

Tuesday 17 June 2025

Prevention & Management of Violence & Aggression survey findings and recommendations now available In September 2024, the Corporate Health & Safety team conducted a survey to explore the enablers and barriers to reporting workplace violence and aggression. With 881 responses, the survey revealed many of you experience such incidents, often affecting your health. However, underreporting remains common due to fear, time constraints, and uncertainty about what qualifies as reportable. Confidence in using reporting tools like Datix varies, and access is inconsistent. While peer support is strong, perceptions of management's commitment to safety are mixed, and you want clearer feedback on reported incidents. In response, the Health & Safety team proposed SMART recommendations, including mandatory safety training for managers, improved leadership visibility, a more transparent and supportive work environment, with key milestones aligned with our delivery plan. You can access reports on the full findings and recommendations set out because of this survey on this [PMVA Survey intranet page](#) (networked devices only).

Please check your scrub pockets All staff who wear theatre scrubs are asked to please ensure you empty your pockets before sending these to the laundry department. Sharps in pockets present a health and safety risk to staff, and inappropriate items such as pens can impact the operation of machines leading to delays in linen processing. Your assistance is greatly appreciated.

Pressure ulcers/moisture associated skin damage – Datix pilot During July, the tissue viability and podiatry teams are going to be testing the integration of 'Red Day Review Forms' on Datix. These are specifically for reports of pressure ulcers or moisture associated skin damage. If you have any queries, contact gram.tissueviabilityeducation@nhs.scot

Scotland's Health Awards Nominations are now open for Scotland's Health Awards 2025. This event celebrates the very best individuals and teams working in the NHS in Scotland. There are 17 categories available, with Healthcare Scientist and Pharmacist new categories for 2025. Nominations will close on Sunday 17 August. The awards will be handed out at an event in Edinburgh on 6 November. Nominations can be made here: [Scotland's Health Awards 2025](#) Please note you will need to create an account to nominate.

NHS Grampian Charity Did you know that NHS Grampian Charity's beneficiaries are patients? This means, legally, every project or activity funded must benefit patients; any benefit to staff must be incidental to and/or necessary for the patient benefit. That's why it's so important to make sure you tell us about the benefit to patients in your application form – without a clear patient benefit unfortunately projects cannot be considered for funding. [You can learn more in the charity's Charter](#) (intranet link, networked devices only).

All aboard the DGH Keep Cup train! Well done to our catering colleagues at Dr Gray's Hospital Cafe who have tripled the percentage of hot drinks they are selling in re-usable cups since the start of this year. They are now selling more than 10% in re-usable cups, helping to reduce the volume of waste we create and its associated environmental impacts. Both Aroma and RVS outlets across our sites offer a small discount if you purchase your hot drink in a re-usable cup. You can buy these on site or take along your own reusable cup.

HYROX fitness challenge - Aberdeen Sports Village Corporate Games The final event of this year's Corporate Games is almost upon us. The fitness challenge team event comprises 3 men and 3 women; we're still looking for chaps to take part. If you are interested, please email gram.sports@nhs.scot The training event is a week today (24 June) (time TBC) and the competition itself will take place on Thursday 26 June, again time TBC. More info here: [ASV Games 2025 FAQs - Aberdeen Sports Village](#)

Tune of the day Today's first request comes from Hannah Amelia McKay, a Care Navigator/Medical Receptionist at Newburn Health Care, who would like to dedicate a tune to her colleague, Mia. Nurse Mia was deservedly nominated for a DAISY Award recently and Hannah says she is like a ray of sunshine at the practice, brightening the days of patients and colleagues alike. Here is [Sunshine on a Rainy Day by Zoe](#) – we hope it brightens your day!

We also have a request in from Michael Baines, Senior Clinical Embryologist at the Fertility Centre who has asked for [Wild Eyes by Parkway Drive](#). He says they performed a special one night only live show with an orchestral background at Sydney Opera House, and he would have loved to be there.

Michael's request suggests a theme (which I know you love); which bands or artists would you have loved to have seen live? Get those suggestions in (EP)

If you want to request a tune, follow up on items included in this brief, or suggest an item for sharing, drop us an email via gram.communications@nhs.scot