

Daily Brief...



Monday 14 September 2026

All-staff briefing – NHS reform The next all-staff briefing, scheduled to take place on Monday 21 September, 2-2.30pm, will be focused solely on NHS reform. Your questions are welcomed and can be sent to gram.communications@nhs.scot. You do not need to book to attend this briefing, [just use this joining link at the above time](#). As usual, it will be recorded and shared for the benefit of those who cannot attend. There will be a further all-staff briefing on 5 October, which will pick up on 'business as usual' matters.

Invest to Save scheme – open for bids Earlier this year Scottish Government opened an Invest to Save scheme, providing small amounts of funding upfront, to enable work which will lead to long term savings. We were fortunate enough to receive a total of £1.22M, across 7 projects. Following this success, we are opening a local Invest to Save scheme. If you have an idea, which requires a modest amount of funding upfront, but will realise savings in the long run, then we want to hear from you. To start with, [all you need to do is fill in the form available at this link](#). We only need an outline at this stage; submissions will be reviewed weekly and, if they have potential, you will then be asked to complete a more rigorous bid application. We look forward to hearing from you!

Agenda for Change Reduced Working Week – 36 hours/week – post-implementation survey We would welcome your feedback on your experience of the implementation of a 36-hour working week for Agenda for Change colleagues and any improvements or support that may be needed. Please complete the anonymous survey via the link below by 10am, Monday 21 September. Thank you for taking part.
[RWW Phase 2 Post-Implementation Survey Agenda for Change Staff – Fill in form](#)

Foresterhill car parking – ANPR goes live today A numberplate recognition system is now live across car parks at Foresterhill, including the multi-storey. Introducing this system is a condition of the temporary planning consent for this facility, allowing staff to use Level 6 and above. The ANPR system will enable us to monitor car park usage, deal with challenges quickly, and, we hope, enable us to demonstrate the multi-storey car park can operate on a shared basis without detriment to patients and visitors. As a more general reminder, **all** spaces on **all** sites designated as Blue Badge or ambulance are for those vehicles only; no exceptions. No-one should be parking on double yellow lines or in hatched areas.

Take 5 minutes: check 'My Team' on Turas Appraisal Performance appraisals are a key organisational priority, helping to support your development, strengthen teams, and create a productive workplace across NHS Grampian. Why not take 5 minutes this week to check your My Team section in Turas Appraisal? This is the first step to ensuring your team appraisal data is accurate and allows the

data to show what's really going on in your team. If a team member has retired, moved, or no longer reports to you, they should not appear in your team list.

Please note that team changes are not always updated automatically when ESS records change. If you require any support, please get in touch with gram.wcd@nhs.scot. By keeping your team accurately aligned in Turas, you can take the first step to ensure your team is productive and engaged.

National Distribution Centre (NDC) delivery cages – please return them Colleagues in the NDC are asking all boards to ensure they are returning cages promptly. Cages are not to be used for alternative local storage; when deliveries arrive, please empty cages as quickly as possible, so they can be returned to our Centre Stores and back to the NDC. Thank you for your help!

Parental Employability Fund – find out more We are promoting the Parental Employability Fund, providing paid placement opportunities for parents across Grampian who may face barriers to employment. A series of information sessions are planned for the coming weeks; to find dates and joining information, [please follow this link](#).

Shared Learning Events The September Shared Learning Event will take place virtually this Wednesday (16 September), 12-1pm via Teams. The guest speaker will be Dr Matthew Colyer, clinical director, Learning Disability service, to present 'An Adverse Event Review - Care of patients with an LD in acute hospital settings'.

Shared Learning Events are a monthly forum held to share knowledge and learning. Typical topics for discussion include clinical and adverse events, complaints, and Ombudsman cases. If you would like to join the group, attend this session or discuss presenting at future events, please contact gram.qiat@nhs.scot

NoS Adult Major Trauma Education Session – this week The next adult major trauma education session will take place this Thursday (17 September), 12-1pm, on MS Teams. The topic is 'BASICS Scotland - Overview', presented by Craig Lithgow. No need to book, [simply use this link to join](#). If you want to check out recordings of previous sessions, [just follow this link](#).

Pause for thought To bring your best version of yourself to today, what do you need to consider? What might that bring?

As a reminder, Guided Journaling takes place weekly, with occasional breaks for annual leave; [booking is via this Turas link](#) (log-in required).

Tune of the day Aisling Devlin-Turbitt, advanced psychology practitioner, sets us up for another working week with her request of [Where You Lead](#) by Carole King and Louise Goffin. It is, of course, the theme to Gilmore Girls and Aisling describes it as her nostalgic autumn song.

If you want to request a tune, follow up on items included in this brief, or suggest an item for sharing, drop us an email via gram.dailybrief@nhs.scot