

# Daily Brief...



Tuesday 17 February 2026

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**All Staff briefing - February's session** Thanks to those who attended yesterday's all staff briefing. These are recorded for the convenience of those who are unable to attend, you can watch yesterday's session [by following this link](#). We will post these links after each session to keep you well-informed.

The next all staff briefing is on **Monday 16 March**, between **12-12.30pm**. If you would like to send a question in advance, please email [gram.communications@nhs.scot](mailto:gram.communications@nhs.scot) or Laura directly via [laura.skaife-knight@nhs.scot](mailto:laura.skaife-knight@nhs.scot) These can be asked anonymously at your request.

**Planned downtime – Planet maintenance management system** As advised yesterday, this system – which provides our online Estates helpdesk – will be offline until 12noon. The Estates Maintenance telephone helpdesk will be available for **emergency calls only**, issues requiring immediate attention which pose a risk to people or property, including risk to life or catastrophic damage to a building. Further updates will be shared throughout the day.

**National Adult Support and Protection Day** This annual event takes place on 20 February. It is an important opportunity to raise awareness of Adult Support and Protection and highlight the types of harm that may occur within Care Homes and Supported Living settings.

This year, [the Public Protection Team has prepared the article available at this link](#), outlining the vital role staff play in safeguarding adults at risk of harm. It emphasises the importance of the 5 Rs: Recognising, Responding, Reporting, Recording, and Reflecting on adult protection concerns. The article also provides a clear overview of responsibilities for healthcare practitioners across all care environments.

Adult Protection is everybody's business. Full guidance on recognising and reporting Adult Protection concerns is available on the [Public Protection intranet pages](#). As a reminder, there is a lunch and learn focused on Adult Support and Protection on Thursday between 12-1pm; [you can register by following this link](#).

**Level 1 SAER Datix data quality – we need your help** Improving our management of significant adverse event reviews is a priority for the organisation. A short life working group is in place to help drive this; we need your help to ensure your commitment and investment of time in Level 1 reviews is accurately reported. The only way to do this is for you to update the Datix record. There is guidance on how to do this – including which fields should be complete – [available via this intranet link](#).

If you have questions – or have identified barriers to completing Datix accurately – please contact [julia.duguid@nhs.scot](mailto:julia.duguid@nhs.scot)

**Contacting Turner Hospital** The usual internal number for Turner Hospital - 81010 - is back in service. The external line is operating as normal. Thank you for your patience.

**Grampian Empowered Multicultural Staff (GEMS)** A quick reminder about our GEMs meeting, tomorrow (Wednesday) 1-2pm with our special guest Laura Skaife-Knight. For those who don't have access to Teams, we have also booked Room 203 in Suttie Centre so you can attend the session in person. Due to limited seating capacity, please email [gram.facilitiesmh@nhs.scot](mailto:gram.facilitiesmh@nhs.scot) to book an in-person slot. Alternatively, [to join the session via Teams, simply follow this link](#).

**Leading an Empowered Organisation (LEO) newsletter** [Read the first Leo newsletter via this link](#). This edition highlights how the LEO approach continues to support our strategic priorities — strengthening our culture, empowering our people, and improving the experience of both staff and patients.

You'll also find insights from the latest research shaping our practice, as well as honest, thoughtful feedback from our brilliant LEO facilitators. Their reflections give a real sense of what's working, what's changing, and how the programme continues to evolve. The LEO Programme is open to staff at Band 5 and above. To find out more and book your place, please email [gram.leo@nhs.scot](mailto:gram.leo@nhs.scot)

**International recruitment update** We are now more than two years into an international recruitment collaboration with colleagues in Highland, Orkney, and Shetland. A newsletter with more details about the success of this project, including testimonials from staff who have relocated to Scotland for work, [is available via this link](#). This would not have been possible without a lot of hard work by those across all four boards involved and we must thank them for their ongoing efforts.

**Ramadan** The ninth month of the Islamic calendar, a time of prayer, reflection, and fasting, will shortly begin. To all colleagues observing the event, we say Ramadan Mubarak. More information on Ramadan is available here: [Ramadan | Awareness Day Page | Inclusive Employers](#). As shared last week, if patients who are not medically exempt wish to follow fasting during Ramadan, ward areas should contact their local kitchens or catering managers so they can arrange with the ward to put meals/ food options in place for through the night.

**NHS Grampian Charity** Did you know the NHS Grampian Charity needs a minimum of 4-6 weeks to process fully completed application forms, and around 6 weeks for projects over £50,000 and for staff learning and development opportunities? We receive a very high volume of applications, and a significant amount of time is needed to process each one. We also receive a very high volume of application forms which have not been fully completed or are missing information, which causes delays before we can begin processing. In the interests of fairness, applications are processed in the order in which they are received, and we are unable to 'fast-track' applications for staff. If you intend to apply and require funding for a certain date (e.g. to book a space at a conference or event), we urge you to apply as early as possible. [You can read more about the application process via this intranet link](#).

**Tune of the day** Hannah McKay – like many of us – rejoiced at the return of the big shiny ball in the sky over the weekend. Of course, since she requested The Beatles and [Here Comes The Sun](#) it's snowed again, but that's the north-east for you... (EP)

If you want to request a tune, follow up on items included in this brief, or suggest an item for sharing, drop us an email via [gram.communications@nhs.scot](mailto:gram.communications@nhs.scot)