

Friday 21 November 2025

Appointment of a Site Director for ARI - message from Laura Skaife-Knight I am delighted to inform you Rick Strang, a nurse (trauma and ITU, specialising in A&E), has been appointed as the Site Director for ARI for a 12-month period.

Rick will join us full-time officially from Monday 5 January, but will be on-site for some days next month getting to know our teams, system, and improvement plan. This role, alongside a soon to be recruited to Deputy Medical Director (USC) (also fixed term), will provide strengthened clinical and operational leadership to support improvements to the timeliness of emergency patient care and safety. Rick will report directly to me as CEO in this next period and brings to the organisation comprehensive experience of improving urgent and emergency care pathways and performance.

Rick is currently the Improvement Lead for Urgent and Emergency Care and Deputy Chief Operating Officer at Royal Cornwall Hospitals NHS Trust. He has previously held the roles of Improvement and Programme Lead for the Emergency Department at Croyden University Hospitals NHS Trust, North West Anglia Foundation NHS Trust, Whittington Hospitals NHS Trust and has supported improvements as Director of Transformation with a focus on USC at King's College Hospitals NHS Trust and Liverpool University Hospitals NHS Trust.

Both fixed-term posts are being funded by Scottish Government as part of our escalation funding package.

Join the Arts Trust's 40th birthday celebrations Grampian Hospitals Arts Trust will turn 40 next Wednesday (26 November). A range of events have been organised at Foresterhill and you're invited to join the creative fun. [Find out more on their website.](#)

IT Equipment Disposal Procedure Disposing of IT equipment? You must follow the Digital Directorate's established procedure rather than using general electrical disposal channels. The key points to remember are:

- Do not dispose of screens, desktops, laptops, mobile devices, or any storage media through standard electrical or recycling bins.
- All IT equipment, regardless of age or condition, must be processed via the official Digital Directorate disposal procedure.
- If you have equipment for disposal, please complete the IT Equipment Disposal form which can be found on the Employee Service Centre or by following this link: [IT Equipment Disposal](#)
- Never attempt to remove or destroy hard drives or data storage devices yourself.

Following this process ensures sensitive data is handled securely. It also guarantees the disposal is conducted in an environmentally responsible manner. If you have any questions related to disposals,

please get in touch using the [Any Other Request form](#), but remember, disposal requests must be logged using the form linked to above.

FraudWeek 2025 We round off the week by asking, what do you know about fraud, and how to report it? Counter Fraud Services are encouraging NHS staff [to complete a short survey, available at this link](#), to help them target fraud awareness campaigns where they are most needed.

People Seeking Asylum in North East Scotland: Facts, Not Myths This resource brings together verified, clear, and accessible information to support partners in responding to concerns and questions about people seeking asylum. It has been produced by the No Recourse North East Partnership, of which we are an organisational partner. [Please feel free to share the leaflet, available via this link](#), with your teams, volunteers, and wider networks.

Reframing failure, redefining success As the end of another working week rolls around, you might be reflecting on the highs – and lows – of the past week. With this in mind, we are very grateful to consultant geriatrician, Dr Clare Bostock, for sharing an article she's written for the Journal of the Royal College of Physicians of Edinburgh. Entitled 'Reframing failure, redefining success' and available to read [by following this link](#), Clare urges us to rethink what we mean by both failure and success. The article has been granted free access until the end of December, and we'd encourage you to give it a read.

That was the week that was

Monday 17 – iMatter update, workload update from Facilities and Estates

Tuesday 18 – driving etiquette and site safety, PVG membership – five-year renewal scheme

Wednesday 19 – summary of CET meeting, Reduced Working Week – plan submission

Thursday 20 – Ask Laura, staff drop-ins for 'flu vaccination

All briefs are stored online, [just click this link](#) or visit Working with Us>HR Portal>NHSG Staff Daily Briefs on the NHS Grampian website.

STAR Award No presentations to share this week; remember, nominating a colleague or team for a STAR award is super simple; [all you need to do is complete the short form available via this link](#).

Grampian Hospitals Art Trust (GHAT) anniversary events Next Wednesday (26 November), GHAT will celebrate 40 years of using art to support the healing journey. There will be a series of free events taking place in both their ARI gallery spaces and the Pink Zone cafe. These are free to take part in; more information [is available here on the GHAT website](#).

Tune of the day Hollie Baxter is bidding her colleagues in Information Governance a fond farewell as she moves on to pastures new. The team wish her the adventure of a lifetime in her new post at NHS Highland and have asked for Coldplay's very appropriate [Adventure Of A Lifetime](#).

Rachel Medich, senior charge ODP at AMH, makes a very well-deserved request for everyone in Facilities and Estates. They've worked hard over the last few days to keep our site roads and pavements safe, despite the snow. In recognition of this, Rachel has asked for [Snow \(Hey Oh\)](#) by Red Hot Chili Peppers.

If you want to request a tune, follow up on items included in this brief, or suggest an item for sharing, drop us an email via gram.communications@nhs.scot