

Daily Brief...



Wednesday 15 October 2025

CDU shutdown update We understand how difficult it is for staff who are having to inform patients planned procedures have been postponed, and we also acknowledge the concern felt by surgical teams eager to return to full operating capacity across Grampian. While we remain focused on restoring services as quickly and safely as possible, your commitment and professionalism is very much appreciated. We'd like to ensure all teams are regularly updated as things progress.

New machine washers have been ordered and these, alongside a programme of work to refurbish the Foresterhill Central Decontamination Unit facility while it is out of use, will significantly enhance resilience moving forward. Absolutely everything that can be done is being done to resolve the situation albeit there is no quick fix, and safety must be the priority. Huge thanks to CDU colleagues currently deployed to Glasgow and everyone else who is going above and beyond to turn things around as quickly as possible.

Network restrictions for unapproved Windows 10 devices Yesterday marked the end of Microsoft support for Windows 10 devices. 185 NHSG devices have not been upgraded and do not have an exception in place due to software compatibility issues. These devices will be removed from the network as of today. [Further information on what this means and what to do next is available on via this link](#). Please be assured devices where there is a recognised barrier to upgrading will **not** be removed and will continue to have security provided. Network removal only applies to the 185 devices which could be upgraded and have not been.

Faulty bleeps/pagers: change of process and charges for repair A new procedure has been implemented regarding the repair of faulty bleep. Effective immediately, a fee will be charged for each device sent for repair. To support accurate tracking by the Digital Directorate, [please ensure this Faulty Bleep form](#) is completed prior to returning the bleep to the Switchboard. Devices returned without the necessary documentation will not be processed for repair. Please ensure the INC number is attached to the device. It is essential to provide detailed information about the nature of the fault, particularly in cases of possible water damage, as this assists in determining whether repair is appropriate.

Since the beginning of 2025, a total of 115 devices have been sent for repair. Ongoing monitoring and reporting of these figures will continue.

Future Care Planning for community colleagues - virtual taster session Hosted by the Realistic Medicine team, this session will take place on Wednesday 26 November, 12.30-1.30pm, on Teams. It's aimed at community colleagues and will introduce the concept of Future Care Planning, its benefits, and practical tools to support kind and careful conversations with individuals and families. No registration is required—[please copy and paste this Teams link](#) into your calendar and join at the scheduled time.

Value based health and care national survey This is a valuable opportunity to help shape the future direction of Realistic Medicine and value-based health and care in Scotland. All health and care professionals are invited to share your insights, which will directly inform how we design and deliver care that truly values what matters most to people. [The survey is available via this link](#); it takes less than 10 minutes to complete and closes on 22 October 2025.

Promoting Mentally Healthy Workplaces webinar Taking place on Tuesday 4 November, 2-4pm, this interactive webinar brings together voices from across the public, private, and third sectors to explore how we can foster mentally healthy workplaces. Through expert presentations and group discussions, participants will:

- Learn how to promote mental wellbeing in the workplace.
- Explore Public Health Scotland's Mentally Flourishing Workplaces Framework.
- Hear real-life examples of mental health support and initiatives.
- Share ideas and discuss challenges with others.

Speakers include our own public health workplace team, Lisa-Jane Dock from Breathing Space, and Chris Coldwell from Aberdeenshire HSCP. The event is open to anyone interested in workplace wellbeing; to register, [please follow this link](#).

Wellbeing, Culture, and Development Wednesday

- **World Menopause Day – this Saturday** With a workforce that is 81.9% female, we recognise the importance of raising awareness, breaking down stigma, and supporting those managing menopause in their workplace. Menopause can have a significant impact on physical and emotional wellbeing, and we are committed to fostering an inclusive, understanding environment for all. There is a wide range of resources to help you navigate this transition. From educational materials and guidance documents to access to Occupational Health and our upcoming wellbeing sessions, our support network is available for all:

[This link will take you to the dedicated We Care/menopause page](#)

[The interim national menopause and menstrual health policy for Scotland is available here.](#)

[A toolkit for managers is available at this link.](#)

- **Spaces available- Taking Control of your Finances** Spaces remain open for next week's session, running Thursday 23 October 10-11.30am via MS Teams. Perfect for anyone looking gain confidence and control over their financial futures. Registration is via Turas (log-in required) at this link: [Taking Control of Your Finances | Turas | Learn](#)

For more information or to raise any queries, please contact the team via gram.wcd@nhs.scot

Tune of the day Our request today goes out to Jenny Crofts, senior diabetes specialist nurse, who recently completed an MSc in diabetes clinical care and management. Her achievement is testament to her dedication, expertise, and passion for improving diabetes care. Nurse manager Sandra Wilson says the whole team is so proud of her and has asked for [On Top Of The World](#) by Imagine Dragons (EP)

If you want to request a tune, follow up on items included in this brief, or suggest an item for sharing, drop us an email via gram.communications@nhs.scot