

Wednesday 22 July 2026

Staffing update – Executive Nurse Director June Brown, our Executive Nurse Director, is to leave NHS Grampian and take up a new role as Deputy Director of Nursing at Public Services Delivery Scotland (PSDS). June began her career as a learning disability nurse and has been with us for 22 years, the last 6 as Executive Nurse Director.

June leaves us with much to be proud of and many examples of further improving care and experience for patients and the communities we serve. This includes leading our work to become the first board in Scotland to receive Pathway to Excellence recognition - the first mental health and learning disabilities service in the UK to do so – and RACH's recent achievement of Magnet® designation with distinction for nursing excellence.

June said: *"It has been a tremendous privilege and honour to lead and serve alongside our nurses, midwives, allied health professionals and psychologists over the past six years. Together, we have achieved so much for our patients, communities and workforce, and I am incredibly proud of all we have accomplished. I want to offer my sincere thanks to them for their commitment to delivering outstanding care every day. I would also like to thank my team, the Executive Team, and Board colleagues for their support, partnership, and friendship throughout my time in post."*

June's last day with us will be 25 September 2026. Further information about interim arrangements will be shared in due course.

Phishing emails – don't get hooked! Malicious, or phishing, e-mails are a risk to our cyber-security. We are seeing persistent phishing attempts across the organisation at present, so remember the following:

- Be wary of any unexpected emails, especially those which include requests to download, links to click, or attachments which require your username and password to open. Phishers are extremely convincing, so be on your guard.
- Report **all** suspicious emails as follows: right click on it, select 'Report', then 'Report Phishing', then the blue 'Report' button. Once complete, remember to permanently delete the email by removing it from the 'Deleted Items' folder.

Future of the ARI Orange Zone cafe Plans to close this cafe are currently on pause, to allow for a wider consultation on the facility. To have your say, [please follow this link to complete a short survey](#). This will be open until 12noon on Wednesday 12 August.

Data security and COWS COWs (computers on wheels) must not be used to access work email or other personal information such as payslips etc. This is because there is a high risk someone else will be able to access your information if you leave yourself logged in. COWS should only be used for clinical systems (eg Trak, HEPMA, etc).

Milk cages – a plea from catering Milk cages (see image below) belong to our milk suppliers, not NHS Grampian. They are only to be used for transporting milk and must NOT be kept by individual services/departments. Most milk cages will have a stamp or label stating which dairy or group of dairies they belong to; if you have any of these cages in your area, please contact your local catering department/kitchen to arrange their return, without delay.



Wellbeing, Culture, and Development Wednesday

Mid-year reviews will be here before you know it, making now the perfect time to prepare. Have you added your objectives and Personal Development Plan (PDP) for the year? Taking a few minutes now to update these will help you get the most from your review discussion and ensure your achievements and development needs are reflected.

To further support you, we offer a 90-minute session- - Getting the Best from your Appraisal - designed to help you prepare for appraisal discussions, reflect on your progress, and take ownership of your development. There are dates available in August and September; [booking is via this Turas link](#) (log-in required).

Appraisal training is also available for managers/reviewers, just follow the relevant links below:

- [Turas Appraisal 1-Hour Bitesize Refresher](#) is aimed at managers/reviewers looking for a quick refresher
- [Performance Appraisal for Managers and Reviewers](#) is for those new to conducting appraisals

For more information on any of these items or to raise any queries, please contact the team via gram.wcd@nhs.scot

Tune of the day Sarah O'Beirne makes today's request, dedicated to Ivey Petty, following her recent interview success. As she moves onwards and upwards to her new role as a Team Lead, her colleagues in Medicines Information will miss her greatly. They know she will be fantastic in her new role and wish her all the best and have asked for [Movin' On Up](#) to celebrate (EP)

If you want to request a tune, follow up on items included in this brief, or suggest an item for sharing, drop us an email via gram.communications@nhs.scot