

# Daily Brief...



Wednesday 18 February 2026

**Update from Chief Executive Team** Here is the summary of this week's meeting of the Chief Executive Team (CET). This table is shared weekly to keep everyone updated; your feedback on the format is welcomed via [gram.communications@nhs.scot](mailto:gram.communications@nhs.scot)

Matters of concern or key risks to escalate	Major Actions Commissioned/ Work Underway
<ul style="list-style-type: none"><li>Planned Care: Further focus required on reducing &gt;104 week waits. Local discussions ongoing regarding target trajectory.</li><li>The April launch of the Digital Front Door is recognised as a national and sub national commitment requiring input from digital and clinical teams. Further detail on requirements of individual boards is awaited from the national team.</li><li>Health and Safety Committee - deep dives into violence and aggression prevention has identified gaps and opportunities which will now be shared with the Staff Governance Committee.</li></ul>	<ul style="list-style-type: none"><li>Training of CDU staff on new equipment is progressing well, with a target completion date of the end of March to get to 100%.</li><li>Labs Information Management System (LIMS) - a new SRO for the LIMS project board is to be identified, to support work towards replacing this critical system.</li><li>Operational Governance for Health and Safety in the organisation - mapping of information flows, reporting and escalation points between local committees (e.g. the Health and Safety Committee, CET, acute sector and Health and Social Care Partnership governance and Staff Governance Committee) underway to clarify processes, ensure appropriate reporting and avoid duplication.</li><li>Mental Welfare Commission will visit Aberdeen City community learning disability services in March, a first for Grampian.</li><li>Executive recruitment remains ongoing – with next steps to be communicated in due course.</li></ul>

Positive Assurances to Provide	Decisions made
<ul style="list-style-type: none"> <li>• <b>Unscheduled Care:</b> Reported improvements in ambulance turnaround times and performance, with a 6-hour ambulance tolerance level now in effect. A pilot in the ED repurposing overspill areas for rapid assessment has received positive feedback from SAS executive colleagues.</li> <li>• An update on the current financial position noted further improvement due to some reduction in funding for risk provision that now looks unlikely to be needed, plus availability of some targeted government funding. However, while the position is positive, it does not reduce next year's savings target.</li> </ul>	<ul style="list-style-type: none"> <li>• <b>Ligature reduction meeting:</b> Arrange and hold the CET subset meeting to discuss responsibility for ligature reduction and report back to CET with timescales and a clear way forward.</li> <li>• <b>Organisational priorities 2026/27</b> – engagement activity continues, CET to refine and finalise KPIs, with the aim to review and approve early March for submission to NHS Grampian Board mid-March for approval.</li> <li>• <b>LIMS</b> - The need for a local options appraisal in parallel with national discussions was agreed.</li> </ul>

**HCPC registration renewals** Members of the Health & Care Professions Council (HCPC) are required to renew their registration every two years. The registration renewal window is currently open for radiographers, closing **28 February**, and physiotherapists, closing **30 April**. For a full list of professions and their registration renewal dates, [please visit the HCPC website via this link](#). Renewing your registration with **any** professional body is **your** responsibility; a lapsed professional registration will impact on your ability to work.

**Medical appraiser webinar** We are recruiting additional secondary care medical appraisers. If you're a consultant or SAS doctor and have wondered whether the role might be right for you, join our upcoming webinar to learn what the role involves, the support available, and how to get started. It takes place on Wednesday 25 February between 1-1.45pm. [To register, simply follow this link](#).

**Need a quick refresher before year end appraisals?** There is a wealth of information and support [available via this link to Turas](#) (log-in required) to help you with the Appraisal process, whether you are a manager/ reviewer or are the person being reviewed. If you're an experienced manager who simply needs a quick reminder before leading your Year End Appraisal discussions, we've got a course for that. Running twice a month until June, this short session provides a focused update on the essentials and lasts just an hour. To see which dates are available and to book your place, [again, follow this link to Turas](#).

**Facilitation of Learning – training for nurses, midwives, and AHPs** If you are a nurse, midwife, or AHP and you support students/colleagues with their learning, or help to educate patients and their families, this course will help you develop your teaching skills. There are 4 modules to complete on Turas, followed by 4 workshops in May and June. Each workshop is 3 hours long and you must be able to attend all four to complete the training. Interested? [Follow this Turas link \(log-in required\) to find out more and book your place](#). Questions? Please contact [gram.practiceeducation@nhs.scot](mailto:gram.practiceeducation@nhs.scot)

## Wellbeing, Culture, and Development Wednesday

- **Dealing with the Driech** Rainy Grampian can be beautiful in its own moody, windswept way, but it can also wear you down if the grey feels endless. The trick is to work with the weather rather than waiting for it to change. Here are some ways to lift your wellbeing when the drizzle feels permanent:

Short “weather-proof” walks: A 10-15-minute loop in a good waterproof can reset your mood without feeling like a slog.

A daylight lamp can help counter the low-light fatigue that’s common in northern winters.

A weekly meetup, pub quiz, or class gives you something to look forward to regardless of the weather.

- **Understanding Your Resilience** 90-minute online sessions, [now available to book via this Turas link \(log-in required\)](#). Through reflection and conversation, we explore personal resilience, what strengthens it and common barriers that can hold us back.

For more information or to raise any queries, please contact the team via [gram.wcd@nhs.scot](mailto:gram.wcd@nhs.scot)

**Lent** Today is Ash Wednesday, an important date in the Christian calendar, marking the start of Lent and preparations for Easter. Many Christians choose to give up certain luxuries or fast, and focus on prayer, during Lent. We send our best wishes to those colleagues observing the occasion.

**Tune of the day** How about a little bit of Primal Scream for a Wednesday? Specifically, the Andy Weatherall mix of [Come Together](#), which samples a speech by civil rights pioneer Jesse Jackson, who left us yesterday at the age of 84 (EP)

If you want to request a tune, follow up on items included in this brief, or suggest an item for sharing, drop us an email via [gram.communications@nhs.scot](mailto:gram.communications@nhs.scot)