

Wednesday 17 September 2025

Site security - a shared responsibility We operate dozens of sites across Grampian, with staff, patients, visitors, contractors, and the wider public coming and going every day of the week. Keeping these sites secure is **everyone's** business, so here's a reminder of the top tips:

- Always make sure your staff ID badge is visible.
- Don't be afraid to ask why someone is in your ward/clinic/office if you don't recognise them - and don't be offended if someone asks you to identify yourself.
- Make sure security doors are properly closed. If there is a fault with a lock (of any kind) log a repair request with Facilities & Estates.
- Make sure all confidential information is appropriately stored - whether it's notes or electronic records. Keep desks clear and lock PCs/other devices when not in use.
- Do not share any confidential information (either in-person or over the phone/by email) if you are not sure who you are speaking to. It is ok to pause and check someone's identity; genuine callers will not object to you taking the time to confirm.
- Make sure confidential waste is properly disposed of. Do not leave confidential waste bags in public areas.
- Only take confidential information (whether paper copies or electronic documents) off-site if you are **authorised** to do so.

Planned cold water shutdown – ARI There is a planned shutdown of the cold-water supply from the main ARI reservoir this Sunday (21 September) at 8am, for approximately 8-10 hours. This shutdown is to allow for essential repairs to take place on critical pipework. Most areas should not notice any changes in water supply due to storage of water; however, the Link building may notice an immediate drop in supply to machines being directly fed. The toilets in the Link building will remain operational.

Services in the Orange, Purple, and Yellow Zones, along with in-patient x-ray, may notice a drop in pressure or loss of water. They should move to water light practice to prolong the supply. If any major issues arise on the day, please contact switchboard and ask for the shift engineer.

Aberdeenshire HSCP draft strategic plan – have your say The Aberdeenshire HSCP is currently consulting on the draft Strategic Plan 2025 - 2035. The plan sets out the vision, ambitions and two main priorities for the next ten years and the AHSCP would like to hear from as many people as possible. The priorities are:

1. Prevention and early intervention – how we will support individuals and communities, to stay healthy for longer.

2. Health and social care services – ensuring that we are supporting those with the greatest need in our communities.

Do you think these priorities are the right ones? Or do you think the focus should be on something else? [Get involved by following this link](#); the consultation is open until 26 October.

Magnet and Pathway International Conference This prestigious nursing conference takes place in Atlanta on 8-10 October; once again, selected sessions will be live streamed. You can find out more via this link: [General Sessions Live Stream | 2025 MagPath Conference](#). Registration is free, participants last year reported confirmation emails arriving in Junk folders, so be sure to check.

The Magnet Recognition Programme® is a globally recognised designation for care excellence which our children's hospital is currently pursuing, while colleagues across Mental Health and Learning Disabilities Services are working towards the Pathway to Excellence Programme®, which supports the development of a positive practice environment.

Wellbeing, Culture, and Development Wednesday

- **Managers' Development Forum** With more information expected soon on the next phase of the Reduced Working Week, the next meeting of this forum will focus on that very topic. Meeting on Thursday 25 September, between 11am-12pm, new members, whether current or aspiring members are very welcome. To join the Teams space, [simply follow this link](#).
- **Managing your Migraine within the Workplace** Next week is Migraine Week; The Migraine Trust are running a free, online, session, exploring how migraine affects work. Whether you're employed, hiring, or returning to work, hear from a panel of professionals with lived experience and workplace expertise. They'll share insights and answer your questions. You can book your place via this link: [Managing Your Migraine \(within the workplace\) - The Migraine Trust](#). For general support, you can call The Migraine Trust helpline on 0808 802 0066, open Monday-Friday, 10am-4pm. For more information and to access the Migraine in the Workplace Toolkit visit [the We Care website](#).

For more information or to raise any queries, please contact the team via gram.wcd@nhs.scot

Tune of the day Sioned Richards, advanced nurse practitioner in the ARI Hospital At Night team is off to pastures new. The whole team will miss her greatly and have asked for [Goodbye](#) by Spice Girls.

It's that time again; BBC 6Music's t-shirt day lands tomorrow. Who will you be wearing/who would you be wearing if you weren't in uniform? Requests are always welcome! (EP)

If you want to request a tune, follow up on items included in this brief, or suggest an item for sharing, drop us an email via gram.communications@nhs.scot