

Daily Brief...



Tuesday 20 January 2026

All Staff briefing - January's session Thanks to those who attended yesterday's all staff briefing. These are recorded for the convenience of those who are unable to attend, you can watch yesterday's session [by following this link](#). We will post these links after each session to keep you well-informed.

The next all staff briefing is on **Monday 16 February**, between **10-10.30am**.

If you would like to send a question in advance, please email gram.communications@nhs.scot or Laura directly via laura.skaife-knight@nhs.scot. These can be asked anonymously at your request.

Salary sacrifice scheme - green cars We are pleased to confirm a target launch date of April 2026. We are currently in discussion with our partner Zenith regarding a project plan and once a confirmed launch date is known this will be shared via this brief. Please be assured we are doing everything possible to launch this scheme as soon as possible.

Annual leave – it's yours to take Ensuring you take your annual leave is important for your physical, emotional, and mental wellbeing. Leave arrangements vary across the organisation, as follows:

Agenda for Change staff, and Executive & Senior Managers, have an annual leave year which runs from 1 April – 31 March. Unless exempt e.g., due to maternity leave or long-term sick leave, they **must** use their annual leave allocation for 2025/26 by 31 March.

Doctors and Dentists in Training have their leave year starting from their training contract date i.e., August - July.

Consultants, Associate Specialists, Speciality Doctors and Staff Grades have their leave year starting from the date of appointment to their post, or in some cases from 1 April. Career Grade Medical staff should comply with [the Medical Staff Leave Protocol, which can be accessed here](#) (intranet link, networked devices only).

Supporting people with cognitive impairment in the acute general hospital setting This training is open to all clinical professions and members of the MDT who support individuals in the acute general hospital setting who have cognitive impairment. Taking place on Tuesday 10 February, it's a full day, in-person, event to be held in the Suttie Centre. Course information and booking is on Turas, simply [follow this link \(log-in required\)](#). If you've got any queries, please contact gram.practiceeducation@nhs.scot

Healthcare Support Worker (HCSW) application and interview prep sessions Are you interested in a role as a HCSW and looking for some support with the application and interview process? The Practice Education team are offering support sessions on Teams, starting from Tuesday 27 January. Booking is via Turas, just follow this link: [HCSW Application and Interview Prep Sessions | Turas | Learn](#)

Allied Health Professions Journal Club Join your fellow AHPs on the last Tuesday of each month to read and discuss relevant papers, build confidence in critical appraisal, share insights, and build a supportive research active community. All are welcome, whether you're new to research or an evidence enthusiast. Meetings take place on Teams, between 4-4.45pm. No need to book, simply save this link: [AHP Journal Club | Meeting-Join | Microsoft Teams](#)

Consultation – STV licence change request We don't routinely include information about consultations which aren't directly related to health and/or social care. We're making an exception today, to share a link to the current OFCOM consultation into STV's licence change request. STV are proposing to centralise their news coverage in Glasgow, ending the local 6pm bulletin from Aberdeen. As an organisation, we support local journalism, as a way to share our stories with the public and to ensure organisations like ourselves are properly held to account. [We would encourage you to share your views with OFCOM, by following this link](#). The consultation closes on Monday 9 February.

NHS Grampian Charity Did you know NHS Grampian Charity regularly shares stories on social media about the projects and activities we fund, and the difference these make for patients and their families?

You can follow us on [Facebook](#), [X](#), [Instagram](#) and [LinkedIn](#) to keep up to date with our latest news, and every 'like' or 'share' you give is a huge help to the charity. When more people interact with our posts by liking, sharing and commenting, it helps share our work to a wider audience. This means that more people in Grampian find out how they can donate to support their local hospital, or to a ward/department close to their heart, and more projects and activities can be supported to enhance patients' experiences in our hospitals. So, please drop us a thumbs up or a heart reaction next time you're on social media – it only takes a second, but it can make a huge difference.

Tune of the day Thanks to Laura Coull (medical secretary, urology) for today's 'sample' request. She's been lucky enough to see both artists she suggests: INXS and [Need You Tonight](#) and Professor Green with [I Need You Tonight](#).

Meantime, we must tip our hat to Lorraine Grant, part of the finance team, who is marking 40 years with the NHS today. Lorraine's a big Deacon Blue fan, so here's [Wages Day](#) for her (actual wages day is next Tuesday, by the way)(EP)

If you want to request a tune, follow up on items included in this brief, or suggest an item for sharing, drop us an email via gram.communications@nhs.scot