide on meaningful and impactful action to positively change your work experience. This year, we've adjusted our approach, asking for just **one action instead of three**. We believe this will make the process more achievable and lead to more significant, focused improvements for your teams.

As Steven Lindsay, Employee Director, shares: *"I believe that staff feedback is powerful and presents an opportunity for improvement and positive change. I encourage all teams to discuss their iMatter report and agree on one specific, impactful action that will truly enhance their working experience."*

To help managers with this process, action planning training is available. For more information and to book your session, [please follow this Turas link \(log-in required\)](#). Remember, action plans are required to be uploaded onto the system by **18 August**.

**Scotland's mental health nursing review** The Scottish Government have published their mental health nursing review, containing 24 recommendations to enhance and support the profession. These include improving support for newly qualified mental health nurses, improving access to post-registration learning, and considering the specific needs of those working in remote and rural locations. An implementation group will now be set up to ensure delivery and evaluation of the recommendations. You can read more about this here: [Improving mental health nursing care - gov.scot](#)

**Datix surgeries - tomorrow** There are two Datix surgeries taking place tomorrow (Tuesday), between 3.30-4pm and 4-4.30pm. Book on to ask a question or seek advice on anything to do with Datix. Booking is via Turas (requires log-in): [Datix Surgeries | Turas | Learn \(nhs.scot\)](#)

**Pause for thought** In what ways does your role encourage you to be a change maker? What skills to you bring to balance making challenge and bringing peace?

**Tune of the day** Lesley Meldrum (corporate communications) gets us started today; she never got the chance to see the B52s, so she's after [Planet Claire](#).

We're celebrating the lovely Carol Wood in the Inverbervie District Nursing team; she's marking 30 years with them and a whopping 40 years total with the NHS. Thank you, Carol, from the bottom of hearts. [God Only Knows](#) what we'd have done without you.

Celebrations also for Molly Hay in Critical Care at ARI. She's just moved into her new pad and mum Deborah – one of our immunisation nurses – has spent the weekend moving furniture and painting. She's thrilled for her 'baby' and has requested Flo Rida and [My House](#) (EP).

If you want to request a tune, follow up on items included in this brief, or suggest an item for sharing, drop us an email via [gram.communications@nhs.scot](mailto:gram.communications@nhs.scot)