

Tuesday 18 August 2026

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**Counter fraud awareness** Promoting a strong counter fraud culture across the organisation is everyone's responsibility. Fraud risks can arise in many forms, including false expense claims, timesheet irregularities, and failures to declare conflicts of interest. The Fraud Liaison Officer can provide advice and awareness sessions to help you recognise fraud risks and understand your role in protecting NHS resources. We are all expected to complete the mandatory Turas training by 2 September.

We will again participate in the National Fraud Initiative (NFI) 2026/27, a national data matching exercise that helps public bodies prevent and detect fraud and error. As part of the exercise, certain employee and organisational data may be shared and matched with information held by other public bodies. The processing of personal information is carried out in accordance with data protection legislation and our own staff privacy notice, [available via this link](#).

If you have concerns about potential fraud, theft or corruption, speak to your line manager, HR representative, security team, or contact Julie Anderson, our Fraud Liaison Officer via [julie.anderson24@nhs.scot](mailto:julie.anderson24@nhs.scot). You can also report concerns anonymously through NHS Scotland Counter Fraud Services via Crimestoppers. All concerns are treated in confidence and staff raising genuine concerns are protected and supported.

Further information and resources can be found [via this link to the counter fraud intranet page](#).

**Use of Emergency Engineering Pager** The Emergency Engineering Pager, available via 2121, is for emergency issues only between the hours of **8am and 4pm**. Examples of emergencies include:

- Fire incidents
- Loss of electrical services
- Lift entrapments
- Flooding

Any faults or issues that do not fall within the above categories should be reported via the Helpdesk in the normal manner; there's a shortcut to the Helpdesk on the desktop of all NHS Grampian PCs/laptops. Outside the hours of 8am to 4pm, the Emergency Engineering Pager may still be contacted. All calls will be reviewed, and where the issue is not considered critical, attendance may be deferred until the next working day. Estates Engineering is currently operating with limited resources. Use of the emergency pager for non-critical issues has a significant impact on workflow and the ability to respond effectively to genuine emergencies. Please only use the emergency pager for the type of issues listed above.

**NMAHP Bank – unregistered staff** From 1 September 2026, the NMAHP Bank Office will no longer accept internal applications from unregistered staff wishing to join the bank. This change reflects current workforce demand following significant substantive recruitment to healthcare support worker posts and the strong fill rates being achieved by the existing bank workforce. Internal applications will continue to be welcomed from registered nurses, midwives and allied health professionals.

**Getting it Right for Everyone (GIRFE) – national learning opportunity** Are you interested in learning more about Getting it Right for Everyone (GIRFE) and how it is helping shape more person-centred support across Scotland? Leading to Change is hosting a national spotlight session introducing GIRFE, its key principles, and how it supports better conversations, stronger relationships, and improved coordination across services. This takes place next Monday, [registration is via this link](#). Locally GIRFE is being promoted through the HOPE Collaborative, which brings together GIRFE, Realistic Medicine, Trauma-Informed Practice, and Putting People First. This work supports a shared approach across health, social care, and partner organisations, helping staff focus on what matters most to people and communities. Contact HOPE via [gram.HOPE@nhs.scot](mailto:gram.HOPE@nhs.scot) for more information

**Policy consultations** A draft asbestos policy is currently out for consultation. Further information [can be found on the intranet via this link](#). The consultation will close this Thursday (20 August). A draft organisational change policy is also out for consultation, closing on Thursday 17 September. To read the draft policy and share your views, [please follow this intranet link](#).

**NHS Grampian Charity** The charity's Small Research Grants Programme is now open for applications! These grants provide up to £20,000 to support pilot or preliminary applied research studies aiming to achieve lasting impact for NHS Grampian patients and are open to NHS and academic researchers in Grampian. Applications are open until mid-September and full details, including the application form, can [be found via this link to the charity's website](#).

**Tune of the day** Our first request today goes out to Vicky Burnett who is starting a one-year secondment as Lead Nurse for Aberdeenshire care home support team. Her colleagues in practice education and development want to wish her the best of luck; they know she'll be fantastic, but they'll be keeping her seat warm... just in case you miss them. They've asked for [Good Luck, Babe!](#) by Chappell Roan.

The colour tunes are coming thick and fast, thank you ever so much! Fiona Campbell, consultant clinical psychologist, suggests Metallica and all 6 minutes 41 seconds of [Blackened](#) (EP)

If you want to request a tune, follow up on items included in this brief, or suggest an item for sharing, drop us an email via [gram.communications@nhs.scot](mailto:gram.communications@nhs.scot)