

Daily Brief...



Wednesday 22 October 2025

Love thy neighbour Many of our sites are in the heart of our communities, in residential areas, or next to shops or offices. With this in mind, we want to encourage everyone to show consideration to our neighbours. If taking breaks off site, please keep noise to a minimum and remember to dispose of litter responsibly. If you are parking off site, please ensure, firstly, that parking is permitted and secondly, that our neighbours still have ready access to their property and vehicle.

We would also take this opportunity to remind everyone [of our tobacco policy available here](#) (intranet link, networked devices only), and to underline smoking is not permitted in any of our buildings, premises, sites, and vehicles. If you are looking for support to quit smoking, you can get support from the healthpoint team, full details available at this link: [Specialist Smoking Support in Grampian](#)

Scheduled downtime for two systems Planned downtime will affect the following systems:

- **DATIX** will be unavailable today (Wednesday) between 12.30-2pm. If there is an Adverse Event during the downtime, [please use the form available via this intranet link](#) to record it; and input the information in Datix as soon as possible.
- **HEPMA/PSC and CDD** will be unavailable on Sunday 26 October between 0.45 and 1.15am due to clock change server updates which may impact medicines administration. Users are advised to print HEPMA MAC and MAP reports in advance for all patients who may need medicines between 0.45 and 2.15am, especially those with regular or stats doses due in these hours.

Tackling vaccine misinformation NHS Education for Scotland have published a new learning resource, aimed at supporting healthcare staff to challenge false vaccine information. This is available to read on Turas via this link: [Combating False Vaccine Information | Turas | Learn](#) We would encourage everyone to take a look, whether you are directly involved in vaccination or not.

Handling refrigerated pharmaceutical products Our policy for the appropriate handling of refrigerated pharmaceutical products has been updated. The new version is available by click this link: [Policy For Handling Refrigerated Pharmaceutical Products By All Staff Working Within NHS Grampian](#) Please discard old versions of the policy and ensure this version is available to those staff who require it.

Consultation – control of noise at work policy This policy is currently out for consultation. Further information, including the draft policy, [can be found on the intranet via this link](#). The consultation will close on 11 November.

International Stammering Awareness Day At least 1% of adults stammer, and up to 8% of children stammer for at least a while. STAMMA is the UK charity for stammering, and their goal is to create a world that makes space for people who stammer. The community speech and language therapy team is hosting two free information sessions with Kirsten Howells, deputy CEO of STAMMA, for all staff in November. In these 30-minute workshops, you'll find out what stammering is and how typical ways of working may be preventing patients from communicating effectively with you. Kirsten will share useful resources and tips on easy ways you can make a difference so that the way you work is stammer friendly. You can register by following the relevant links below:

- [Monday 3 November, 11-11.30am](#)
- [Wednesday 5 November, 2-2.30pm](#)

NRS reproductive health and childbirth webinars The next webinar in this series will take place on Wednesday 19 November, 12.10-1pm, and will cover two topics:

- Mismatch in Testing in Endometrial Cancer & Lynch Syndrome Diagnosis
- Learn more about VPAG in Scotland

[Further information and the booking link can be found on the intranet by following this link.](#)

Wellbeing, Culture, and Development Wednesday

- **Infection prevention and control week 2025** Unite, Prevent, Protect, Prevail is more than a slogan—it's a commitment. Across NHS Grampian, teams unite to prevent infection, protect patients and staff, and prevail against healthcare-associated risks. Through vigilance, education, and collaboration, we foster safer environments for all. Every hand washed, surface cleaned, and protocol followed strengthens our collective defence. Staff empowerment, community engagement, and evidence-based practice drive our progress. As we face seasonal pressures and emerging challenges, our unity ensures resilience. Together, we uphold the highest standards of care—because infection prevention isn't just policy, it's purpose. United, We prevent. We protect. We prevail.
- **Coaching Skills for Managers** Get this course on your PDP for 2026. This is a blended learning course so you can fit it around your busy schedule. There's more information available on Turas via this link: [Coaching skills for managers | Turas | Learn](#) Cohorts will begin in December, January, and February, [you can apply by completing this form.](#)
- **Retirement Planning for a Positive Future** Are your retirement savings on track? Do you know how much income your pension savings may provide? Get the answers to these questions by attending this seminar, next Wednesday (28 October) 9.30am-12pm. Booking and further [information available on Turas via this link.](#)

For more information or to raise any queries, please contact the team via gram.wcd@nhs.scot

Tune of the day I'm damned if I do, and I'm damned if I don't...so here's to drinks in the dark, at the end of my road. [Shake It Out](#) (EP)

If you want to request a tune, follow up on items included in this brief, or suggest an item for sharing, drop us an email via gram.communications@nhs.scot