

Wednesday 17 June 2026

All-staff briefing – next Monday You are warmly invited to join members of the Executive Team on an all-staff call next Monday (22 June) between 3-3.30pm. This is your opportunity to hear the very latest on what's happening across the organisation. You can submit questions in advance (anonymously, if preferred) by emailing gram.communications@nhs.scot These sessions are recorded and a link shared in this brief for those unable to attend. [No need to book, simply use this joining link.](#)

National Healthcare Estates & Facilities Day This annual event is an important opportunity to recognise and celebrate the outstanding contribution made by colleagues in Infrastructure, Sustainability and Support Services across the organisation. [Follow this intranet link](#) to read a message from interim director Jug Johal to mark the occasion.

Protected Learning Time (PLT) forward look – Phase 2 development Further PLT work is planned once the current implementation of the 9 core mandatory OfS eLearning modules is fully embedded. This will include:

- Defining PLT requirements for profession-specific mandatory training, working with subject matter experts and professional groups
- Ensuring alignment with revalidation requirements, and professional and regulatory expectations
- Reviewing three legacy modules currently within the NHS Grampian framework

In the meantime, please continue with your current statutory, mandatory, and profession specific training. You can check your current compliance status, including renewal dates, by logging into your Turas account. This will confirm which modules are due and when. If you are unsure, please discuss with your manager. Thank you for your continued engagement as we implement these national changes and further develop PLT locally.

Hand Hygiene Improvement Programme Following completion of a six-month Hand Hygiene Improvement Programme (HHIP) Test of Change, the programme is now moving into a whole-system approach to support sustained improvement across the organisation.

The initial phase demonstrated clear improvement in hand hygiene practice across services. It also highlighted areas where further work is needed to strengthen consistency and long-term sustainability. To read the full six-month evaluation report please click on the following intranet link: [Hand Hygiene Improvement Programme 6 Month Evaluation Report](#)

In the next phase of the HHIP, a Short-Life Working Group (SLWG) is being established, bringing together representatives from across the organisation to help shape, support, and embed improvement. The first meeting of the SLWG is planned for w/c 22 June 2026.

To support long-term sustainability, the programme will be reviewed annually by the Infection Prevention and Control Team, ensuring ongoing learning and improvement. If you would like to learn more, or take part in the programme, please contact gram.infectioncontrol@nhs.scot

Reminder - change to the approval process on Datix In the summer of 2020, to relieve operational pressures on point of care staff, the Chief Executive agreed to suspend the need for Final Approvers to review Negligible and Minor severity adverse events, i.e., the First Approver was able to finally approve and close the record. This situation has been reviewed, and a recommendation for this to revert to the pre pandemic process with first approvers being unable to finally approve Negligible and Minor severity adverse events has been endorsed. This function will be withdrawn effective from Wednesday 1 July 2026.

Essential tree works – Foresterhill Following surveys, essential tree works are being carried out across the Foresterhill site to ensure safety and maintain the environment. Initial works this week are focused on the IM&T and Estates buildings. Next week there will be works around AMH and Foresterhill House. The works mean some car parking spaces will be temporarily closed to ensure safe working areas. Please do **not** remove cones or other barriers during these works. Further works will be scheduled around the Phase 1 loading bay, with a date to be confirmed. The Grounds team apologise for any inconvenience; these works are necessary to ensure a safe site for all of us.

Wellbeing, Culture, and Development Wednesday

- Wellbeing isn't all-or-nothing - it fluctuates. Small signals matter. Notice if you feel unusually irritable, avoid routine tasks, lose confidence, struggle to concentrate, or feel disconnected. These are early signs, not failures. At the same time, acknowledge reality: workload pressure is real, and feeling overwhelmed is a normal human response. It's not something to internalise or "push through" alone. Asking for support is a professional action. Protecting your wellbeing starts with noticing and being honest about what's influencing it.
- **Understanding Your Resilience – Summer dates available** Resilience isn't just for getting through the darker months – it's something we build all year round. [Use this Turas link to book](#) your place now to explore what resilience is, what strengthens it, and what can get in the way. A chance to pause, reflect, and support your wellbeing this summer.

For more information on any of these items or to raise any queries, please contact the team via gram.wcd@nhs.scot

Tune of the day Today's request goes out to Adrian Hunter in the Haematology lab who is back to work after celebrating his 60th birthday with a trip to Mull with his pals. Colleagues want to wish him a happy birthday and, of course, want to know... [What's the Story in Balamory?!](#)

Not feeling the Balamory vibes? Here's [Stevie Wonder and Another Star](#) instead. Happy Wednesday (EP)

If you want to request a tune, follow up on items included in this brief, or suggest an item for sharing, drop us an email via gram.communications@nhs.scot