

Tuesday 15 April 2025

Superannuation contribution rates for Practitioners The Scottish Public Pensions Agency (SPPA) has published a circular advising of the superannuation contribution rates for employees that will be applied for 2025/2026. There is a significant change for Practitioners* who will now pay the highest contribution rate of 12.7% until a fully completed Annex D form is received by the payroll team. The circular and more details around the change for Practitioners can be found here: [2025-04 NHS Circular Employee contribution Tables -1 April 2025.pdf](#)

SPPA have also published a newsletter to keep eligible members up to date regarding the 2015 Remedy [NHS Active Members Newsletter Remedy Update April 2025 | SPPA](#). Links to the circular the newsletter and the Annex D form for Practitioners can be found on the [Pension](#) pages of the intranet site.

* A Practitioner can be medical, dental and ophthalmic practitioner, registered with their relevant Health Board Performers list. A medical practitioner is known as a GP and there are different classifications of GPs. Principal GPs are self-employed partners within a Medical Practice, whilst every other form of GP employment including self-employed locums are classified as Assistant GPs.

NHS Grampian finalists in RCN Scotland Nurse of the Year Awards 2025 Finalists across the 12 categories of the 2025 Royal College of Nursing Scotland Awards have been announced and we are delighted to say NHS Grampian features in three categories! Congratulations to Jill Morrison, Care Home Education Facilitator (jointly with NHS Education for Scotland) who has been shortlisted in the Learning in Practice category, Kenneth Davidson, Specialist Nurse for Dementia (Care Homes)/Care

Home Support Team (Moray), who is in the running for the Mental Health Nursing award, and our own Kerry Anderson, nominated in the Learning Disability category for her work as co-chair of the Scottish Learning Disability Lead Nurses Group. To make the shortlist is a huge honour in itself; we wish them the best of luck at the awards event in June.

Think COULD This is a short, animated feature designed to support people with a Learning Disability when interacting with the justice system. You can watch and share the film here: [Think COULD](#). A written resource is also available, either via this link: [Think-Could-Online-Resource.pdf](#) or by scanning the QR code below.



Palliative/End of Life Care Network – evening education series This 2025 edition of this series will focus on palliative medicine in chronic diseases, featuring expert speakers. Dates and topics are below, please follow the relevant link to register:

- Wednesday 30 April, 6-7pm – [exploring immunotherapy in palliative care](#)
- Wednesday 28 May, 6-7pm – [palliative care in chronic liver disease](#)
- Wednesday 11 June, 6-7pm – [managing diabetes at the end of life](#)

These sessions are open to anyone with an interest in palliative medicine. Queries? Contact gram.mcn@nhs.scot

Nurseries open mornings NHS Grampian nurseries would like to welcome new and potential parents to come along and join an open morning to have an informal look around the nurseries and the outdoor spaces. Staff will be available to answer any questions you may have. Dates and times as follows:

- Woodend Nursery will be open from 10am-12pm on Saturday 26 April
- Little Acorns Day Nursery will be open from 9.30-11am on Saturday 3 May.

If you have any queries, please contact laura.yeoman@nhs.scot or ext 57457.

Worrying About Money An awareness session open to anyone interested in developing their knowledge to support their use of the local Aberdeenshire ‘Worrying about Money?’ leaflet will take place on Wednesday 14 May from 9.30-10.15am on Teams. This may be useful to frontline teams who would like to be able to use the leaflet to support members of the public with confidence and signpost to local advice and support. To register, please email lynne.simpson1@nhs.scot

Digital Inclusion – mini series The first in a series of new events pulled together by the Staff Equalities Network in partnership with the Digital Team will take place this Wednesday 16 April, from 2-3pm on Teams. This ‘Digital Takeover’ with Chief Digital Officer Martin Innes will debate the future of digital technologies in healthcare, and discuss – ‘Does the shift from being a health service which uses digital, to being a Digital Health Service create greater or lesser inequality?’

The feedback from this session will help to inform wider planning and will explain the steps the Digital Team are taking to create greater inclusion through innovative technologies and make support more accessible.

Tune of the day It’s 36 years to the day since the Hillsborough Disaster, when a crowd crush at the FA Cup semi-final between Liverpool and Nottingham Forest ultimately cost the lives of 97 people. Gerry & The Pacemakers and [You’ll Never Walk Alone](#) is our tune of the day (EP)

If you want to request a tune, follow up on items included in this brief, or suggest an item for sharing, drop us an email via gram.communications@nhs.scot