

Daily Brief...



Friday 17 July 2026

Celebrating Excellence 2026 We are pleased to share the dates, venues, and registration links for this year's Celebrating Excellence events, kindly sponsored by NHS Grampian Charity. If you would like to share and celebrate your work at any of these events via a presentation or poster, please follow the guidance in the relevant registration link below:

[Moray: Elgin City Football Club - Thursday 24 September 2026](#)

[Aberdeenshire: Garioch Heritage Centre, Inverurie – Thursday 1 October 2026](#)

[City: Curl Aberdeen – Thursday 26 November 2026](#)

These popular events bring together nurses, midwives, AHPs, and HCSWs from across NHS Grampian to showcase innovation, share learning, and celebrate the outstanding work taking place every day across our services. Together, we can continue to recognise, celebrate and learn from the incredible NMAHP work taking place across the organisation.

Additional annual leave for some resident doctors As part of the Scottish resident doctors pay award 2025/26, an incremental pay point uplift was agreed, taking effect on 1 December 2025. For many doctors, this moved them to spine point 03 and therefore, under existing Terms & Conditions, some additional days Annual Leave (pro-rata) are due. The Doctors Monitoring Team are supporting services in clarifying which doctors are entitled to this additional Annual leave and entitlements will be increased automatically. In the meantime, if you are a resident doctor affected by this change, you will be contacted directly by the team.

To flush, or not to flush? The Facilities & Estates Team have a finite budget to maintain and improve our buildings. We are keen to focus our limited resources on planned maintenance, essential repairs and improvements. We ask everyone to help us by **not** putting any inappropriate items into sinks, toilets and sluices. We have found build ups of **wipes, paper towels, incontinence pads, and food waste** in our pipework which can cause blockages, leaks, and burst pipes. This has a resulting impact on patients with interruptions to services, coupled with the need to direct funds to avoidable repairs.

When in doubt, only flush the '3 Ps'; (toilet) paper, pee, and poo. Wipes (even those which claim they are safe to flush), paper towels, period products, incontinence pads, and any other waste should be disposed of in the appropriate bin.

Training – issuing overlabelled medication Pharmacy will be providing training in issuing overlabelled medication next week. This training is for staff nurses, qualified for a minimum of 6 months, in areas which stock, or are going to stock, overlabelled medications only. Please check with your SCN if this applies to you. The training will take place in the small teaching room, Level 5, ARI Green Zone as follows:

- Tuesday 21 July, at 2.30pm and 3.30pm
- Thursday 23 July, at 2.30pm and 3.30pm

Each session will last approximately 20 minutes; no booking required, just come along.

That was the week that was

Monday 13 – public holiday, no brief issued

Tuesday 14 – relaunch of 'Every Penny Counts', asbestos policy out for consultation

Wednesday 15 – staffing news - unscheduled care improvement director, update to TBPs coming soon

Thursday 16 – iMatter action planning – have you done yours?, MenB vaccination programme now booking

All briefs are stored online, [just click this link](#) or visit Working with Us>HR Portal>NHSG Staff Daily Briefs on the NHS Grampian website.

STAR Award Many congratulations to David Findlater, part of the orthotics team, on his recent STAR award presentation. David was nominated for his kind and caring nature, and a sense of humour which lifts colleagues and patients alike. He's a highly experienced practitioner, with a commitment to innovation and mentoring. Well done, David! If you know a team, or individual, STAR, making a nomination couldn't be easier; [all you need to do is complete the short form available via this link](#).

Tune of the day Dr Mish Bhana, chair of the Grampian local medical committee and a GP in Aberdeen, is celebrating her birthday this coming Sunday. Fellow LMC members want to wish her all the best and have requested [The Fate Of Ophelia](#) for this well-known Swiftie (apparently, she even knows the dance!)

I know for a lot of teams this has been a tricky and challenging week. Thank you for all your hard work, as always, we do the very best we can in often difficult circumstances. If the weekend is your chance to stop and breathe, enjoy it. If you're working through, you are not alone; your colleagues have your back. Thank you (EP)

If you want to request a tune, follow up on items included in this brief, or suggest an item for sharing, drop us an email via gram.communications@nhs.scot