

Daily Brief...



Tuesday 18 November 2025

Driving etiquette and site safety In recent weeks we have received complaints and concerns about the standard of driving on our sites. Please keep your speed to no more than 15 mph on internal site roads and car parks and drive with due care and attention. We have a high volume of vehicles coming and going on all sites, as well as cyclists, pedestrians, people using wheelchairs or other mobility aids, and the safety of **all** site users must be paramount.

We also continue to get reports of inconsiderate, sometimes dangerous, car parking. Hatched areas must not be used for parking; these areas must be kept clear for emergency vehicle access. Spaces reserved for patients in front of our clinical buildings must not be used for parking when you are on shift. We would also remind everyone reading to ensure ambulance bays, 'blue badge' spaces, and loading bay/delivery areas are left clear. Do **not** park on double yellow lines or move cones to be able to park. Traffic markings are in place to ensure **all** vehicles can move safely around our sites.

We are always keen to encourage Active Travel, so please visit this website to find out more: [Active Travel \(nhsgrampian.org\)](https://www.nhs.uk/active-travel/)

FraudWeek 2025 – shining a light on fraud Today, the focus of Fraud Week is on transparency. Openness and honesty are key weapons in the fight against fraud and in building and maintaining public trust. [You can read more about this on the Counter Fraud Service website via this link.](#)

PVG membership – five-year renewal system Protecting Vulnerable Groups (PVG) membership will transition to a five-year renewal system starting from April 2026. This means current lifetime membership will be replaced by a time-limited scheme membership, requiring renewal every 5 years. What will this mean in practice?

- New recruits to the organisation who join the PVG scheme, from April 2026, will automatically be enrolled in a five-year membership, tailored to their specific regulated role.
- Existing PVG scheme members will be transferred to the five-year membership system in a phased manner. This will itself happen over five years, so not all PVG members will move over at once. We are working with Disclosure Scotland to understand the requirements for the transition. Further updates will be shared as we get them.

Reminder - a new process for microbiology clinical referrals From next Tuesday (25 November), referrals to the Microbiology Clinical team will be made via email to gram.microbiologyclinical@nhs.scot. This service will be in operation 9am-5pm, Monday to Friday. The team will endeavour to respond to any email received within one hour but will respond the same working day to all referrals received before 5pm.

For urgent queries, the telephone extension 50495 will also be in operation 9am-5pm, Monday to Friday. You may be asked to send your referral in an email if your call is deemed non-urgent. At weekends, and after 5pm during the week, referrals should be made via switchboard as per current arrangements, otherwise emails received outside of these hours will be responded to the next working day. For any queries related to the above, please contact kal.cave@nhs.scot

Carers Rights Day – local events Carers Rights Day is this Thursday (20 November), and this year's theme is "Know your rights, use your rights." It is a national campaign to raise awareness of what unpaid adult carers and young carers in the UK are entitled to, to help them get the support they need, and the recognition they deserve. [For more information on carers rights follow this link](#) to the Coalition of Carers in Scotland website.

VSA provide the Aberdeenshire Carer Support Service and has various events planned around Carers Rights Day, [details can be found by following this link to the VSA website](#).

Cancer Care newsletter Out now, [the second edition of this newsletter is available via this link](#). It aims to provide an update on the key progress being made against the ambitions set out in the Cancer Strategy for Scotland, and to also highlight some of the work taking place within local cancer services.

Final call – Reproductive Health and Childbirth Network 'lunch and learn' Taking place tomorrow and chaired by Dr Lucky Saraswat, this event will take place tomorrow (Wednesday) between 12.10-1pm. There will be presentations on 'Mismatch in Testing in Endometrial Cancer & Lynch Syndrome Diagnosis' and 'Learn more about VPAG in Scotland'. If you would like to be involved with any future webinars, please contact us on gram.nrsrhcnnewsletter@nhs.scot. Please note that this webinar will be recorded. [To register, please follow this link](#).

NHS Grampian Charity Did you know every year NHS Grampian Charity receives incredibly generous donations left by supporters in their wills? Gifts in wills, also known as legacies, can sometimes be very substantial. In fact, legacies made up around a quarter of the charity's income last year! Due to the legal work required, all legacy donations are handled directly by the charity. If you are informed that someone has left a gift to your ward or department in their will, please get in touch with the team on gram.charities@nhs.scot for support.

Tune of the day Tonight's the night at Hampden...do we dare to dream? What else but the unofficial Scotland anthem – [Yes Sir, I Can Boogie](#). Since it's a great song for a shimmy, it will do double duty and serve as a birthday dedication for Karin Barber, healthcare support worker at Woodend, who is marking a big birthday today (EP)

If you want to request a tune, follow up on items included in this brief, or suggest an item for sharing, drop us an email via gram.communications@nhs.scot