

Daily Brief...



Monday 21 September 2026

All-staff briefing – NHS reform - today The next all-staff briefing, scheduled to take place 2-2.30pm today (Monday), will be focused solely on NHS reform. You do not need to book to attend this briefing, [just use this joining link at the above time](#). As usual, it will be recorded and shared for the benefit of those who cannot attend. There will be a further all-staff briefing on 5 October, which will pick up on 'business as usual' matters.

National patient safety alert – patient hoists and slings The Medicines and Healthcare products Regulatory Agency (MHRA) have issued a national patient safety alert re: the use of patient hoists and slings. This requires action to be taken by all health and care providers. Full details on the alert are [available via this link](#).

Changes to the 'Details of Review' Section of the Datix Adverse Event Module To support compliance with reporting requirements to Healthcare Improvement Scotland (HIS), changes have been made to the 'Details of Review' section within the Datix Adverse Event module. These changes mainly apply to Level 1 reviews. They are intended to ensure key review milestones are recorded consistently and accurately. The information entered in these fields will also be used for organisational monitoring and external reporting purposes.

The key change is the addition of a 'Date Review Commissioned' field, which should reflect the date the decision was made to undertake the review, whether at Level 1, 2 or 3. A guidance note with further information [is available via this intranet link](#). If you have any questions regarding these changes, please get in touch with the Quality, Improvement and Assurance team via gram.qiat@nhs.scot

Retirement process and timelines We have developed a flowchart to assist managers and employees around the various types of retirements. [Follow this link to view the flowchart](#) which details the process and timelines. To ensure payment of pension at the correct time, the pension form should be downloaded from the SPPA website, completed and sent to payroll at least six months before retirement.

Take 5 Minutes: Check My Reviewees on Turas Appraisal Performance appraisals are one of our key priorities, and one of the first steps is ensuring your Turas Appraisal records are correctly aligned. Take 5 minutes to check your 'My Reviewees' section; everyone whose appraisal you are responsible for should appear here. This is particularly important as reviewers are not always an individual's line manager. By clicking on Reviewee Progress, you can see an overview of your reviewees and their appraisal status. If there are any discrepancies, please contact gram.wcd@nhs.scot

Falls Awareness Week This [national campaign](#) is now underway, bringing healthcare professionals together to explore evidence-based falls prevention strategies. [Follow this link to find a range of resources](#) for all teams to use. There are also useful falls training resources on [Turas](#).

Medline are hosting webinars including [Falls and Bone Health: Easy Wins](#) on Friday 25 September from 12noon to 1pm. Colleagues will have a presence on the ARI concourse on Wednesday 23 and Thursday 24 September from 10am-12noon. If you are undertaking any activities as part of the week you would like to highlight, please email gram.socialmedia@nhs.scot with any photos colleagues have given their consent to be shared on social media.

ICON Awareness Week Taking place this week, ICON Week brings together healthcare professionals, charities, organisations, and families across the UK to raise awareness of infant crying, support parents and carers, and help prevent abusive head trauma in babies. [Follow this link to find out more](#) (networked devices only).

Find out more - Green Car Salary Sacrifice Scheme An [FAQ on our new Green Car Salary Sacrifice Scheme](#) is available on the intranet. This details what to expect when you go through the process of leasing a car, as well as what you'll have to consider when it comes to the end of a leasing agreement. To find out more, [follow this link to the scheme's intranet page](#) (networked devices only).

Grampian Carol Concert 2026 We're delighted to announce the Grampian Carol Concert will take place at the Music Hall, Aberdeen, on Sunday 13 December. Full concert details are available on the APA website. If you'd like to sing with the choir, rehearsals begin next Monday (28 September) at 5.30 pm at the Suttie Centre. We'd love to welcome both returning and new choir members, so please come along and join us!

Pause for thought For who, what, or when are you grateful today, and where does your gratitude show up?

As a reminder, Guided Journaling takes place weekly, with occasional breaks for annual leave; [booking is via this Turas link](#) (log-in required).

Tune of the day Our request today comes from Leigh Porter, lead podiatrist in Aberdeen City: "*As Kirsty Symons and Wendy Lawson, principal podiatrists in Aberdeen City HSCP, present on behalf of the team at the NHS Scotland Event 2026, showcasing how the service has redesigned and transformed services to address rising demand, long waiting times, and workforce challenges, I would like to personally extend my sincere thanks to Kirsty and Wendy for their leadership, commitment, and for representing us at this prestigious event. I would also like to express my appreciation to the wider podiatry team for their dedication, innovation, resilience, and unwavering focus on improving outcomes for the patients we care for. The song I would like played for the team is [Proud](#) by Heather Small.*"

If you want to request a tune, follow up on items included in this brief, or suggest an item for sharing, drop us an email via gram.dailybrief@nhs.scot