

Daily Brief...



Monday 18 August 2025

iMatter Action Plans – today's the day! Today's the final day to submit your team's iMatter action plan! If you haven't already, please take a moment to identify just one action that will make a difference to your team's experience. Your engagement in this process is vital for improving staff well-being and patient care across NHS Grampian. Plans must be submitted by 5pm today.

Foresterhill car parking registration While a new online registration scheme for staff parking at Foresterhill has been in the pipeline for several weeks, a technical delay in rolling this out continues. Details of sign up will be shared as soon as it is available. In the meantime, please don't panic – enforcement will not begin for several weeks following the launch. Thank you for your patience.

Become a Shared Decision-Making facilitator Do you have a passion for Shared Decision Making and want to make a real difference? This is an opportunity to empower NMAHPs to lead with compassion, collaboration, and confidence. Having quality improvement (QI) experience would be an advantage for providing additional support to groups but not essential. Training is provided and you will be part of a supportive community, focused on enhancing a person-centred experience. Participants will develop their leadership skills, be able to promote QI projects, and contribute to enhanced staff experience and staff morale. Interested? Get in touch today by emailing gram.shareddecisionmaking@nhs.scot

Renal team join race to recycle 70% of all waste There are many more items than you might expect which can be easily recycled across NHS Grampian. These include soft plastics and packaging; in this [short video, members of the renal team explain more.](#)

Play in Healthcare Week – reminder for stories The amazing Play team at RACH are looking for stories from children and families to highlight the importance of play for the upcoming Play in Healthcare Week in October. If you – or a friend or relative – has a story to share about a positive experience had at RACH and with the Play team, please get in touch with Nadine by emailing nadine.maclean@nhs.scot The deadline for stories is Friday 19 September.

Does technology create greater or lesser equality in the workplace? Another opportunity to join a meeting of the Grampian Empowered Multicultural staff (GEMs) Group taking place on Wednesday 10 September from 2pm to 3pm on Teams. Building on our ground-breaking Staff Equalities Digital Inclusion miniseries, this session is another opportunity to hear from Chief Digital Officer Martin Innes. It will explore intersecting issues around race, ethnicity, and digital inclusion, and seek to understand the ways technology has potential to cause greater and lesser equality. [Find out more](#) and request the link to join by emailing gram.gemstaff@nhs.scot Everyone is welcome!

Child Health Commissioner's Newsletter The latest edition of the [Child Health Commissioner's Newsletter](#) is now available to view on Sway. It covers a series of helpful updates, including information about the new Children (Care, Care Experience and Services Planning) (Scotland) Bill, often referred to as The Promise Bill.

Pause for thought *'Every new beginning comes from some other beginning's end.'* As we move into the season of harvest, what new beginnings are you noticing? What will you celebrate about the endings to make way for the new beginnings?

Tune of the day The quote inspiring this week's Pause for Thought (above) is often attributed to Seneca, but it actually comes from [Closing Time](#) by Semisonic, so what better than that for our tune of the day? (EP)

If you want to request a tune, follow up on items included in this brief, or suggest an item for sharing, drop us an email via gram.communications@nhs.scot