

Daily Brief...



Monday 13 October 2025

Chief Exec Blog coming soon Our new chief executive Laura Skaife-Knight is keen that she uses her new blog to give her personal insights on all things NHS Grampian. Look out for the first instalment winging its way to you by email this afternoon.

Clarification on clocks changing We would like to clarify and correct the misleading media coverage over the weekend, regarding rates of pay when the clocks go back. Chief executive Laura Skaife-Knight explained: "In previous years we have paid the additional hour worked. Following updated guidance from the Scottish Terms & Conditions Committee, all NHS boards have been advised there should be no change to payment when the clocks go back, or forward. This is to ensure all NHS staff are treated the same and to ensure consistency of approach across Scotland.

"We are implementing this change in line with national guidance later this month and this has been communicated to staff. This is not connected in any way to the publication of the KPMG Diagnostic Report and it is misleading to suggest it is. Rather, this applies to ALL colleagues employed under Agenda for Change contracts and it is about implementing national guidance which applies to all boards. NHS Grampian will not be 'pocketing' the hour not paid and this is not about saving money. It's about consistency of practice and approach across boards and therefore staff.

QI methodology infographics Congratulations to five colleagues who have been successful in securing a place on Cohort 53 of the Scottish Improvement Leader (ScIL) Programme, delivered by NHS Education for Scotland. This is another step in strengthening QI leadership capacity across the system.

Curiosity and engagement in QI methodology is already strong across NHS Grampian ([see intranet article for infographics](#)), and we're delighted to see more colleagues begin their advanced training journey with NES. If you're interested in exploring QI further, you can access self-directed eLearning via the [Quality Improvement Zone | Turas | Learn](#). For questions or to connect with the QI community, feel free to email: Gillian Poskitt (gillian.poskitt@nhs.scot) or Faye Morren (faye.morren@nhs.scot).

International Infection Prevention Week This awareness week will run next week from 19 to 25 October. All healthcare staff from within NHS Grampian are invited to join in a Road Show on Thursday 23 October at the Suttie Centre Breakout Area 135, first floor, from 10am to 3pm. This will be a drop-in session with stalls featuring information and educational materials on various aspects of infection prevention and control; including winter preparedness, healthcare built environment, patient placement, Antimicrobial Stewardship, Audit and Surveillance, Hand Hygiene, and environmental/equipment decontamination.

Company Representatives will also have a display of stalls featuring products used within NHS Grampian. They will be on hand to provide staff education and advice; and to answer any questions that you may have about their products. Come along for free tea/coffee and cake sponsored by NHS

Grampian Charities; as well as the chance to win in a free prize draw, courtesy of Marks and Spencer, Aroma, WH Smith and the Stock shop!

Staff Equalities Network update A welcome conversation with Gordon Strang, new Head of Spiritual Care will take place on Wednesday 15 October from 2-3 pm on MS Teams. Whether you have a personal interest in faith, are curious to learn more, or simply want to connect with colleagues in a welcoming space, everyone is welcome. Please share this invitation with colleagues, along with the [Staff Equalities Network update in this intranet news article](#).

Important Windows 11 deadline Thank you for your efforts and for joining in so far. We're making great progress and are now down to approximately 375 devices that are not compatible with Windows 11 and have no constraints preventing the upgrade. Please [read this full Windows 11 intranet update](#), noting an important deadline of 15 October for completing your upgrade. Your prompt action is critical to maintaining security and service continuity across the network. Thank you for your cooperation.

Stop the Pressure study day The department of Tissue Viability will be hosting what promises to be an amazing study day at the Beach Ballroom on 12 November – 'Stop the Pressure 2025 – Empower, Educate, Eliminate.'

This study day will focus on the reduction and management of pressure ulcers, and also the legal implications of documentation and care, in an exciting and alternative format. The day is free to attend for all staff from the NHS, private sector and care, including nurses, HCSWs, AHPs, students, medical staff, social care teams and colleagues from care homes. Lunch and coffee will be provided.

[Find out more, view the agenda for the day and book your place now.](#) Thanks to industry colleagues for supporting us to enable this event to go ahead and look forward to seeing you there.

Pause for thought What has made you smile this week? What difference has that made?

Tune of the day On this day in 1958, A Bear Called Paddington was first published. To ease you into the week, I've chosen a tune from the movie soundtrack called [Bear Bath](#). Whether you're planning an adventure to deepest darkest Peru as the school holidays get underway, it's your first day back after a break or you're just moseying along nicely, have a good one (KJ).

If you want to request a tune, follow up on items included in this brief, or suggest an item for sharing, drop us an email via gram.communications@nhs.scot