

Daily Brief...



Thursday 20 November 2025

Ask Laura – November edition For this edition of Ask Laura, Steven Lindsay, Employee Director, sat down with our Chief Executive, Laura Skaife-Knight, to answer your questions on a host of topics from workloads, training, part time working to name but a few. [You can watch the full video via this link](#) or, if preferred, skip to the sections most relevant to you by using the links below:

- [Training and development processes](#)
- [Workforce pressures and burnout](#)
- [Newly qualified nurse opportunities](#)
- [Staff facilities & changing update](#)
- [Seasonal uniforms](#)
- [‘Flu vaccination](#)
- [Digital kit and dual monitors](#)
- [Reduction in bank shifts](#)
- [Green Car Salary Sacrifice](#)
- [CEO role in Complaints and Feedback](#)
- [Part-time and flexible working](#)
- [Car parking and site safety](#)

We will be back in December for the next edition. In the meantime, if you have any feedback, or a question you’d like Laura to consider, please email gram.communications@nhs.scot. Remember to indicate if you’d like your question asked anonymously.

‘Flu vaccination – staff drop ins A reminder health and social care staff can drop into the Aberdeen vaccination centre (Bon Accord), any vaccination centre in Aberdeenshire (except Huntly), and the Moray vaccination centre in Elgin for their ‘flu vaccination. Please be aware, clinic opening hours may change at short notice during periods of severe weather; you’ll find updates on the NHS Grampian social media accounts. All NHS staff, and social care staff with direct client contact, are eligible for a free ‘flu vaccination.

If you – or someone you know – has booked an appointment which is no longer suitable, please reschedule. In October, we issued 65,484 appointments across all clinics. More than 12,000 of those were DNAs. Forgotten your username or password for the booking site? [Watch this short video](#) to learn how to recover them. If you’re interested in understanding how effective the vaccine is against the new strain of ‘flu, the UK Health Security Agency [have published an update, available to read via this link](#). There is a vaccination booking link at the end of the article; do not follow this link, it is for the vaccination programme in England. [Instead, follow this link to NHS Inform](#).

FraudWeek 2025 Today's theme is Objectivity. In this context, it means making decisions based on evidence, facts, and fairness. Fraud thrives when bias or favouritism are allowed to creep in. There's [more on this topic on the Counter Fraud Services website via this link](#). Unfortunately, today's planned information stand at ARI has been cancelled due to the weather. We apologise for any inconvenience.

Reminder - ARI East End entrance – resurfacing work The car parking spaces immediately outside the East End entrance to ARI will be out of use on **Monday 24 November** between 6am and 6pm. This is to allow for essential surface maintenance and relining works. There will be **no** vehicle access to this entrance. A safe pedestrian route will be marked out; access for people with disabilities will be via the Rotunda and main hospital entrances. We apologise in advance for any inconvenience.

Donations to Ukraine Donations of surplus or expired (but still safe) medical supplies for Ukraine cannot currently be accepted by Central Stores. All warehouse space is required for winter stocks; any services with items to donate should store these locally until January.

2024/25 Discretionary Points- Peer Review The application window for the 2024/25 Discretionary Points round is closed. The Peer Review process will be open for consultants from 1-19 December. Should you wish to review the anonymized applications within your specialty grouping, please contact gram.discretionarypoints@nhs.scot to arrange an appointment.

RGU webinars - NHS staff invitation The Schools of Pharmacy, Applied Sciences and Public Health, and Health at Robert Gordon University hold weekly seminars every Wednesday. There is an open, standing invitation for NHS staff to attend. Details of forthcoming seminars and the joining links are [available by following this link](#).

Tune of the day Congratulations to Rhys Moore, a production assistant in the ARI kitchen, for passing his driving test with flying colours last week. He kept the whole thing a secret from his family, including mum Fiona Anderson, a catering manager at DGH. For Rhys, here's Madness and [Driving In My Car](#).

Simon Winstanley makes today's second request - [Sharp Dressed Man by ZZ Top](#) - as a belated International Men's Day celebration (EP)

If you want to request a tune, follow up on items included in this brief, or suggest an item for sharing, drop us an email via gram.communications@nhs.scot